

**First Regular Session
Seventieth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 15-0328.01 Christy Chase x2008

HOUSE BILL 15-1276

HOUSE SPONSORSHIP

Pabon and Williams, Wilson, Arndt, Buckner, Conti, Esgar, Fields, Garnett, Kraft-Tharp, Lawrence, Lebsock, Lontine, Melton, Mitsch Bush, Navarro, Priola, Rosenthal, Roupe, Salazar, Tate, Tyler, Windholz, Young

SENATE SPONSORSHIP

Cooke and Heath, Cadman, Scheffel, Holbert

House Committees

Business Affairs and Labor
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE CREATION OF A MATCHING GRANT PROGRAM TO**
102 **FACILITATE RECRUITMENT FOR SKILLED WORKER TRAINING**
103 **PROGRAMS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/bills summaries>.)

The bill creates the "Skilled Worker Outreach, Recruitment, and Key Training Act", also referred to as the "WORK Act", which establishes a matching grant program in the department of labor and employment (department) to award matching grants to entities and organizations that offer skilled worker training programs to assist in their

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.*

outreach, recruiting, and training efforts. The program is administered by the department, and a 11-member grant review committee reviews and makes recommendations to the executive directors of the departments of labor and employment and higher education and the director of the office of economic development, who jointly determine the recipients and amounts of the grant awards. The grant review committee is to develop criteria for ranking grant applicants, taking into consideration those applicants that demonstrate partnerships with industry and that have the best potential to:

- ! Reach a broad audience through their recruitment and outreach efforts;
- ! Significantly increase enrollment in and completion of their skilled worker training program; and
- ! Fill existing needs for skilled workers in the market.

The program is created for 3 years, and the general assembly is to appropriate a total of \$10 million for the program.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** part 3 to article
3 83 of title 8 as follows:

4 **PART 3**

5 **SKILLED WORKER OUTREACH,**

6 **RECRUITMENT, AND KEY TRAINING**

7 **8-83-301. Short title.** THIS PART 3 SHALL BE KNOWN AND MAY BE
8 CITED AS THE "SKILLED WORKER OUTREACH, RECRUITMENT, AND KEY
9 TRAINING ACT" OR THE "WORK ACT".

10 **8-83-302. Legislative declaration.** (1) THE GENERAL ASSEMBLY
11 HEREBY FINDS AND DECLARES THAT:

12 (a) THE STATE IS FACING A SERIOUS SHORTAGE OF SKILLED
13 WORKERS TO FILL OPENINGS IN VARIOUS INDUSTRIES IN THE STATE, AND IT
14 IS PREDICTED THAT THE SKILLED WORK FORCE SHORTAGE WILL CONTINUE;

15 (b) MANY GOVERNMENT AND NONGOVERNMENT ENTITIES AND
16 ORGANIZATIONS OFFER SKILLED TRAINING PROGRAMS THROUGHOUT THE

1 STATE TO TRAIN INDIVIDUALS IN VARIOUS SKILL SETS NEEDED IN THE
2 WORK FORCE;

3 (c) WHILE SKILLED WORKERS ARE NEEDED AND TRAINING
4 PROGRAMS ARE AVAILABLE, MANY COLORADANS ARE NOT AWARE OF THE
5 AVAILABILITY OF THESE PROGRAMS AND THE POTENTIAL FOR ENTRY INTO
6 A NEW CAREER;

7 (d) ACCORDING TO THE DEPARTMENT, MORE THAN ONE HUNDRED
8 THIRTY THOUSAND COLORADANS ARE UNEMPLOYED, AND MORE THAN
9 FORTY THOUSAND COLORADANS HAVE BEEN UNEMPLOYED FOR AT LEAST
10 TWENTY-SIX WEEKS, BASED ON THE UNITED STATES DEPARTMENT OF
11 LABOR'S CURRENT POPULATION SURVEY;

12 (e) COLORADO HAS A REPUTATION FOR MEETING ITS WORK FORCE
13 NEEDS, IN PART, BY IMPORTING A LARGE SHARE OF HIGHLY EDUCATED
14 WORKERS FROM OUTSIDE THE STATE;

15 (f) THE STATE MUST ENSURE THAT THE EDUCATION AND TRAINING
16 PIPELINES WITHIN COLORADO ARE ADEQUATELY PREPARING YOUTH AND
17 ADULTS FOR THE WORK FORCE AND ARE ALIGNED WITH THE NEEDS OF THE
18 ECONOMY;

19 (g) IT IS IMPORTANT TO ACTIVELY SEEK OUT AND RECRUIT
20 INDIVIDUALS THROUGHOUT THE STATE TO ENCOURAGE THEM TO ENROLL
21 IN AND COMPLETE A SKILLED WORKER TRAINING PROGRAM, THEREBY
22 ENABLING PARTICIPATING INDIVIDUALS TO GAIN ACCESS TO OPENINGS IN
23 SKILLED INDUSTRIES IN COLORADO; AND

24 (h) FURTHER, IT IS IMPORTANT TO COORDINATE SKILLED WORKER
25 TRAINING AND EDUCATION PROGRAMS THROUGHOUT THE STATE AND
26 COLORADO'S KEY INDUSTRIES, AS IDENTIFIED IN THE CURRENT ECONOMIC
27 DEVELOPMENT BLUEPRINT PRODUCED BY THE OFFICE OF ECONOMIC

1 DEVELOPMENT AND THE ANNUAL COLORADO TALENT REPORT. THE
2 COORDINATION SHOULD INCLUDE:

3 (I) IDENTIFYING CURRENT, FUTURE, AND CRITICAL WORK FORCE
4 NEEDS;

5 (II) PARTNERING WITH INDUSTRY ASSOCIATIONS AND BUSINESSES
6 TO ASSESS AND DETERMINE THEIR WORK FORCE NEEDS; AND

7 (III) COORDINATING WITH SKILLED WORKER TRAINING PROVIDERS
8 ON SKILL SETS BEING DEVELOPED AND THE QUALITY OF APPLICANTS BEING
9 TRAINED.

10 **8-83-303. Definitions.** AS USED IN THIS PART 3 UNLESS THE
11 CONTEXT OTHERWISE REQUIRES:

12 (1) "ANNUAL COLORADO TALENT REPORT" MEANS THE ANNUAL
13 REPORT PREPARED PURSUANT TO SECTION 24-46.3-103 (3), C.R.S.

14 (2) "APPRENTICESHIP PROGRAM" MEANS A COLORADO-BASED
15 APPRENTICESHIP TRAINING PROGRAM THAT IS REGISTERED WITH THE
16 UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP.

17 (3) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
18 EMPLOYMENT CREATED IN SECTION 24-1-121, C.R.S.

19 (4) "ELIGIBLE APPLICANT" MEANS ANY GOVERNMENT OR
20 NONGOVERNMENT ENTITY OR ORGANIZATION THAT OFFERS OR PLANS TO
21 OFFER A SKILLED WORKER TRAINING PROGRAM AND THAT HAS PARTNERED
22 WITH INDUSTRY TO OFFER OR FUND A SKILLED WORKER TRAINING
23 PROGRAM.

24 (5) "FUND" OR "WORK FUND" MEANS THE SKILLED WORKER
25 OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT PROGRAM FUND
26 CREATED IN SECTION 8-83-307.

27 (6) "GRANT PROGRAM" OR "WORK GRANT PROGRAM" MEANS THE

1 SKILLED WORKER OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT
2 PROGRAM ESTABLISHED IN SECTION 8-83-304.

3 (7) "GRANT REVIEW COMMITTEE" OR "WORK GRANT REVIEW
4 COMMITTEE" MEANS THE SKILLED WORKER OUTREACH, RECRUITMENT,
5 AND KEY TRAINING GRANT REVIEW COMMITTEE CREATED IN SECTION
6 8-83-305.

7 (8) "INDUSTRY" MEANS EITHER ONE OR MORE INDIVIDUAL
8 EMPLOYERS OR AN INDUSTRY ASSOCIATION.

9 (9) "OFFICE OF ECONOMIC DEVELOPMENT" OR "OFFICE" MEANS THE
10 OFFICE OF ECONOMIC DEVELOPMENT, CREATED IN SECTION 24-48.5-101,
11 C.R.S.

12 (10) (a) "SKILLED WORKER TRAINING PROGRAM" MEANS AN
13 ACCREDITED EDUCATIONAL, OCCUPATIONAL EDUCATION, AS DEFINED IN
14 SECTION 23-60-103 (2), C.R.S., APPRENTICESHIP, OR SIMILAR TRAINING
15 PROGRAM THAT:

16 (I) TRAINS OR RETRAINS INDIVIDUALS TO PERFORM A SKILL THAT
17 IS NEEDED IN THE WORK FORCE; AND

18 (II) AWARDS AN INDUSTRY- OR STATE-RECOGNIZED CERTIFICATE,
19 CREDENTIAL, ASSOCIATE DEGREE, PROFESSIONAL LICENSE, OR SIMILAR
20 EVIDENCE OF ACHIEVEMENT UPON COMPLETION OF THE PROGRAM.

21 (b) "SKILLED WORKER TRAINING PROGRAM" DOES NOT INCLUDE AN
22 EDUCATIONAL PROGRAM THAT AWARDS A BACHELOR'S OR HIGHER DEGREE
23 UPON COMPLETION OF THE PROGRAM.

24 **8-83-304. Skilled worker outreach, recruitment, and key**
25 **training grant program - creation - award criteria.** (1) (a) (I) THERE
26 IS ESTABLISHED IN THE DEPARTMENT THE SKILLED WORKER OUTREACH,
27 RECRUITMENT, AND KEY TRAINING GRANT PROGRAM, ALSO REFERRED TO

1 AS THE "WORK GRANT PROGRAM". THE PURPOSE OF THE WORK GRANT
2 PROGRAM IS TO INCREASE THE STATE'S SKILLED WORK FORCE BY
3 AWARDING MATCHING GRANTS TO ELIGIBLE APPLICANTS TO:

4 (A) ENGAGE IN OUTREACH AND RECRUITING EFFORTS TO INCREASE
5 ENROLLMENT IN AND COMPLETION OF SKILLED WORKER TRAINING
6 PROGRAMS AND, BY PARTNERING WITH BUSINESS AND INDUSTRY, TO
7 DETERMINE CURRENT, FUTURE, AND CRITICAL WORK FORCE NEEDS;

8 (B) PROVIDE SKILLED WORKER TRAINING; OR

9 (C) BOTH ENGAGE IN OUTREACH AND RECRUITING AND PROVIDE
10 SKILLED WORKER TRAINING.

11 (II) ELIGIBLE APPLICANTS AWARDED MATCHING GRANTS SHALL
12 NOT USE THE GRANT MONEY FOR TUITION SUBSIDIES OR TO REDUCE
13 TUITION FOR A SKILLED WORKER TRAINING PROGRAM.

14 (b) (I) FOR THE 2015-16 THROUGH 2017-18 FISCAL YEARS, THE
15 DEPARTMENT SHALL ADMINISTER THE GRANT PROGRAM BY ACCEPTING
16 AND PROCESSING MATCHING GRANT APPLICATIONS SUBMITTED PURSUANT
17 TO THIS SECTION, AND THE GRANT REVIEW COMMITTEE SHALL REVIEW AND
18 MAKE RECOMMENDATIONS FOR AWARDING MATCHING GRANTS. THE
19 DEPARTMENT SHALL DEVELOP APPLICATION GUIDELINES AND ESTABLISH
20 DEADLINES FOR THE GRANT PROGRAM.

21 (II) TO ASSIST WITH IMPLEMENTATION OF THE GRANT PROGRAM,
22 THE DEPARTMENT SHALL ASSESS CURRENT AND FUTURE WORK FORCE
23 NEEDS AND COORDINATE SKILLED WORKER TRAINING AND EDUCATION
24 PROGRAMS THROUGHOUT THE STATE AND COLORADO'S KEY INDUSTRIES,
25 AS IDENTIFIED IN THE CURRENT ECONOMIC DEVELOPMENT BLUEPRINT
26 PRODUCED BY THE OFFICE OF ECONOMIC DEVELOPMENT AND THE ANNUAL
27 COLORADO TALENT REPORT. THE COORDINATION MUST INCLUDE:

1 (A) IDENTIFYING CURRENT, FUTURE, AND CRITICAL WORK FORCE
2 NEEDS;

3 (B) PARTNERING WITH INDUSTRY ASSOCIATIONS AND BUSINESSES
4 TO ASSESS AND DETERMINE THEIR WORK FORCE NEEDS; AND

5 (C) COORDINATING WITH SKILLED WORKER TRAINING PROGRAM
6 PROVIDERS ON SKILL SETS BEING DEVELOPED AND THE QUALITY OF
7 APPLICANTS BEING TRAINED.

8 (c) A MATCHING GRANT AWARDED UNDER THE WORK GRANT
9 PROGRAM MAY EXTEND PAST ONE YEAR.

10 (2) NO LATER THAN JANUARY 1, 2016, AND NO LATER THAN EACH
11 JANUARY 1 THEREAFTER, THE DEPARTMENT SHALL START ACCEPTING
12 GRANT APPLICATIONS FOR MATCHING GRANTS TO BE AWARDED PURSUANT
13 TO SECTION 8-83-305 NO LATER THAN THE APRIL 1 FOLLOWING THE
14 APPLICATION SUBMITTAL DEADLINE.

15 (3) (a) AN ELIGIBLE APPLICANT MAY APPLY FOR A MATCHING
16 GRANT FROM THE GRANT PROGRAM BASED ON THE GUIDELINES AND
17 DEADLINES ESTABLISHED BY THE DEPARTMENT PURSUANT TO PARAGRAPH
18 (b) OF SUBSECTION (1) OF THIS SECTION.

19 (b) TO BE CONSIDERED FOR A MATCHING GRANT, AN ELIGIBLE
20 APPLICANT WITH AN EXISTING SKILLED WORKER TRAINING PROGRAM
21 SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING INFORMATION IN ITS
22 APPLICATION, IF RELEVANT TO THE PURPOSES FOR WHICH THE MATCHING
23 GRANT IS SOUGHT:

24 (I) A DESCRIPTION OF HOW THE MATCHING GRANT WILL BE USED
25 TO RECRUIT PARTICIPANTS TO AND PROVIDE OUTREACH FOR ITS SKILLED
26 WORKER TRAINING PROGRAM;

27 (II) A DESCRIPTION OF THE SKILLED WORKER TRAINING PROGRAM

1 IT OFFERS, INCLUDING THE NUMBER OF YEARS IT HAS BEEN IN OPERATION,
2 THE LOCATION OF THE PROGRAM, AND THE PARTICULAR SKILLS TAUGHT;

3 (III) PAST, CURRENT, AND PROJECTED ENROLLMENT IN THE
4 SKILLED WORKER TRAINING PROGRAM AND ESTIMATED INCREASES IN
5 ENROLLMENT ANTICIPATED IF THE ELIGIBLE APPLICANT IS AWARDED A
6 MATCHING GRANT;

7 (IV) A COMPARISON OF THE NUMBER OF PARTICIPANTS WHO
8 ENROLL IN ITS SKILLED WORKER TRAINING PROGRAM AND THE NUMBER OF
9 PARTICIPANTS WHO COMPLETE THE PROGRAM OVER A FIVE-YEAR PERIOD,
10 IF AVAILABLE;

11 (V) SPECIFIC INDUSTRY NEEDS OR GAPS IN THE WORK FORCE THAT
12 THE SKILLED WORKER TRAINING PROGRAM ADDRESSES;

13 (VI) DEMONSTRATION OF PARTNERSHIPS WITH INDUSTRY
14 MEMBERS, INCLUDING THOSE WHERE PROGRAM PARTICIPANTS HAVE THE
15 OPPORTUNITY TO EARN INCOME OR CREDIT HOURS;

16 (VII) COSTS TO OPERATE THE SKILLED WORKER TRAINING
17 PROGRAM;

18 (VIII) EXISTING RESOURCES THAT THE ELIGIBLE APPLICANT HAS
19 INVESTED IN RECRUITING, OUTREACH, AND FUNDING OF ITS SKILLED
20 WORKER TRAINING PROGRAM AND RESOURCES THE ELIGIBLE APPLICANT
21 WILL COMMIT IN MATCHING DOLLARS IF A GRANT IS AWARDED; AND

22 (IX) ANY OTHER INFORMATION THE DEPARTMENT REQUIRES.

23 (c) TO BE CONSIDERED FOR A MATCHING GRANT, AN ELIGIBLE
24 APPLICANT THAT IS PLANNING TO OFFER A SKILLED WORKER TRAINING
25 PROGRAM SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING INFORMATION
26 IN ITS APPLICATION, IF RELEVANT TO THE PURPOSES FOR WHICH THE GRANT
27 IS SOUGHT:

1 (I) A DESCRIPTION OF HOW THE MATCHING GRANT WILL BE USED
2 TO RECRUIT PARTICIPANTS TO AND PROVIDE AN OUTREACH PLAN FOR ITS
3 PROPOSED SKILLED WORKER TRAINING PROGRAM;

4 (II) A DESCRIPTION OF THE SKILLED WORKER TRAINING PROGRAM
5 IT PLANS TO OFFER, INCLUDING THE LOCATION OF THE PROGRAM AND THE
6 PARTICULAR SKILLS TO BE TAUGHT;

7 (III) PROJECTED ENROLLMENT IN THE SKILLED WORKER TRAINING
8 PROGRAM;

9 (IV) SPECIFIC INDUSTRY NEEDS OR GAPS IN THE WORK FORCE THAT
10 THE PLANNED SKILLED WORKER TRAINING PROGRAM WILL ADDRESS;

11 (V) A DESCRIPTION OF INTENDED PARTNERSHIPS WITH INDUSTRY
12 MEMBERS, INCLUDING THOSE WHERE PROGRAM PARTICIPANTS WILL HAVE
13 THE OPPORTUNITY TO EARN INCOME OR CREDIT HOURS;

14 (VI) ANTICIPATED COSTS TO OPERATE THE SKILLED WORKER
15 TRAINING PROGRAM;

16 (VII) RESOURCES THAT THE ELIGIBLE APPLICANT WILL COMMIT IN
17 MATCHING DOLLARS IF A GRANT IS AWARDED; AND

18 (VIII) ANY OTHER INFORMATION THE DEPARTMENT REQUIRES.

19 (4) UPON RECEIPT OF AN APPLICATION THAT SATISFIES THE
20 REQUIREMENTS OF SUBSECTION (3) OF THIS SECTION, THE DEPARTMENT
21 SHALL SEND THE APPLICATION TO THE GRANT REVIEW COMMITTEE FOR ITS
22 CONSIDERATION IN ACCORDANCE WITH SECTION 8-83-305.

23 (5) THE DEPARTMENT SHALL DISBURSE ALL OF THE MONEYS IN THE
24 FUND THAT ARE APPROVED FOR A MATCHING GRANT PURSUANT TO
25 SECTION 8-83-305 TO THE ELIGIBLE APPLICANTS SELECTED IN
26 ACCORDANCE WITH SAID SECTION.

27 **8-83-305. Skilled worker outreach, recruitment, and key**

1 **training grant review committee - creation - membership - duties -**
2 **grant award recommendations.** (1) THERE IS CREATED THE SKILLED

3 WORKER OUTREACH, RECRUITMENT, AND KEY TRAINING GRANT REVIEW
4 COMMITTEE, ALSO REFERRED TO AS THE "WORK GRANT REVIEW
5 COMMITTEE". THE GRANT REVIEW COMMITTEE CONSISTS OF THIRTEEN
6 MEMBERS APPOINTED BY THE GOVERNOR AS FOLLOWS:

7 (a) A REPRESENTATIVE FROM THE DEPARTMENT, WHO SHALL CHAIR
8 THE GRANT REVIEW COMMITTEE;

9 (b) A REPRESENTATIVE FROM THE COLORADO OFFICE OF
10 ECONOMIC DEVELOPMENT;

11 (c) A REPRESENTATIVE FROM THE DEPARTMENT OF HIGHER
12 EDUCATION, CREATED IN SECTION 24-1-114, C.R.S.;

13 (d) TWO MEMBERS FROM BUSINESS, TRADE, OR PROFESSIONAL
14 ORGANIZATIONS IN THE STATE THAT REPRESENT INDUSTRIES WITH SPECIFIC
15 WORK FORCE NEEDS AS IDENTIFIED IN THE ANNUAL COLORADO TALENT
16 REPORT;

17 (e) TWO MEMBERS FROM LABOR ORGANIZATIONS THAT REPRESENT
18 INDUSTRIES WITH SPECIFIC WORK FORCE NEEDS AS IDENTIFIED IN THE
19 ANNUAL COLORADO TALENT REPORT;

20 (f) TWO REPRESENTATIVES FROM APPRENTICESHIP PROGRAMS;

21 (g) TWO MEMBERS FROM INSTITUTIONS OF HIGHER EDUCATION
22 THAT OFFER STATE-ACCREDITED CAREER AND TECHNICAL EDUCATION;

23 (h) ONE MEMBER WHO REPRESENTS A SUBCONTRACTORS' TRADE
24 ASSOCIATION; AND

25 (i) ONE MEMBER OF THE STATE WORK FORCE DEVELOPMENT
26 COUNCIL CREATED IN SECTION 24-46.3-101, C.R.S.

27 (2) (a) THE GRANT REVIEW COMMITTEE SHALL ESTABLISH

1 CRITERIA FOR RANKING ELIGIBLE APPLICANTS FOR MATCHING GRANT
2 AWARDS. AMONG THE CRITERIA, THE GRANT REVIEW COMMITTEE SHALL
3 CONSIDER AND RANK ELIGIBLE APPLICANTS BASED ON WHICH ELIGIBLE
4 APPLICANTS HAVE:

5 (I) THE HIGHEST POTENTIAL TO:

6 (A) REACH A BROAD AUDIENCE THROUGH THEIR RECRUITMENT
7 AND OUTREACH EFFORTS;

8 (B) SIGNIFICANTLY INCREASE ENROLLMENT IN AND COMPLETION
9 OF THEIR SKILLED WORKER TRAINING PROGRAM; AND

10 (C) FILL EXISTING NEEDS FOR SKILLED WORKERS IN THE MARKET;
11 AND

12 (II) PARTNERED WITH INDUSTRY TO PROVIDE TRAINING PROGRAMS
13 TARGETED AT TRAINING AND PROVIDING SKILLED WORKERS WHO CAN
14 PERFORM JOBS IN THAT INDUSTRY AND DEMONSTRATED POSITIVE
15 OUTCOMES.

16 (b) IN DEVELOPING CRITERIA UNDER PARAGRAPH (a) OF THIS
17 SUBSECTION (2), THE GRANT REVIEW COMMITTEE SHALL GIVE PRIORITY TO
18 ELIGIBLE APPLICANTS THAT:

19 (I) WILL PROVIDE OUTREACH, RECRUITMENT, OR TRAINING IN
20 AREAS THAT ARE LISTED AS KEY INDUSTRIES OR KEY INDUSTRY JOBS IN
21 THE ANNUAL COLORADO TALENT REPORT; AND

22 (II) HAVE DEMONSTRATED THE FOLLOWING, PRIORITIZED IN THE
23 FOLLOWING ORDER:

24 (A) THAT THE ELIGIBLE APPLICANT WILL PROVIDE MONETARY
25 CONTRIBUTIONS FROM ITS OWN RESOURCES;

26 (B) THAT THE ELIGIBLE APPLICANT HAS CONTRIBUTED ITS OWN
27 RESOURCES IN THE FORM OF MONETARY OR IN-KIND MATCHING

1 CONTRIBUTIONS;

2 (C) THAT THE ELIGIBLE APPLICANT HAS SECURED AN INDUSTRY
3 PARTNER; OR

4 (D) THAT THE ELIGIBLE APPLICANT HAS SECURED FROM AN
5 INDUSTRY PARTNER A MONETARY OR IN-KIND CONTRIBUTION OR
6 CONDITIONAL JOB PLACEMENT GUARANTEES OR THAT THE INDUSTRY
7 PARTNER HAS CONTRIBUTED OTHER MEANINGFUL INVESTMENT IN SKILLED
8 WORKER TRAINING PROGRAMS.

9 (c) AFTER REVIEWING THE GRANT APPLICATIONS, THE GRANT
10 REVIEW COMMITTEE SHALL MAKE RECOMMENDATIONS ABOUT WHICH
11 ELIGIBLE APPLICANTS SHOULD BE AWARDED MATCHING GRANTS AND THE
12 AMOUNTS OF THE MATCHING GRANTS, WHICH RECOMMENDATIONS SHALL
13 BE BASED ON THE COMMITTEE'S DETERMINATION AS TO WHICH ELIGIBLE
14 APPLICANTS BEST SATISFY THE GRANT CRITERIA PURSUANT TO
15 PARAGRAPHS (a) AND (b) OF THIS SUBSECTION (2). THE GRANT REVIEW
16 COMMITTEE SHALL SUBMIT ITS RECOMMENDATIONS TO THE EXECUTIVE
17 DIRECTORS OF THE DEPARTMENTS OF LABOR AND EMPLOYMENT AND
18 HIGHER EDUCATION AND THE DIRECTOR OF THE OFFICE. AFTER
19 CONSIDERING THE GRANT REVIEW COMMITTEE'S RECOMMENDATIONS, THE
20 EXECUTIVE DIRECTORS AND THE DIRECTOR SHALL JOINTLY DETERMINE TO
21 WHOM AND IN WHAT AMOUNTS TO AWARD MATCHING GRANTS. GRANTS
22 SHALL BE AWARDED NO LATER THAN THE APRIL 1 FOLLOWING THE
23 APPLICATION SUBMITTAL DEADLINE.

24 **8-83-306. Reports.** (1) EACH ELIGIBLE APPLICANT THAT RECEIVES
25 A MATCHING GRANT PURSUANT TO THIS PART 3 SHALL SUBMIT A REPORT
26 OR, IF THE MATCHING GRANT EXTENDS OVER MORE THAN ONE YEAR, AN
27 ANNUAL REPORT TO THE GRANT REVIEW COMMITTEE ON THE MEASURABLE

1 OUTCOMES ACHIEVED. THE GRANT RECIPIENT SHALL INCLUDE IN THE
2 REPORT AT LEAST THE FOLLOWING MEASURABLE OUTCOMES, IF RELEVANT
3 TO THE PURPOSES FOR WHICH THE MATCHING GRANT WAS AWARDED:

4 (a) THE MANNER IN WHICH THE GRANT RECIPIENT HAS USED THE
5 GRANT MONEYS TO PROVIDE OUTREACH AND RECRUIT PARTICIPANTS IN ITS
6 SKILLED WORKER TRAINING PROGRAM;

7 (b) THE NUMBER OF PARTICIPANTS ENROLLED IN THE SKILLED
8 WORKER TRAINING PROGRAM, BOTH BEFORE THE MATCHING GRANT WAS
9 AWARDED AND SINCE THE MATCHING GRANT WAS RECEIVED;

10 (c) THE NUMBER OF PARTICIPANTS WHO COMPLETED THE SKILLED
11 WORKER TRAINING PROGRAM, BOTH BEFORE THE MATCHING GRANT WAS
12 AWARDED AND SINCE THE MATCHING GRANT WAS RECEIVED;

13 (d) THE NUMBER OF SKILLED WORKER TRAINING PARTICIPANTS
14 WHO OBTAINED EMPLOYMENT IN AN INDUSTRY FOR WHICH THE
15 PARTICIPANT WAS TRAINED UNDER THE PROGRAM, INCLUDING
16 INFORMATION ABOUT THE INDUSTRY IN WHICH THE PARTICIPANTS ARE
17 EMPLOYED;

18 (e) THE NUMBER OF PARTICIPANTS RECRUITED; AND

19 (f) ANY OTHER INFORMATION THE GRANT REVIEW COMMITTEE
20 DETERMINES APPROPRIATE RELATED TO MEASURABLE OUTCOMES
21 ACHIEVED BY THE GRANT RECIPIENT.

22 (2) BY MAY 1, 2017, AND BY EACH MAY 1 THEREAFTER THROUGH
23 MAY 1, 2019, THE GRANT REVIEW COMMITTEE SHALL SUBMIT AN ANNUAL
24 REPORT TO THE GOVERNOR, THE SENATE COMMITTEE ON BUSINESS, LABOR,
25 AND TECHNOLOGY OR ITS SUCCESSOR COMMITTEE, AND THE HOUSE OF
26 REPRESENTATIVES COMMITTEE ON BUSINESS AFFAIRS AND LABOR OR ITS
27 SUCCESSOR COMMITTEE. THE GRANT REVIEW COMMITTEE SHALL INCLUDE

1 IN THE REPORT AT LEAST THE FOLLOWING INFORMATION:

2 (a) THE NUMBER OF MATCHING GRANTS AWARDED IN THE PRIOR
3 YEAR, INCLUDING THE AMOUNT, RECIPIENT, AND DURATION OF EACH
4 GRANT;

5 (b) THE NUMBER OF INDIVIDUALS WHO ENROLLED IN AND
6 COMPLETED A SKILLED WORKER TRAINING PROGRAM OFFERED BY EACH
7 GRANT RECIPIENT;

8 (c) THE NUMBER OF INDIVIDUALS WHO OBTAINED EMPLOYMENT IN
9 A POSITION THAT USES THE SKILLS FOR WHICH THEY WERE TRAINED
10 THROUGH A SKILLED WORKER TRAINING PROGRAM OFFERED BY A GRANT
11 RECIPIENT; AND

12 (d) OTHER INFORMATION OBTAINED FROM GRANT RECIPIENTS
13 PURSUANT TO SUBSECTION (1) OF THIS SECTION.

14 **8-83-307. Skilled worker outreach, recruitment, and key**
15 **training grant program fund - creation.** (1) (a) THERE IS CREATED IN
16 THE STATE TREASURY THE SKILLED WORKER OUTREACH, RECRUITMENT,
17 AND KEY TRAINING GRANT PROGRAM FUND, ALSO REFERRED TO AS THE
18 "WORK FUND", WHICH CONSISTS OF:

19 (I) ANY MONEYS THAT MAY BE APPROPRIATED TO THE FUND BY
20 THE GENERAL ASSEMBLY;

21 (II) ANY FEDERAL FUNDS OR GRANTS FOR WHICH THE WORK
22 GRANT PROGRAM IS ELIGIBLE; AND

23 (III) ANY GIFTS, GRANTS, OR DONATIONS THE DEPARTMENT MAY
24 RECEIVE FOR THE WORK GRANT PROGRAM.

25 (b) THE MONEYS IN THE FUND ARE SUBJECT TO ANNUAL
26 APPROPRIATION BY THE GENERAL ASSEMBLY TO THE DEPARTMENT FOR
27 THE DIRECT AND INDIRECT COSTS ASSOCIATED WITH IMPLEMENTING THIS

1 PART 3.

2 (c) THE STATE TREASURER MAY INVEST ANY MONEYS IN THE
3 WORK FUND NOT EXPENDED FOR THE PURPOSE OF THIS PART 3 AS
4 PROVIDED BY LAW. THE STATE TREASURER SHALL CREDIT ALL INTEREST
5 AND INCOME DERIVED FROM THE INVESTMENT AND DEPOSIT OF MONEYS
6 IN THE FUND TO THE FUND.

7 (2) THE DEPARTMENT MAY ACCEPT AND EXPEND GIFTS, GRANTS,
8 AND DONATIONS FOR THE PURPOSES OF THIS PART 3, BUT THE
9 IMPLEMENTATION OF THIS PART 3 IS NOT DEPENDENT ON THE RECEIPT OF
10 GIFTS, GRANTS, AND DONATIONS. THE DEPARTMENT SHALL TRANSMIT ALL
11 MONEYS RECEIVED THROUGH GIFTS, GRANTS, OR DONATIONS TO THE
12 STATE TREASURER, WHO SHALL CREDIT THEM TO THE FUND.

13 (3) FOR THE 2015-16, 2016-17, AND 2017-18 FISCAL YEARS, THE
14 GENERAL ASSEMBLY SHALL APPROPRIATE A TOTAL OF TEN MILLION
15 DOLLARS TO THE FUND, OF WHICH NOT MORE THAN THREE MILLION FIVE
16 HUNDRED THOUSAND DOLLARS MAY BE EXPENDED IN ANY GIVEN FISCAL
17 YEAR.

18 (4) THE DEPARTMENT MAY EXPEND UP TO FIVE PERCENT OF THE
19 MONEYS ANNUALLY APPROPRIATED FROM THE FUND TO OFFSET THE COSTS
20 INCURRED IN IMPLEMENTING THIS PART 3.

21 (5) ANY UNEXPENDED AND UNENCUMBERED MONEYS REMAINING
22 IN THE WORK FUND AT THE END OF A FISCAL YEAR REMAIN IN THE FUND
23 AND SHALL NOT BE CREDITED OR TRANSFERRED TO THE GENERAL FUND OR
24 ANOTHER FUND.

25 **SECTION 2. Safety clause.** The general assembly hereby finds,
26 determines, and declares that this act is necessary for the immediate
27 preservation of the public peace, health, and safety.