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A bill to be entitled An act relating to education personnel; amending s. 39.202, F.S.; authorizing certain employees or agents of the Department of Education to have access to certain reports and records; amending s. 1012.39, F.S.; providing requirements regarding liability insurance for students performing clinical field experience; creating s. 1012.731, F.S.; providing legislative intent; establishing the Florida Best and Brightest Teacher Scholarship Program; providing eligibility criteria; requiring a school district to annually submit the number of eligible teachers to the department; providing for funding and the disbursement of funds; defining the term "school district" for purposes of specified provisions; amending s. 1012.75, F.S.; requiring the department to administer an educator liability insurance program; specifying program administration and eligibility requirements; amending s. 1012.79, F.S.; revising Education Practices Commission membership; authorizing the Commissioner of Education to appoint emeritus members to the commission; amending s. 1012.796, F.S.; authorizing the commissioner to issue a letter of guidance in response to a complaint against a certified teacher or administrator; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

- Section 1. Paragraphs (q) through (s) of subsection (2) of section 39.202, Florida Statutes, are redesignated as paragraphs (r) through (t), respectively, and a new paragraph (q) is added to that subsection, to read:
- 39.202 Confidentiality of reports and records in cases of child abuse or neglect.—
- (2) Except as provided in subsection (4), access to such records, excluding the name of the reporter which shall be released only as provided in subsection (5), shall be granted only to the following persons, officials, and agencies:
- (q) An employee or agent of the Department of Education who is responsible for the investigation or prosecution of misconduct by a certified educator.
- Section 2. Subsection (3) of section 1012.39, Florida Statutes, is amended to read:
- 1012.39 Employment of substitute teachers, teachers of adult education, nondegreed teachers of career education, and career specialists; students performing clinical field experience.—
- (3) A student who is enrolled in a state-approved teacher preparation program in a postsecondary educational institution that is approved by rules of the State Board of Education and who is jointly assigned by the postsecondary educational

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institution and a district school board to perform a clinical field experience under the direction of a regularly employed and certified educator shall, while serving such supervised clinical field experience, be accorded the same protection of law as that accorded to the certified educator except for the right to bargain collectively as an employee of the district school board. The district school board providing the clinical field experience shall notify the student electronically or in writing of the availability of educator liability insurance under s.

1012.75. A postsecondary educational institution or district school board may not require a student enrolled in a state—approved teacher preparation program to purchase liability insurance as a condition of participation in any clinical field experience or related activity on the premises of an elementary or secondary school.

Section 3. Section 1012.731, Florida Statutes, is created to read:

1012.731 The Florida Best and Brightest Teacher Scholarship Program.—

(1) The Legislature recognizes that, second only to parents, teachers play the most critical role within schools in preparing students to achieve a high level of academic performance. The Legislature further recognizes that research has linked student outcomes to a teacher's own academic achievement. Therefore, it is the intent of the Legislature to designate teachers who have achieved high academic standards

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- during their own education as Florida's best and brightest teacher scholars.
- (2) There is created the Florida Best and Brightest

 Teacher Scholarship Program to be administered by the Department of Education. Beginning in the 2015-2016 school year, the scholarship program shall provide categorical funding for scholarships to be awarded to teachers who have demonstrated a high level of academic achievement.
 - (3) (a) To be eligible for a scholarship, a teacher:
- 1. Must have scored at or above the 80th percentile on either the SAT or the ACT based upon the percentile ranks in effect when the teacher took the assessment and have been evaluated as highly effective pursuant to s. 1012.34; or
- 2. If the teacher is a first-year teacher who has not been evaluated pursuant to s. 1012.34, must have scored at or above the 80th percentile on either the SAT or the ACT based upon the percentile ranks in effect when the teacher took the assessment.
- (b) In order to demonstrate eligibility for an award, an eligible teacher must submit to the school district, no later than October 1, an official record of his or her SAT or ACT score demonstrating that the teacher scored at or above the 80th percentile based upon the percentile ranks in effect when the teacher took the assessment. Once a teacher is deemed eligible by the school district, the teacher shall remain eligible as long as he or she is employed by the school district and maintains or, if the teacher is a first-year teacher, earns the

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105	evaluation designation of highly effective pursuant to s.
106	<u>1012.34.</u>
107	(4) Annually, by December 1, each school district shall
108	submit to the department the number of eligible teachers who
109	qualify for the scholarship.
110	(5) Annually, by February 1, the department shall disburse
111	scholarship funds, in an amount prescribed annually by the
112	Legislature in the General Appropriations Act, to each school
113	district for each eligible teacher to receive a scholarship. If
114	the number of eligible teachers exceeds the total appropriation
115	authorized in the General Appropriation Act, the department
116	shall prorate the per teacher scholarship amount.
117	(6) Annually, by April 1, each school district shall
118	provide payment of the scholarship to each eligible teacher.
119	(7) For purposes of this section, the term "school
120	district" includes the Florida School for the Deaf and the Blind
121	and charter school governing boards.
122	Section 4. Subsection (3) is added to section 1012.75,
123	Florida Statutes, to read:
124	1012.75 Liability of teacher or principal; excessive
125	force
126	(3) Beginning with the 2015-2016 school year, the
127	Department of Education shall administer an educator liability
128	insurance program, as provided in the General Appropriation Act,
129	to protect full-time instructional personnel from liability for

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monetary damages and the costs of defending actions resulting



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from claims made against the instructional personnel arising out of occurrences in the course of activities within the instructional personnel's professional capacity. For purposes of this subsection, the terms "full-time," "part-time," and "administrative personnel" shall be defined by the individual district school board. For purposes of this subsection, the term "instructional personnel" has the same meaning as provided in s. 1012.01(2).

(a) Liability coverage of at least \$2 million shall be provided to all full-time instructional personnel. Liability coverage may be provided to the following individuals who choose to participate in the program, at cost: part-time instructional personnel, administrative personnel, and students enrolled in a state-approved teacher preparation program pursuant to s. 1012.39(3).

(b) Annually, by August 1, each district school board shall notify personnel specified in paragraph (a) of the liability coverage provided pursuant to this subsection. The department shall develop the form of the notice which shall be used by each district school board. The notice shall be on an 8 1/2-inch by 5 1/2-inch postcard and include the amount of coverage, a general description of the nature of the coverage, and the contact information for coverage and claims questions. The notification shall be provided separately from any other correspondence. Each district school board shall certify to the department, by August 5 of each year, that the notification

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required by this paragraph has been provided.

(c) The department shall consult with the Department of Financial Services to select the most economically prudent and cost-effective means of implementing the program through self-insurance, a risk management program, or competitive procurement.

Section 5. Subsection (1) of section 1012.79, Florida Statutes, is amended to read:

1012.79 Education Practices Commission; organization.-

The Education Practices Commission is composed consists of the following 25 members: 10, including 8 teachers; 5 administrators, at least one of whom represents shall represent a private or virtual school; 4 7 lay citizens who are, 5 of whom shall be parents of public school students and who are unrelated to public school employees; and 2 of whom shall be former charter school governing board or district school board members or former superintendents, assistant superintendents, or deputy superintendents; and 4 $\frac{5}{2}$ sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Prior to making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

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- 183 (a) A teacher member, in order to be qualified for appointment:
 - 1. Must be certified to teach in the state.
 - 2. Must be a resident of the state.
 - 2.3. Must have practiced the profession in this state for at least 5 years immediately preceding the appointment.
 - (b) A school administrator member, in order to be qualified for appointment:
 - 1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
 - 2. Must be a resident of the state.
 - $\underline{2.3.}$ Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.
 - (c) The lay members must be residents of the state.
 - (c) (d) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.
 - (d) The Commissioner of Education, upon request or recommendation from the commission, may also appoint up to 5 emeritus members from the commission's prior membership to serve 1-year terms. Notwithstanding any prior service on the commission, an emeritus member may serve up to five 1-year terms. An emeritus member serves as a voting member at a

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discipline hearing and as a consulting but nonvoting member during a business meeting.

- (e) All members must be residents of the state.

 Section 6. Subsection (3) of section 1012.796, Florida

 Statutes, is amended to read:
- 1012.796 Complaints against teachers and administrators; procedure; penalties.—
- The department staff shall advise the commissioner concerning the findings of the investigation. The department general counsel or members of that staff shall review the investigation and advise the commissioner concerning probable cause or lack thereof. The determination of probable cause shall be made by the commissioner. The commissioner shall provide an opportunity for a conference, if requested, prior to determining probable cause. The commissioner may enter into deferred prosecution agreements in lieu of finding probable cause if, in his or her judgment, such agreements are in the best interests of the department, the certificateholder, and the public. Such deferred prosecution agreements shall become effective when filed with the clerk of the Education Practices Commission. However, a deferred prosecution agreement may shall not be entered into if there is probable cause to believe that a felony or an act of moral turpitude, as defined by rule of the State Board of Education, has occurred. Upon finding no probable cause, the commissioner shall dismiss the complaint and may issue a letter of guidance to the certificateholder.

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234	Section	/ .	This	act	shall	take	effect	upon	becoming	а	law.

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