

FIRST REGULAR SESSION
[PERFECTED]
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 497
102ND GENERAL ASSEMBLY

0765H.04P

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal sections 43.539, 43.540, 160.665, 162.471, 162.492, 162.611, 163.011, 163.031, 163.172, 168.110, 168.400, 169.070, 169.560, 169.596, 173.232, 571.030, 571.107, 571.215, 590.010, and 590.205, RSMo, and to enact in lieu thereof twenty-four new sections relating to public schools.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 43.539, 43.540, 160.665, 162.471, 162.492, 162.611, 163.011, 2 163.031, 163.172, 168.110, 168.400, 169.070, 169.560, 169.596, 173.232, 571.030, 571.107, 3 571.215, 590.010, and 590.205, RSMo, are repealed and twenty-four new sections enacted in 4 lieu thereof, to be known as sections 43.539, 43.540, 160.485, 160.565, 160.665, 162.471, 5 162.492, 162.611, 163.011, 163.031, 163.172, 168.110, 168.400, 169.070, 169.560, 169.596, 6 170.025, 170.281, 173.232, 571.030, 571.107, 571.215, 590.010, and 590.205, to read as 7 follows:

- 43.539. 1. As used in this section, the following terms mean:
- 2 (1) "Applicant", a person who:
- 3 (a) Is actively employed by or seeks employment with a qualified entity;
- 4 (b) Is actively licensed or seeks licensure with a qualified entity;
- 5 (c) Actively volunteers or seeks to volunteer with a qualified entity;
- 6 (d) Is actively contracted with or seeks to contract with a qualified entity; or
- 7 (e) Owns or operates a qualified entity;
- 8 (2) "Care", the provision of care, treatment, education, training, instruction,
- 9 supervision, or recreation to children, the elderly, or disabled persons;

EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

10 (3) "Missouri criminal record review", a review of criminal history records and sex
11 offender registration records under sections 589.400 to 589.425 maintained by the Missouri
12 state highway patrol in the Missouri criminal records repository;

13 (4) "Missouri Rap Back program", any type of automatic notification made by the
14 Missouri state highway patrol to a qualified entity indicating that an applicant who is
15 employed, licensed, or otherwise under the purview of that entity has been arrested for a
16 reported criminal offense in Missouri as required under section 43.506;

17 (5) "National criminal record review", a review of the criminal history records
18 maintained by the Federal Bureau of Investigation;

19 (6) "National Rap Back program", any type of automatic notification made by the
20 Federal Bureau of Investigation through the Missouri state highway patrol to a qualified
21 entity indicating that an applicant who is employed, licensed, or otherwise under the purview
22 of that entity has been arrested for a reported criminal offense outside the state of Missouri
23 and the fingerprints for that arrest were forwarded to the Federal Bureau of Investigation by
24 the arresting agency;

25 (7) "Patient or resident", a person who by reason of age, illness, disease, or physical
26 or mental infirmity receives or requires care or services furnished by an applicant, as defined
27 in this section, or who resides or boards in, or is otherwise kept, cared for, treated, or
28 accommodated in a facility as defined in section 198.006, for a period exceeding twenty-four
29 consecutive hours;

30 (8) "Qualified entity", a person, business, or organization that provides care, care
31 placement, or educational services for children, the elderly, or persons with disabilities as
32 patients or residents, including a business or organization that licenses or certifies others to
33 provide care or care placement services;

34 (9) "Youth services agency", any agency, school, or association that provides
35 programs, care, or treatment for or exercises supervision over minors.

36 2. The central repository shall have the authority to submit applicant fingerprints to
37 the National Rap Back program to be retained for the purpose of being searched against future
38 submissions to the National Rap Back program, including latent fingerprint searches.
39 Qualified entities may conduct Missouri and national criminal record reviews on applicants
40 and participate in Missouri and National Rap Back programs for the purpose of determining
41 suitability or fitness for a permit, license, or employment, and shall abide by the following
42 requirements:

43 (1) The qualified entity shall register with the Missouri state highway patrol prior to
44 submitting a request for screening under this section. As part of the registration, the qualified
45 entity shall indicate if it chooses to enroll applicants in the Missouri and National Rap Back
46 programs;

47 (2) Qualified entities shall notify applicants subject to a criminal record review under
48 this section that the applicant's fingerprints shall be retained by the state central repository and
49 the Federal Bureau of Investigation and shall be searched against other fingerprints on file,
50 including latent fingerprints;

51 (3) Qualified entities shall notify applicants subject to enrollment in the National Rap
52 Back program that the applicant's fingerprints, while retained, may continue to be compared
53 against other fingerprints submitted or retained by the Federal Bureau of Investigation,
54 including latent fingerprints;

55 (4) The criminal record review and Rap Back process described in this section shall
56 be voluntary and conform to the requirements established in the National Child Protection
57 Act of 1993, as amended, and other applicable state or federal law. As a part of the
58 registration, the qualified entity shall agree to comply with state and federal law and shall
59 indicate so by signing an agreement approved by the Missouri state highway patrol. The
60 Missouri state highway patrol may periodically audit qualified entities to ensure compliance
61 with federal law and this section;

62 (5) A qualified entity shall submit to the Missouri state highway patrol a request for
63 screening on applicants covered under this section using a completed fingerprint card;

64 (6) Each request shall be accompanied by a reasonable fee, as provided in section
65 43.530, plus the amount required, if any, by the Federal Bureau of Investigation for the
66 national criminal record review and enrollment in the National Rap Back program in
67 compliance with the National Child Protection Act of 1993, as amended, and other applicable
68 state or federal laws;

69 (7) The Missouri state highway patrol shall provide, directly to the qualified entity,
70 the applicant's state criminal history records that are not exempt from disclosure under
71 chapter 610 or otherwise confidential under law;

72 (8) The national criminal history data shall be available to qualified entities to use
73 only for the purpose of screening applicants as described under this section. The Missouri
74 state highway patrol shall provide the applicant's national criminal history record information
75 directly to the qualified entity;

76 (9) The determination whether the criminal history record shows that the applicant
77 has been convicted of or has a pending charge for any crime that bears upon the fitness of the
78 applicant to have responsibility for the safety and well-being of children, the elderly, or
79 disabled persons shall be made solely by the qualified entity. This section shall not require
80 the Missouri state highway patrol to make such a determination on behalf of any qualified
81 entity;

82 (10) The qualified entity shall notify the applicant, in writing, of his or her right to
83 obtain a copy of any criminal record review, including the criminal history records, if any,

84 contained in the report and of the applicant's right to challenge the accuracy and completeness
85 of any information contained in any such report and obtain a determination as to the validity
86 of such challenge before a final determination regarding the applicant is made by the qualified
87 entity reviewing the criminal history information. A qualified entity that is required by law to
88 apply screening criteria, including any right to contest or request an exemption from
89 disqualification, shall apply such screening criteria to the state and national criminal history
90 record information received from the Missouri state highway patrol for those applicants
91 subject to the required screening; and

92 (11) Failure to obtain the information authorized under this section, with respect to an
93 applicant, shall not be used as evidence in any negligence action against a qualified entity.
94 The state, any political subdivision of the state, or any agency, officer, or employee of the
95 state or a political subdivision shall not be liable for damages for providing the information
96 requested under this section.

97 3. The criminal record review shall include the submission of fingerprints to the
98 Missouri state highway patrol, who shall conduct a Missouri criminal record review,
99 including closed record information under section 610.120. The Missouri state highway
100 patrol shall also forward a copy of the applicant's fingerprints to the Federal Bureau of
101 Investigation for a national criminal record review.

102 4. The applicant subject to a criminal record review shall provide the following
103 information to the qualified entity:

104 (1) Consent to obtain the applicant's fingerprints, conduct the criminal record review,
105 and participate in the Missouri and National Rap Back programs;

106 (2) Consent to obtain the identifying information required to conduct the criminal
107 record review, which may include, but not be limited to:

108 (a) Name;

109 (b) Date of birth;

110 (c) Height;

111 (d) Weight;

112 (e) Eye color;

113 (f) Hair color;

114 (g) Gender;

115 (h) Race;

116 (i) Place of birth;

117 (j) Social Security number; and

118 (k) The applicant's photo.

119 5. Any information received by an authorized state agency or a qualified entity under
120 the provisions of this section shall be used solely for internal purposes in determining the

121 suitability of an applicant. The dissemination of criminal history information from the
122 Federal Bureau of Investigation beyond the authorized state agency or related governmental
123 entity is prohibited. All criminal record check information shall be confidential, and any
124 person who discloses the information beyond the scope allowed is guilty of a class A
125 misdemeanor.

126 6. A qualified entity enrolled in either the Missouri or National Rap Back program
127 shall be notified by the Missouri state highway patrol that a new arrest has been reported on
128 an applicant who is employed, licensed, or otherwise under the purview of the qualified
129 entity. Upon receiving the Rap Back notification, if the qualified entity deems that the
130 applicant is still serving in an active capacity, the entity may request and receive the
131 individual's updated criminal history record. This process shall only occur if:

132 (1) The entity has abided by all procedures and rules promulgated by the Missouri
133 state highway patrol and Federal Bureau of Investigation regarding the Missouri and National
134 Rap Back programs;

135 (2) The individual upon whom the Rap Back notification is being made has
136 previously had a Missouri and national criminal record review completed for the qualified
137 entity under this section [~~within the previous six years~~]; and

138 (3) The individual upon whom the Rap Back notification is being made is a current
139 employee, licensee, or otherwise still actively under the purview of the qualified entity.

140 7. The Missouri state highway patrol shall make available or approve the necessary
141 forms, procedures, and agreements necessary to implement the provisions of this section.

43.540. 1. As used in this section, the following terms mean:

2 (1) "Applicant", a person who:

3 (a) Is actively employed by or seeks employment with a qualified entity;

4 (b) Is actively licensed or seeks licensure with a qualified entity;

5 (c) Actively volunteers or seeks to volunteer with a qualified entity; or

6 (d) Is actively contracted with or seeks to contract with a qualified entity;

7 (2) "Missouri criminal record review", a review of criminal history records and sex
8 offender registration records pursuant to sections 589.400 to 589.425 maintained by the
9 Missouri state highway patrol in the Missouri criminal records repository;

10 (3) "Missouri Rap Back program", shall include any type of automatic notification
11 made by the Missouri state highway patrol to a qualified entity indicating that an applicant
12 who is employed, licensed, or otherwise under the purview of that entity has been arrested for
13 a reported criminal offense in Missouri as required under section 43.506;

14 (4) "National criminal record review", a review of the criminal history records
15 maintained by the Federal Bureau of Investigation;

16 (5) "National Rap Back program", shall include any type of automatic notification
17 made by the Federal Bureau of Investigation through the Missouri state highway patrol to a
18 qualified entity indicating that an applicant who is employed, licensed, or otherwise under the
19 purview of that entity has been arrested for a reported criminal offense outside the state of
20 Missouri and the fingerprints for that arrest were forwarded to the Federal Bureau of
21 Investigation by the arresting agency;

22 (6) "Qualified entity", an entity that is:

23 (a) An office or division of state, county, or municipal government, including a
24 political subdivision or a board or commission designated by statute or approved local
25 ordinance, to issue or renew a license, permit, certification, or registration of authority;

26 (b) An office or division of state, county, or municipal government, including a
27 political subdivision or a board or commission designated by statute or approved local
28 ordinance, to make fitness determinations on applications for state, county, or municipal
29 government employment; or

30 (c) Any entity that is authorized to obtain criminal history record information under
31 28 CFR 20.33.

32 2. The central repository shall have the authority to submit applicant fingerprints to
33 the National Rap Back program to be retained for the purpose of being searched against future
34 submissions to the National Rap Back program, including latent fingerprint searches.
35 Qualified entities may conduct Missouri and national criminal record reviews on applicants
36 and participate in Missouri and National Rap Back programs for the purpose of determining
37 suitability or fitness for a permit, license, or employment, and shall abide by the following
38 requirements:

39 (1) The qualified entity shall register with the Missouri state highway patrol prior to
40 submitting a request for screening under this section. As part of such registration, the
41 qualified entity shall indicate if it chooses to enroll their applicants in the Missouri and
42 National Rap Back programs;

43 (2) Qualified entities shall notify applicants subject to a criminal record review under
44 this section that the applicant's fingerprints shall be retained by the state central repository and
45 the Federal Bureau of Investigation and shall be searched against other fingerprints on file,
46 including latent fingerprints;

47 (3) Qualified entities shall notify applicants subject to enrollment in the National Rap
48 Back program that the applicant's fingerprints, while retained, may continue to be compared
49 against other fingerprints submitted or retained by the Federal Bureau of Investigation,
50 including latent fingerprints;

51 (4) The criminal record review and Rap Back process described in this section shall
52 be voluntary and conform to the requirements established in Pub. L. 92-544 and other

53 applicable state or federal law. As a part of the registration, the qualified entity shall agree to
54 comply with state and federal law and shall indicate so by signing an agreement approved by
55 the Missouri state highway patrol. The Missouri state highway patrol may periodically audit
56 qualified entities to ensure compliance with federal law and this section;

57 (5) A qualified entity shall submit to the Missouri state highway patrol a request for
58 screening on applicants covered under this section using a completed fingerprint card;

59 (6) Each request shall be accompanied by a reasonable fee, as provided in section
60 43.530, plus the amount required, if any, by the Federal Bureau of Investigation for the
61 national criminal record review and enrollment in the National Rap Back program in
62 compliance with applicable state or federal laws;

63 (7) The Missouri state highway patrol shall provide, directly to the qualified entity,
64 the applicant's state criminal history records that are not exempt from disclosure under
65 chapter 610 or are otherwise confidential under law;

66 (8) The national criminal history data shall be available to qualified entities to use
67 only for the purpose of screening applicants as described under this section. The Missouri
68 state highway patrol shall provide the applicant's national criminal history record information
69 directly to the qualified entity;

70 (9) This section shall not require the Missouri state highway patrol to make an
71 eligibility determination on behalf of any qualified entity;

72 (10) The qualified entity shall notify the applicant, in writing, of his or her right to
73 obtain a copy of any criminal record review, including the criminal history records, if any,
74 contained in the report, and of the applicant's right to challenge the accuracy and
75 completeness of any information contained in any such report and to obtain a determination
76 as to the validity of such challenge before a final determination regarding the applicant is
77 made by the qualified entity reviewing the criminal history information. A qualified entity
78 that is required by law to apply screening criteria, including any right to contest or request an
79 exemption from disqualification, shall apply such screening criteria to the state and national
80 criminal history record information received from the Missouri state highway patrol for those
81 applicants subject to the required screening; and

82 (11) Failure to obtain the information authorized under this section with respect to an
83 applicant shall not be used as evidence in any negligence action against a qualified entity.
84 The state, any political subdivision of the state, or any agency, officer, or employee of the
85 state or a political subdivision shall not be liable for damages for providing the information
86 requested under this section.

87 3. The criminal record review shall include the submission of fingerprints to the
88 Missouri state highway patrol, who shall conduct a Missouri criminal record review,
89 including closed record information under section 610.120. The Missouri state highway

90 patrol shall also forward a copy of the applicant's fingerprints to the Federal Bureau of
91 Investigation for a national criminal record review.

92 4. The applicant subject to a criminal record review shall provide the following
93 information to the qualified entity:

94 (1) Consent to obtain the applicant's fingerprints, conduct the criminal record review,
95 and participate in the Missouri and National Rap Back programs;

96 (2) Consent to obtain the identifying information required to conduct the criminal
97 record review, which may include, but not be limited to:

98 (a) Name;

99 (b) Date of birth;

100 (c) Height;

101 (d) Weight;

102 (e) Eye color;

103 (f) Hair color;

104 (g) Gender;

105 (h) Race;

106 (i) Place of birth;

107 (j) Social Security number; and

108 (k) The applicant's photo.

109 5. Any information received by an authorized state agency or a qualified entity
110 pursuant to the provisions of this section shall be used solely for internal purposes in
111 determining the suitability of an applicant. The dissemination of criminal history information
112 from the Federal Bureau of Investigation beyond the authorized state agency or related
113 governmental entity is prohibited. All criminal record check information shall be confidential
114 and any person who discloses the information beyond the scope allowed is guilty of a class A
115 misdemeanor.

116 6. A qualified entity enrolled in either the Missouri or National Rap Back programs
117 shall be notified by the Missouri state highway patrol that a new arrest has been reported on
118 an applicant who is employed, licensed, or otherwise under the purview of the qualified
119 entity. Upon receiving the Rap Back notification, if the qualified entity deems that the
120 applicant is still serving in an active capacity, the entity may request and receive the
121 individual's updated criminal history record. This process shall only occur if:

122 (1) The agency has abided by all procedures and rules promulgated by the Missouri
123 state highway patrol and Federal Bureau of Investigation regarding the Missouri and National
124 Rap Back programs;

125 (2) The individual upon whom the Rap Back notification is being made has
126 previously had a Missouri and national criminal record review completed for the qualified
127 entity under this section [~~within the previous six years~~]; and

128 (3) The individual upon whom the Rap Back notification is being made is a current
129 employee, licensee, or otherwise still actively under the purview of the qualified entity.

130 7. The highway patrol shall make available or approve the necessary forms,
131 procedures, and agreements necessary to implement the provisions of this section.

**160.485. 1. This section shall be known and may be cited as the "Stop the Bleed
2 Act".**

3 **2. As used in this section, the following terms mean:**

4 **(1) "Bleeding control kit", a first aid response kit that contains at least the
5 following:**

6 **(a) Tourniquets that are:**

7 **a. Endorsed by the United States Department of Defense Committee on Tactical
8 Combat Casualty Care or its successor entity; or**

9 **b. Approved for use in battlefield trauma care by the Armed Forces of the
10 United States;**

11 **(b) Bleeding control bandages;**

12 **(c) Latex-free protective gloves;**

13 **(d) Permanent markers;**

14 **(e) Instructional documents developed by the United States Department of
15 Homeland Security's Stop the Bleed national awareness campaign or the American
16 College of Surgeons Committee on Trauma, or both; and**

17 **(f) Other medical materials and equipment similar to those described in
18 paragraphs (a) and (b) of this subdivision;**

19 **(2) "Department", the department of elementary and secondary education;**

20 **(3) "Emergency medical services personnel", paid or volunteer firefighters, law
21 enforcement officers, first responders, emergency medical technicians, or other
22 emergency service personnel acting within the ordinary course and scope of those
23 professions, but excluding physicians;**

24 **(4) "School personnel", any employee of a public school district or charter
25 school, or any volunteer serving at a public school or charter school, who is designated
26 to use a bleeding control kit under this section.**

27 **3. (1) Before January 1, 2024, the department shall develop a traumatic blood
28 loss protocol for school personnel to follow in the event of an injury involving traumatic
29 blood loss. The protocol shall meet the requirements of this section and shall be made
30 available to each school district and charter school.**

31 **(2) The traumatic blood loss protocol shall:**

32 **(a) Require that a bleeding control kit be placed in areas where there is likely to**
33 **be high traffic or congregation, such as auditoriums, cafeterias, or gymnasiums, and**
34 **areas where risk of injury may be elevated, including vocational classes such as**
35 **woodworking or automotive classes, of each school district's school building and each**
36 **charter school in an easily accessible location of such areas to be determined by local**
37 **emergency medical services personnel;**

38 **(b) Include bleeding control kits in the emergency plans of each school district**
39 **and charter school, including the presentation and use of the bleeding control kits in all**
40 **drills and emergencies;**

41 **(c) Require each school district and charter school to designate a school nurse or**
42 **school health care provider, or if no school nurse or school health care provider is**
43 **available, a school personnel member, in each school building who shall obtain**
44 **appropriate training annually in the use of a bleeding control kit including, but not**
45 **limited to:**

- 46 **a. The proper application of pressure to stop bleeding;**
- 47 **b. The proper application of dressings or bandages;**
- 48 **c. Additional pressure techniques to control bleeding; and**
- 49 **d. The correct application of tourniquets;**

50 **(d) Require each bleeding control kit in school inventories to be inspected**
51 **annually to ensure that the materials, supplies, and equipment contained in the bleeding**
52 **control kit have not expired and that any expired materials, supplies, and equipment are**
53 **replaced as necessary; and**

54 **(e) Require a bleeding control kit to be restocked after each use and any**
55 **materials, supplies, and equipment to be replaced as necessary to ensure that the**
56 **bleeding control kit contains all necessary materials, supplies, and equipment.**

57 **4. (1) The department shall, in collaboration with the United States Department**
58 **of Homeland Security and the state department of public safety, include requirements in**
59 **the traumatic blood loss protocol for school personnel to receive annual training in the**
60 **use of bleeding control kits.**

61 **(2) The training requirements shall be satisfied by successful completion and**
62 **certification under the "STOP THE BLEED" course as promulgated by the American**
63 **College of Surgeons Committee on Trauma or the American Red Cross.**

64 **(3) The training requirements may allow online instruction.**

65 **5. (1) A bleeding control kit may contain any additional items that:**

66 **(a) Are approved by emergency medical services personnel, as such term is**
67 **defined in section 190.600;**

- 68 **(b) Can adequately treat an injury involving traumatic blood loss; and**
69 **(c) Can be stored in a readily available kit.**

70 **(2) Quantities of each item required to be in a bleeding control kit may be**
71 **determined by each school district.**

72 **6. (1) The department and each school district and charter school shall maintain**
73 **information regarding the traumatic blood loss protocol and the Stop the Bleed national**
74 **awareness campaign on each entity's website.**

75 **(2) Upon request by a school district or a charter school, the department may, in**
76 **collaboration with the department of public safety, direct the school district or charter**
77 **school to resources that are available to provide bleeding control kits to the school**
78 **district or charter school.**

79 **7. (1) Except as otherwise provided in this subsection, each school district and**
80 **charter school shall implement the traumatic blood loss protocol developed under this**
81 **section before the end of the 2023-24 school year.**

82 **(2) The requirements that a bleeding control kit be placed as required in**
83 **paragraph (a) of subdivision (2) of subsection 3 of this section, that each kit be restocked**
84 **as necessary, and that school personnel receive training under this section shall be**
85 **subject to an appropriation to cover all costs related to such requirements by the general**
86 **assembly.**

87 **(3) Any school district or charter school may receive donations of funds for the**
88 **purchase of bleeding control kits that meet the requirements of this section and may**
89 **receive donations of bleeding control kits that meet the requirements of this section.**

90 **8. This section shall not be construed to create a cause of action against a school**
91 **district, a charter school, or any school personnel. Any school personnel who in good**
92 **faith use a bleeding control kit as provided by this section shall be immune from all civil**
93 **liability for any act or omission in the use of a bleeding control kit unless the act or**
94 **omission constitutes gross negligence or willful, wanton, or intentional misconduct.**

160.565. 1. This section shall be known and may be cited as the "Extended
2 **Learning Opportunities Act".**

3 **2. As used in this section, the following terms mean:**

4 **(1) "Extended learning opportunity", an out-of-classroom learning experience**
5 **that is approved by a local school board or a charter school and that provides a student**
6 **with:**

7 **(a) Enrichment opportunities;**

8 **(b) Career readiness or employability skills opportunities including, but not**
9 **limited to, internships, pre-apprenticeships, or apprenticeships; or**

10 **(c) Any other approved educational opportunity;**

11 (2) "Parent", a student's parent, guardian, or other person having control or
12 custody of such student;

13 (3) "Student", any child attending an elementary or secondary public school in
14 grades kindergarten through twelve.

15 3. Beginning with the 2024-25 school year, each local school board and charter
16 school shall routinely inform students and parents of the ability for students to earn
17 credit for participating in extended learning opportunities. Public schools and charter
18 schools may assist students and parents in completing enrollment processes required for
19 participating in approved extended learning opportunities. No student or parent shall
20 be required to obtain permission from the student's school district or charter school to
21 enroll in an approved extended learning opportunity. Before participating in any
22 extended learning opportunity, the student and at least one parent shall sign an
23 agreement detailing all program requirements in a form developed by the department of
24 elementary and secondary education and approved by the state board of education.

25 4. An extended learning opportunity shall count as a credit toward graduation
26 requirements and the achievement of applicable state standards for students. To receive
27 credit, a student shall submit a written request for credit and proof of successful
28 completion of the extended learning opportunity to a designated administrator of the
29 school the student attends.

30 5. Each local school district and charter school shall adopt, distribute, and
31 implement extended learning opportunities policies that provide all of the following:

32 (1) An application process for accepting and approving extended learning
33 opportunities offered for credit from outside entities;

34 (2) A list of entities that are eligible to submit applications to offer extended
35 learning opportunities including, but not limited to:

36 (a) Nonprofit organizations;

37 (b) Businesses with established locations;

38 (c) Trade associations; and

39 (d) The Armed Forces of the United States, subject to applicable age
40 requirements;

41 (3) A process for students and parents to request credit;

42 (4) Criteria that school districts and charter schools shall use to determine
43 whether a proposed extended learning opportunity shall be approved; and

44 (5) Criteria that school districts and charter schools shall use to award a
45 certificate of completion and credit for completing an extended learning opportunity
46 including, but not limited to, allowing a student to demonstrate competencies through

47 **performance-based assessments and other methods independent of instructional time**
48 **and credit hours.**

49 **6. An entity approved by the state board of education to offer an extended**
50 **learning opportunity shall be automatically qualified to offer that extended learning**
51 **opportunity to all school districts and charter schools.**

52 **7. A student who successfully completes an approved extended learning**
53 **opportunity and satisfies criteria for the award of a certification of completion and**
54 **credit under subdivision (5) of subsection 5 of this section shall be considered to have**
55 **completed all required coursework for the particular course. In an extended learning**
56 **opportunity that satisfies all required coursework for a high school course, the student**
57 **shall also be considered to have satisfied the equivalent number of credits toward the**
58 **student's graduation requirements.**

59 **8. Any policy or procedure adopted by the state board of education, a school**
60 **board, or a charter school for participating in an extended learning opportunity shall**
61 **provide every student an equal opportunity to participate and shall satisfy established**
62 **timelines and requirements for purposes of transcribing credits and state reporting.**

63 **9. The state board of education may promulgate rules to implement the**
64 **provisions of this section. Any rule or portion of a rule, as that term is defined in section**
65 **536.010, that is created under the authority delegated in this section shall become**
66 **effective only if it complies with and is subject to all of the provisions of chapter 536 and,**
67 **if applicable, section 536.028. This section and chapter are nonseverable and if any of**
68 **the powers vested with the general assembly pursuant to chapter 536 to review, to delay**
69 **the effective date, or to disapprove and annul a rule are subsequently held**
70 **unconstitutional, then the grant of rulemaking authority and any rule proposed or**
71 **adopted after August 28, 2023, shall be invalid and void.**

160.665. 1. Any school district within the state may designate one or more
2 elementary or secondary school teachers [~~or~~], administrators, **or other designated school**
3 **personnel** as a school protection officer. The responsibilities and duties of a school
4 protection officer are voluntary and shall be in addition to the normal responsibilities and
5 duties of the teacher [~~or~~], administrator, **or other designated school personnel**. Any
6 compensation for additional duties relating to service as a school protection officer shall be
7 funded by the local school district, with no state funds used for such purpose.

8 2. Any person designated by a school district as a school protection officer shall be
9 authorized to carry concealed firearms or a self-defense spray device in any school in the
10 district. A self-defense spray device shall mean any device that is capable of carrying, and
11 that ejects, releases, or emits, a nonlethal solution capable of incapacitating a violent threat.
12 The school protection officer shall not be permitted to allow any firearm or device out of [~~his~~

13 ~~or her~~] **the officer's** personal control while that firearm or device is on school property. Any
14 school protection officer who violates this subsection may be removed immediately [~~from the~~
15 ~~classroom~~] and subject to employment termination proceedings.

16 3. A school protection officer has the same authority to detain or use force against any
17 person on school property as provided to any other person under chapter 563.

18 4. Upon detention of a person under subsection 3 of this section, the school protection
19 officer shall immediately notify a school administrator and a school resource officer, if such
20 officer is present at the school. If the person detained is a student then the parents or
21 guardians of the student shall also be immediately notified by a school administrator.

22 5. Any person detained by a school protection officer shall be turned over to a school
23 administrator or law enforcement officer as soon as practically possible and shall not be
24 detained by a school protection officer for more than one hour.

25 6. Any teacher [~~or~~], administrator, **or other designated school personnel** of an
26 elementary or secondary school who seeks to be designated as a school protection officer
27 shall request such designation in writing, and submit it to the superintendent of the school
28 district [~~which~~] **that** employs [~~him or her~~] **such individual** as a teacher [~~or~~], administrator, **or**
29 **other designated school personnel**. Along with this request, any teacher [~~or~~], administrator,
30 **or other designated school personnel** seeking to carry a concealed firearm on school
31 property shall also submit proof that [~~he or she~~] **such individual** has a valid concealed carry
32 endorsement or permit, and all teachers [~~and~~], administrators, **and other designated school**
33 **personnel** seeking the designation of school protection officer shall submit a certificate of
34 school protection officer training program completion from a training program approved by
35 the director of the department of public safety which demonstrates that such person has
36 successfully completed the training requirements established by the POST commission under
37 chapter 590 for school protection officers.

38 7. No school district may designate a teacher [~~or~~], administrator, **or other designated**
39 **school personnel** as a school protection officer unless such person has successfully
40 completed a school protection officer training program, which has been approved by the
41 director of the department of public safety. No school district shall allow a school protection
42 officer to carry a concealed firearm on school property unless the school protection officer
43 has a valid concealed carry endorsement or permit.

44 8. (1) Any school district that designates a teacher [~~or~~], administrator, **or other**
45 **designated school personnel** as a school protection officer shall, within thirty days, notify, in
46 writing, the director of the department of public safety of the designation, which shall include
47 the following:

48 [~~(1)~~] (a) The full name, date of birth, and address of the officer;

49 [~~(2)~~] (b) The name of the school district; and

50 ~~[(3)]~~ (c) The date such person was designated as a school protection officer.

51 (2) Notwithstanding any other provisions of law to the contrary, any identifying
52 information collected under the authority of this subsection shall not be considered public
53 information and shall not be subject to a request for public records made under chapter 610.

54 9. A school district may revoke the designation of a person as a school protection
55 officer for any reason and shall immediately notify the designated school protection officer in
56 writing of the revocation. The school district shall also within thirty days of the revocation
57 notify the director of the department of public safety in writing of the revocation of the
58 designation of such person as a school protection officer. A person who has had the
59 designation of school protection officer revoked has no right to appeal the revocation
60 decision.

61 10. The director of the department of public safety shall maintain a listing of all
62 persons designated by school districts as school protection officers and shall make this list
63 available to all law enforcement agencies.

64 11. Before a school district may designate a teacher ~~[or]~~, administrator, **or other**
65 **designated school personnel** as a school protection officer, the school board shall hold a
66 public hearing on whether to allow such designation. Notice of the hearing shall be published
67 at least fifteen days before the date of the hearing in a newspaper of general circulation within
68 the city or county in which the school district is located. The board may determine at a closed
69 meeting, as "closed meeting" is defined under section 610.010, whether to authorize the
70 designated school protection officer to carry a concealed firearm or a self-defense spray
71 device.

162.471. 1. The government and control of an urban school district is vested in a
2 board of seven directors.

3 2. Except as provided in section 162.563, each director shall be a voter of the district
4 who has resided within this state for one year next preceding the director's election or
5 appointment and who is at least twenty-four years of age. All directors, except as otherwise
6 provided in sections 162.481, 162.492, and 162.563, shall hold their offices for six years and
7 until their successors are duly elected and qualified. All vacancies occurring in the board~~;~~
8 ~~except as provided in section 162.492,~~ shall be filled by appointment by the board as soon as
9 practicable, and the person appointed shall hold office until the next school board election,
10 when a successor shall be elected for the remainder of the unexpired term. The power of the
11 board to perform any official duty during the existence of a vacancy continues unimpaired
12 thereby.

162.492. 1. In all urban districts containing the greater part of the population of a city
2 which has more than three hundred thousand inhabitants, the election authority of the city in
3 which the greater portion of the school district lies, and of the county if the district includes

4 territory not within the city limits, shall serve ex officio as a redistricting commission. The
5 commission shall on or before November 1, 2018, divide the school district into five
6 subdistricts, all subdistricts being of compact and contiguous territory and as nearly equal in
7 the number of inhabitants as practicable and thereafter the board shall redistrict the district
8 into subdivisions as soon as practicable after each United States decennial census. In
9 establishing the subdistricts each member shall have one vote and a majority vote of the total
10 membership of the commission is required to make effective any action of the commission.

11 2. School elections for the election of directors shall be held on municipal election
12 days in 2014 and 2016. At the election in 2014, directors shall be elected to hold office until
13 2019 and until their successors are elected and qualified. At the election in 2016, directors
14 shall be elected until 2019 and until their successors are elected and qualified. Beginning in
15 2019, school elections for the election of directors shall be held on the local election date as
16 specified in the charter of a home rule city with more than four hundred thousand inhabitants
17 and located in more than one county. Beginning at the election for school directors in 2019,
18 the number of directors on the board shall be reduced from nine to seven. Two directors shall
19 be at-large directors and five directors shall represent the subdistricts, with one director from
20 each of the subdistricts. At the 2019 election, one of the at-large directors and the directors
21 from subdistricts one, three, and five shall be elected for a two-year term, and the other at-
22 large director and the directors from subdistricts two and four shall be elected for a four-year
23 term. Thereafter, all seven directors shall serve a four-year term. Directors shall serve until
24 the next election and until their successors, then elected, are duly qualified as provided in this
25 section. In addition to other qualifications prescribed by law, each member elected from a
26 subdistrict shall be a resident of the subdistrict from which he or she is elected. The
27 subdistricts shall be numbered from one to five.

28 3. The five candidates, one from each of the subdistricts, who receive a plurality of
29 the votes cast by the voters of that subdistrict and the at-large candidates receiving a plurality
30 of the at-large votes shall be elected. The name of no candidate for nomination shall be
31 printed on the ballot unless the candidate has at least sixty days prior to the election filed a
32 declaration of candidacy with the secretary of the board of directors containing the signatures
33 of at least two hundred fifty registered voters who are residents of the subdistrict within which
34 the candidate for nomination to a subdistrict office resides, and in case of at-large candidates
35 the signatures of at least five hundred registered voters. The election authority shall
36 determine the validity of all signatures on declarations of candidacy.

37 4. In any election either for at-large candidates or candidates elected by the voters of
38 subdistricts, if there are more than two candidates, a majority of the votes are not required to
39 elect but the candidate having a plurality of the votes shall be elected.

40 5. The names of all candidates shall appear upon the ballot without party designation
 41 and in the order of the priority of the times of filing their petitions of nomination. No
 42 candidate may file both at large and from a subdistrict and the names of all candidates shall
 43 appear only once on the ballot, nor may any candidate file more than one declaration of
 44 candidacy. All declarations shall designate the candidate's residence and whether the
 45 candidate is filing at large or from a subdistrict and the numerical designation of the
 46 subdistrict or at-large area.

47 6. The provisions of all sections relating to seven-director school districts shall also
 48 apply to and govern urban districts in cities of more than three hundred thousand inhabitants,
 49 to the extent applicable and not in conflict with the provisions of those sections specifically
 50 relating to such urban districts.

51 7. Vacancies which occur on the school board ~~[between the dates of election shall be~~
 52 ~~filled by special election if such vacancy happens more than six months prior to the time of~~
 53 ~~holding an election as provided in subsection 2 of this section. The state board of education~~
 54 ~~shall order a special election to fill such a vacancy. A letter from the commissioner of~~
 55 ~~education, delivered by certified mail to the election authority or authorities that would~~
 56 ~~normally conduct an election for school board members shall be the authority for the election~~
 57 ~~authority or authorities to proceed with election procedures. If a vacancy occurs less than six~~
 58 ~~months prior to the time of holding an election as provided in subsection 2 of this section, no~~
 59 ~~special election shall occur and the vacancy shall be filled at the next election day on which~~
 60 ~~local elections are held as specified in the charter of any home rule city with more than four~~
 61 ~~hundred thousand inhabitants and located in more than one county]~~ **shall be filled in the**
 62 **manner provided in section 162.471.**

162.611. Any member failing to attend the meetings of the board for three
 2 consecutive regular meetings, unless excused by the board for reasons satisfactory to the
 3 board, shall be deemed to have vacated his **or her** seat; and the secretary of the board shall
 4 certify that fact to the ~~[mayor]~~ **board**. The secretary shall likewise certify to the ~~[mayor]~~
 5 **board** any other vacancy occurring in the board. Any vacancy shall be filled by the ~~[mayor]~~
 6 **board** by appointment for the remainder of the term.

163.011. As used in this chapter unless the context requires otherwise:

2 (1) "Adjusted operating levy", the sum of tax rates for the current year for teachers'
 3 and incidental funds for a school district as reported to the proper officer of each county
 4 pursuant to section 164.011;

5 (2) "Average daily attendance", the quotient or the sum of the quotients obtained by
 6 dividing the total number of hours attended in a term by resident pupils between the ages of
 7 five and twenty-one by the actual number of hours school was in session in that term. To the
 8 average daily attendance of the following school term shall be added the full-time equivalent

9 average daily attendance of summer school students. "Full-time equivalent average daily
10 attendance of summer school students" shall be computed by dividing the total number of
11 hours, except for physical education hours that do not count as credit toward graduation for
12 students in grades nine, ten, eleven, and twelve, attended by all summer school pupils by the
13 number of hours required in section 160.011 in the school term. For purposes of determining
14 average daily attendance under this subdivision, the term "resident pupil" shall include all
15 children between the ages of five and twenty-one who are residents of the school district and
16 who are attending kindergarten through grade twelve in such district. If a child is attending
17 school in a district other than the district of residence and the child's parent is teaching in the
18 school district or is a regular employee of the school district which the child is attending, then
19 such child shall be considered a resident pupil of the school district which the child is
20 attending for such period of time when the district of residence is not otherwise liable for
21 tuition. Average daily attendance for students below the age of five years for which a school
22 district may receive state aid based on such attendance shall be computed as regular school
23 term attendance unless otherwise provided by law;

24 (3) "Current operating expenditures":

25 (a) For the fiscal year 2007 calculation, "current operating expenditures" shall be
26 calculated using data from fiscal year 2004 and shall be calculated as all expenditures for
27 instruction and support services except capital outlay and debt service expenditures minus the
28 revenue from federal categorical sources; food service; student activities; categorical
29 payments for transportation costs pursuant to section 163.161; state reimbursements for early
30 childhood special education; the career ladder entitlement for the district, as provided for in
31 sections 168.500 to 168.515; the vocational education entitlement for the district, as provided
32 for in section 167.332; and payments from other districts;

33 (b) In every fiscal year [~~subsequent to fiscal year 2007~~] **from 2008 to 2024**, current
34 operating expenditures shall be the amount in paragraph (a) of this subdivision plus any
35 increases in state funding pursuant to sections 163.031 and 163.043 subsequent to fiscal year
36 2005, not to exceed five percent, per recalculation, of the state revenue received by a district
37 in the 2004-05 school year from the foundation formula, line 14, gifted, remedial reading,
38 exceptional pupil aid, fair share, and free textbook payments for any district from the first
39 preceding calculation of the state adequacy target;

40 (c) **a. In fiscal years 2025 and 2026, current operating expenditures shall be the**
41 **amount in paragraph (a) of this subdivision plus any increases in state funding under**
42 **sections 163.031 and 163.043 subsequent to fiscal year 2005, not to exceed six percent,**
43 **per recalculation, of the state revenue received by a district in the 2004-05 school year**
44 **from the foundation formula, line 14, gifted, remedial reading, exceptional pupil aid,**

45 fair share, and free textbook payments for any district from the first preceding
46 calculation of the state adequacy target;

47 b. In fiscal years 2027 and 2028, current operating expenditures shall be the
48 amount in paragraph (a) of this subdivision plus any increases in state funding under
49 sections 163.031 and 163.043 subsequent to fiscal year 2005, not to exceed seven percent,
50 per recalculation, of the state revenue received by a district in the 2004-05 school year
51 from the foundation formula, line 14, gifted, remedial reading, exceptional pupil aid,
52 fair share, and free textbook payments for any district from the first preceding
53 calculation of the state adequacy target;

54 c. In fiscal years 2029 and 2030, current operating expenditures shall be the
55 amount in paragraph (a) of this subdivision plus any increases in state funding under
56 sections 163.031 and 163.043 subsequent to fiscal year 2005, not to exceed eight percent,
57 per recalculation, of the state revenue received by a district in the 2004-05 school year
58 from the foundation formula, line 14, gifted, remedial reading, exceptional pupil aid,
59 fair share, and free textbook payments for any district from the first preceding
60 calculation of the state adequacy target;

61 d. In fiscal years 2031 and 2032, and in all subsequent biennial fiscal years,
62 current operating expenditures shall be the amount in paragraph (a) of this subdivision
63 plus any increases in state funding under sections 163.031 and 163.043 subsequent to
64 fiscal year 2005, not to exceed nine percent, per recalculation, of the state revenue
65 received by a district in the 2004-05 school year from the foundation formula, line 14,
66 gifted, remedial reading, exceptional pupil aid, fair share, and free textbook payments
67 for any district from the first preceding calculation of the state adequacy target.
68 Reimbursements of any increased costs incurred as a result of the calculation required
69 under this paragraph in fiscal year 2033 and any subsequent fiscal year shall be subject
70 to appropriations;

71 (4) "District's tax rate ceiling", the highest tax rate ceiling in effect subsequent to the
72 1980 tax year or any subsequent year. Such tax rate ceiling shall not contain any tax levy for
73 debt service;

74 (5) "Dollar-value modifier", an index of the relative purchasing power of a dollar,
75 calculated as one plus fifteen percent of the difference of the regional wage ratio minus one,
76 provided that the dollar value modifier shall not be applied at a rate less than 1.0. **As used in**
77 **this subdivision, the following terms mean:**

78 (a) "County wage per job", the total county wage and salary disbursements divided by
79 the total county wage and salary employment for each county and the City of St. Louis as
80 reported by the Bureau of Economic Analysis of the United States Department of Commerce
81 for the fourth year preceding the payment year;

82 (b) "Regional wage per job":

83 a. The total Missouri wage and salary disbursements of the metropolitan area as
84 defined by the Office of Management and Budget divided by the total Missouri metropolitan
85 wage and salary employment for the metropolitan area for the county signified in the school
86 district number or the City of St. Louis, as reported by the Bureau of Economic Analysis of
87 the United States Department of Commerce for the fourth year preceding the payment year
88 and recalculated upon every decennial census to incorporate counties that are newly added to
89 the description of metropolitan areas; or if no such metropolitan area is established, then:

90 b. The total Missouri wage and salary disbursements of the micropolitan area as
91 defined by the Office of Management and Budget divided by the total Missouri micropolitan
92 wage and salary employment for the micropolitan area for the county signified in the school
93 district number, as reported by the Bureau of Economic Analysis of the United States
94 Department of Commerce for the fourth year preceding the payment year, if a micropolitan
95 area for such county has been established and recalculated upon every decennial census to
96 incorporate counties that are newly added to the description of micropolitan areas; or

97 c. If a county is not part of a metropolitan or micropolitan area as established by the
98 Office of Management and Budget, then the county wage per job, as defined in paragraph (a)
99 of this subdivision, shall be used for the school district, as signified by the school district
100 number;

101 (c) "Regional wage ratio", the ratio of the regional wage per job divided by the state
102 median wage per job;

103 (d) "State median wage per job", the fifty-eighth highest county wage per job;

104 (6) "Free and reduced price lunch pupil count", for school districts not eligible for and
105 those that do not choose the USDA Community Eligibility Option, the number of pupils
106 eligible for free and reduced price lunch on the last Wednesday in January for the preceding
107 school year who were enrolled as students of the district, as approved by the department in
108 accordance with applicable federal regulations. For eligible school districts that choose the
109 USDA Community Eligibility Option, the free and reduced price lunch pupil count shall be
110 the percentage of free and reduced price lunch students calculated as eligible on the last
111 Wednesday in January of the most recent school year that included household applications to
112 determine free and reduced price lunch count multiplied by the district's average daily
113 attendance figure;

114 (7) "Free and reduced price lunch threshold" shall be calculated by dividing the total
115 free and reduced price lunch pupil count of every performance district that falls entirely above
116 the bottom five percent and entirely below the top five percent of average daily attendance,
117 when such districts are rank-ordered based on their current operating expenditures per

118 average daily attendance, by the total average daily attendance of all included performance
119 districts;

120 (8) "Limited English proficiency pupil count", the number in the preceding school
121 year of pupils aged three through twenty-one enrolled or preparing to enroll in an elementary
122 school or secondary school who were not born in the United States or whose native language
123 is a language other than English or are Native American or Alaskan native, or a native
124 resident of the outlying areas, and come from an environment where a language other than
125 English has had a significant impact on such individuals' level of English language
126 proficiency, or are migratory, whose native language is a language other than English, and
127 who come from an environment where a language other than English is dominant; and have
128 difficulties in speaking, reading, writing, or understanding the English language sufficient to
129 deny such individuals the ability to meet the state's proficient level of achievement on state
130 assessments described in Public Law ~~[107-10]~~ **107-110**, the ability to achieve successfully in
131 classrooms where the language of instruction is English, or the opportunity to participate fully
132 in society;

133 (9) "Limited English proficiency threshold" shall be calculated by dividing the total
134 limited English proficiency pupil count of every performance district that falls entirely above
135 the bottom five percent and entirely below the top five percent of average daily attendance,
136 when such districts are rank-ordered based on their current operating expenditures per
137 average daily attendance, by the total average daily attendance of all included performance
138 districts;

139 (10) "Local effort":

140 (a) For the fiscal year 2007 calculation, "local effort" shall be computed as the
141 equalized assessed valuation of the property of a school district in calendar year 2004 divided
142 by one hundred and multiplied by the performance levy less the percentage retained by the
143 county assessor and collector plus one hundred percent of the amount received in fiscal year
144 2005 for school purposes from intangible taxes, fines, escheats, payments in lieu of taxes and
145 receipts from state-assessed railroad and utility tax, one hundred percent of the amount
146 received for school purposes pursuant to the merchants' and manufacturers' taxes under
147 sections 150.010 to 150.370, one hundred percent of the amounts received for school
148 purposes from federal properties under sections 12.070 and 12.080 except when such
149 amounts are used in the calculation of federal impact aid pursuant to P.L. 81-874, fifty percent
150 of Proposition C revenues received for school purposes from the school district trust fund
151 under section 163.087, and one hundred percent of any local earnings or income taxes
152 received by the district for school purposes. Under this paragraph, for a special district
153 established under sections 162.815 to 162.940 in a county with a charter form of government

154 and with more than one million inhabitants, a tax levy of zero shall be utilized in lieu of the
155 performance levy for the special school district;

156 (b) In every year subsequent to fiscal year 2007, "local effort" shall be the amount
157 calculated under paragraph (a) of this subdivision plus any increase in the amount received
158 for school purposes from fines. If a district's assessed valuation has decreased subsequent to
159 the calculation outlined in paragraph (a) of this subdivision, the district's local effort shall be
160 calculated using the district's current assessed valuation in lieu of the assessed valuation
161 utilized in the calculation outlined in paragraph (a) of this subdivision. When a change in a
162 school district's boundary lines occurs because of a boundary line change, annexation,
163 attachment, consolidation, reorganization, or dissolution under section 162.071, 162.081,
164 sections 162.171 to 162.201, section 162.221, 162.223, 162.431, 162.441, or 162.451, or in
165 the event that a school district assumes any territory from a district that ceases to exist for any
166 reason, the department of elementary and secondary education shall make a proper
167 adjustment to each affected district's local effort, so that each district's local effort figure
168 conforms to the new boundary lines of the district. The department shall compute the local
169 effort figure by applying the calendar year 2004 assessed valuation data to the new land areas
170 resulting from the boundary line change, annexation, attachment, consolidation,
171 reorganization, or dissolution and otherwise follow the procedures described in this
172 subdivision;

173 (11) "Membership" shall be the average of:

174 (a) The number of resident full-time students and the full-time equivalent number of
175 part-time students who were enrolled in the public schools of the district on the last
176 Wednesday in September of the previous year and who were in attendance one day or more
177 during the preceding ten school days; and

178 (b) The number of resident full-time students and the full-time equivalent number of
179 part-time students who were enrolled in the public schools of the district on the last
180 Wednesday in January of the previous year and who were in attendance one day or more
181 during the preceding ten school days, plus the full-time equivalent number of summer school
182 pupils. "Full-time equivalent number of part-time students" is determined by dividing the
183 total number of hours for which all part-time students are enrolled by the number of hours in
184 the school term. "Full-time equivalent number of summer school pupils" is determined by
185 dividing the total number of hours for which all summer school pupils were enrolled by the
186 number of hours required pursuant to section 160.011 in the school term. Only students
187 eligible to be counted for average daily attendance shall be counted for membership;

188 (12) "Operating levy for school purposes", the sum of tax rates levied for teachers'
189 and incidental funds plus the operating levy or sales tax equivalent pursuant to section
190 162.1100 of any transitional school district containing the school district, in the payment year,

191 not including any equalized operating levy for school purposes levied by a special school
192 district in which the district is located;

193 (13) "Performance district", any district that has met performance standards and
194 indicators as established by the department of elementary and secondary education for
195 purposes of accreditation under section 161.092 and as reported on the final annual
196 performance report for that district each year; for calculations to be utilized for payments in
197 fiscal years subsequent to fiscal year 2018, the number of performance districts shall not
198 exceed twenty-five percent of all public school districts;

199 (14) "Performance levy", three dollars and forty-three cents;

200 (15) "School purposes" pertains to teachers' and incidental funds;

201 (16) "Special education pupil count", the number of public school students with a
202 current individualized education program or services plan and receiving services from the
203 resident district as of December first of the preceding school year, except for special
204 education services provided through a school district established under sections 162.815 to
205 162.940 in a county with a charter form of government and with more than one million
206 inhabitants, in which case the sum of the students in each district within the county exceeding
207 the special education threshold of each respective district within the county shall be counted
208 within the special district and not in the district of residence for purposes of distributing the
209 state aid derived from the special education pupil count;

210 (17) "Special education threshold" shall be calculated by dividing the total special
211 education pupil count of every performance district that falls entirely above the bottom five
212 percent and entirely below the top five percent of average daily attendance, when such
213 districts are rank-ordered based on their current operating expenditures per average daily
214 attendance, by the total average daily attendance of all included performance districts;

215 (18) "State adequacy target", the sum of the current operating expenditures of every
216 performance district that falls entirely above the bottom five percent and entirely below the
217 top five percent of average daily attendance, when such districts are rank-ordered based on
218 their current operating expenditures per average daily attendance, divided by the total average
219 daily attendance of all included performance districts. The department of elementary and
220 secondary education shall first calculate the state adequacy target for fiscal year 2007 and
221 recalculate the state adequacy target every two years using the most current available data.
222 The recalculation shall never result in a decrease from the state adequacy target as calculated
223 for fiscal years 2017 and 2018 and any state adequacy target figure calculated subsequent to
224 fiscal year 2018. Should a recalculation result in an increase in the state adequacy target
225 amount, fifty percent of that increase shall be included in the state adequacy target in
226 the year of recalculation, and fifty percent of that increase shall be included in the state

227 adequacy target amount in the subsequent year. The state adequacy target may be adjusted to
228 accommodate available appropriations as provided in subsection 7 of section 163.031;

229 (19) "Teacher", any teacher, teacher-secretary, substitute teacher, supervisor,
230 principal, supervising principal, superintendent or assistant superintendent, school nurse,
231 social worker, counselor or librarian who shall, regularly, teach or be employed for no higher
232 than grade twelve more than one-half time in the public schools and who is certified under the
233 laws governing the certification of teachers in Missouri;

234 (20) "Weighted average daily attendance", the average daily attendance plus the
235 product of twenty-five hundredths multiplied by the free and reduced price lunch pupil count
236 that exceeds the free and reduced price lunch threshold, plus the ~~[product of seventy-five~~
237 ~~hundredths multiplied by the]~~ number of **the** special education pupil count that exceeds the
238 special education threshold, plus the product of six-tenths multiplied by the number of limited
239 English proficiency pupil count that exceeds the limited English proficiency threshold. For
240 special districts established under sections 162.815 to 162.940 in a county with a charter form
241 of government and with more than one million inhabitants, weighted average daily attendance
242 shall be the average daily attendance plus the product of twenty-five hundredths multiplied by
243 the free and reduced price lunch pupil count that exceeds the free and reduced price lunch
244 threshold, plus the ~~[product of seventy-five hundredths multiplied by the sum]~~ **number** of the
245 special education pupil count that exceeds the threshold for each county district, plus the
246 product of six-tenths multiplied by the limited English proficiency pupil count that exceeds
247 the limited English proficiency threshold. None of the districts comprising a special district
248 established under sections 162.815 to 162.940 in a county with a charter form of government
249 and with more than one million inhabitants~~]~~ shall use any special education pupil count in
250 calculating their weighted average daily attendance.

163.031. 1. The department of elementary and secondary education shall calculate
2 and distribute to each school district qualified to receive state aid under section 163.021 an
3 amount determined by multiplying the district's weighted average daily attendance by the
4 state adequacy target, multiplying this product by the dollar value modifier for the district,
5 and subtracting from this product the district's local effort and subtracting payments from the
6 classroom trust fund under section 163.043.

7 2. Other provisions of law to the contrary notwithstanding:

8 (1) For districts with an average daily attendance of more than three hundred fifty in
9 the school year preceding the payment year:

10 (a) For the 2008-09 school year, the state revenue per weighted average daily
11 attendance received by a district from the state aid calculation under subsections 1 and 4 of
12 this section, as applicable, and the classroom trust fund under section 163.043 shall not be
13 less than the state revenue received by a district in the 2005-06 school year from the

14 foundation formula, line 14, gifted, remedial reading, exceptional pupil aid, fair share, and
15 free textbook payment amounts multiplied by the dollar value modifier, and dividing this
16 product by the weighted average daily attendance computed for the 2005-06 school year;

17 (b) For each year subsequent to the 2008-09 school year, the amount shall be no less
18 than that computed in paragraph (a) of this subdivision, multiplied by the weighted average
19 daily attendance pursuant to section 163.036, less any increase in revenue received from the
20 classroom trust fund under section 163.043;

21 (2) For districts with an average daily attendance of three hundred fifty or less in the
22 school year preceding the payment year:

23 (a) For the 2008-09 school year, the state revenue received by a district from the state
24 aid calculation under subsections 1 and 4 of this section, as applicable, and the classroom trust
25 fund under section 163.043 shall not be less than the greater of state revenue received by a
26 district in the 2004-05 or 2005-06 school year from the foundation formula, line 14, gifted,
27 remedial reading, exceptional pupil aid, fair share, and free textbook payment amounts
28 multiplied by the dollar value modifier;

29 (b) For each year subsequent to the 2008-09 school year, the amount shall be no less
30 than that computed in paragraph (a) of this subdivision;

31 (3) The department of elementary and secondary education shall make an addition in
32 the payment amount specified in subsection 1 of this section to assure compliance with the
33 provisions contained in this subsection.

34 3. School districts that meet the requirements of section 163.021 shall receive
35 categorical add-on revenue as provided in this subsection. The categorical add-on for the
36 district shall be the sum of: seventy-five percent of the district allowable transportation costs
37 under section 163.161; the career ladder entitlement for the district, as provided for in
38 sections 168.500 to 168.515; the vocational education entitlement for the district, as provided
39 for in section 167.332; and the district educational and screening program entitlements as
40 provided for in sections 178.691 to 178.699. The categorical add-on revenue amounts may be
41 adjusted to accommodate available appropriations.

42 4. For any school district meeting the eligibility criteria for state aid as established in
43 section 163.021, but which is considered an option district under section 163.042 and
44 therefore receives no state aid, the commissioner of education shall present a plan to the
45 superintendent of the school district for the waiver of rules and the duration of said waivers,
46 in order to promote flexibility in the operations of the district and to enhance and encourage
47 efficiency in the delivery of instructional services as provided in section 163.042.

48 5. (1) (a) No less than seventy-five percent of the state revenue received under the
49 provisions of subsections 1 and 2 of this section shall be placed in the teachers' fund, and the
50 remaining percent of such moneys shall be placed in the incidental fund. No less than

51 seventy-five percent of one-half of the funds received from the school district trust fund
52 distributed under section 163.087 shall be placed in the teachers' fund. One hundred percent
53 of revenue received under the provisions of section 163.161 shall be placed in the incidental
54 fund. One hundred percent of revenue received under the provisions of sections 168.500 to
55 168.515 shall be placed in the teachers' fund.

56 **(b) Beginning in fiscal year 2025, eighty-five percent of additional revenue**
57 **resulting from the percentage increase in each biennial calculation described in**
58 **paragraph (c) of subdivision (3) of section 163.011 shall be placed in the teachers' fund,**
59 **and the remaining percent of such moneys shall be placed in the incidental fund.**

60 (2) A school district shall spend for certificated compensation and tuition
61 expenditures each year:

62 (a) An amount equal to at least seventy-five percent of the state revenue received
63 under the provisions of subsections 1 and 2 of this section;

64 (b) An amount equal to at least seventy-five percent of one-half of the funds received
65 from the school district trust fund distributed under section 163.087 during the preceding
66 school year; and

67 (c) Beginning in fiscal year 2008, as much as was spent per the second preceding
68 year's weighted average daily attendance for certificated compensation and tuition
69 expenditures the previous year from revenue produced by local and county tax sources in
70 the teachers' fund, plus the amount of the incidental fund to teachers' fund transfer calculated
71 to be local and county tax sources by dividing local and county tax sources in the incidental
72 fund by total revenue in the incidental fund.

73

74 In the event a district fails to comply with this provision, the amount by which the district
75 fails to spend funds as provided herein shall be deducted from the district's state revenue
76 received under the provisions of subsections 1 and 2 of this section for the following year,
77 provided that the state board of education may exempt a school district from this provision if
78 the state board of education determines that circumstances warrant such exemption.

79 6. (1) If a school district's annual audit discloses that students were inappropriately
80 identified as eligible for free and reduced price lunch, special education, or limited English
81 proficiency and the district does not resolve the audit finding, the department of elementary
82 and secondary education shall require that the amount of aid paid pursuant to the weighting
83 for free and reduced price lunch, special education, or limited English proficiency in the
84 weighted average daily attendance on the inappropriately identified pupils be repaid by the
85 district in the next school year and shall additionally impose a penalty of one hundred percent
86 of such aid paid on such pupils, which penalty shall also be paid within the next school year.

87 Such amounts may be repaid by the district through the withholding of the amount of state
88 aid.

89 (2) In the 2017-18 school year and in each subsequent school year, if a district
90 experiences a decrease in its gifted program enrollment of twenty percent or more from the
91 previous school year, an amount equal to the product of the difference between the number of
92 students enrolled in the gifted program in the current school year and the number of students
93 enrolled in the gifted program in the previous school year multiplied by six hundred eighty
94 dollars shall be subtracted from the district's current year payment amount. The provisions of
95 this subdivision shall apply to districts entitled to receive state aid payments under both
96 subsections 1 and 2 of this section but shall not apply to any school district with an average
97 daily attendance of three hundred fifty or less.

98 7. Notwithstanding any provision of law to the contrary, in any fiscal year during
99 which the total formula appropriation is insufficient to fully fund the entitlement calculation
100 of this section, the department of elementary and secondary education shall adjust the state
101 adequacy target in order to accommodate the appropriation level for the given fiscal year. In
102 no manner shall any payment modification be rendered for any district qualified to receive
103 payments under subsection 2 of this section based on insufficient appropriations.

104 8. Notwithstanding any provision of law to the contrary, school districts that receive
105 revenue from the tax authorized under sections 148.030, 148.140, 148.620, and 148.720 shall,
106 beginning January 1, 2020, and every January first thereafter, report the amount of said
107 revenue received by the district to the department. The department shall, based on the data
108 submitted by the district, determine the total amount of revenue the district would have
109 received from the tax authorized under sections 148.030, 148.140, 148.620, and 148.720
110 absent the provisions of section 148.720, and remit the following amount to each applicable
111 district not less than thirty days after the conclusion of each calendar year. The amount
112 remitted to each district shall be the total of the revenue received by the district from the tax
113 authorized under sections 148.030, 148.140, 148.620, and 148.720 during the applicable
114 calendar year times one and five thousand six hundred twenty-five ten thousandths minus the
115 total of the revenue received by the district from the tax authorized under sections 148.030,
116 148.140, 148.620, and 148.720 during the same calendar year. This payment shall be in
117 addition to payments authorized under subsections 1, 2, and 7 of this section and shall be
118 made from the annual appropriation to fund this section.

163.172. 1. **(1)** In school year 1994-95 and thereafter until school year 2006-07, the
2 minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-
3 07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-
4 08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-
5 09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-

6 10 and [thereafter] **in each subsequent school year through the 2023-24 school year**, the
7 minimum teacher's salary shall be twenty-five thousand dollars.

8 **(2) For the 2024-25 school year and in all subsequent school years, the minimum**
9 **teacher's salary shall be thirty-eight thousand dollars.**

10 **(3)** Beginning in the school year 1996-97 until school year 2006-07, for any full-time
11 teacher with a master's degree and at least ten years' teaching experience in a public school or
12 combination of public schools, the minimum salary shall be twenty-four thousand dollars.
13 Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an
14 academic teaching field and at least ten years' teaching experience in a public school or
15 combination of public schools, the minimum salary shall be thirty thousand dollars; in the
16 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-
17 09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10
18 school year **and in each subsequent school year through the 2023-24 school year**, such
19 minimum salary shall be thirty-three thousand dollars.

20 **(4) For the 2024-25 school year and in all subsequent school years, the minimum**
21 **teacher's salary for any full-time teacher with a master's degree in an academic teaching**
22 **field directly related to the teacher's assignment and at least ten years' teaching**
23 **experience in a public school or combination of public schools shall be as follows:**

24 **(a) In the 2024-25 school year, forty-four thousand dollars;**

25 **(b) In the 2025-26 school year, forty-five thousand dollars; and**

26 **(c) In the 2026-27 school year and in all subsequent school years, forty-six**
27 **thousand dollars.**

28 2. Beginning with the budget requests for fiscal year 1991, the commissioner of
29 education shall present to the appropriate committees of the general assembly information on
30 the average Missouri teacher's salary, regional average salary data, and national average
31 salary data.

32 3. All school salary information shall be public information.

33 4. As used in this section, the term "salary" shall be defined as the salary figure which
34 appears on the teacher's contract and as determined by the local school district's basic salary
35 schedule and does not include supplements for extra duties.

36 5. The minimum salary for any fully certificated teacher employed on a less than full-
37 time basis by a school district, state school for the severely handicapped, the Missouri School
38 for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts
39 provided in subsection 1 of this section.

40 **6. (1) There is hereby created in the state treasury the "Teacher Baseline Salary**
41 **Grant Fund", which shall consist of moneys appropriated under subsection 7 of this**
42 **section. The state treasurer shall be custodian of the fund. In accordance with sections**

43 **30.170 and 30.180, the state treasurer may approve disbursements. The fund shall be a**
44 **dedicated fund and, upon appropriation, moneys in this fund shall be used solely to**
45 **increase minimum teacher's salaries as provided in this section.**

46 **(2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys**
47 **remaining in the fund at the end of the biennium shall not revert to the credit of the**
48 **general revenue fund.**

49 **(3) The state treasurer shall invest moneys in the fund in the same manner as**
50 **other funds are invested. Any interest and moneys earned on such investments shall be**
51 **credited to the fund.**

52 **7. (1) There is hereby created the "Teacher Baseline Salary Grant" program.**
53 **The general assembly may appropriate amounts to the teacher baseline salary grant**
54 **fund created in subsection 6 of this section. The total amount appropriated to such fund**
55 **shall not exceed the amount necessary to assist each school district in increasing**
56 **minimum teacher's salaries to the minimum amount as required under this section.**

57 **(2) For the 2024-25, 2025-26, and 2026-27 school years and subject to the**
58 **appropriation of moneys to the teacher baseline salary grant fund, each school district**
59 **may apply to the department of elementary and secondary education for a grant of**
60 **moneys from the teacher baseline salary grant fund to assist such district in increasing**
61 **minimum teacher's salaries as required under this section.**

62 **(3) Moneys granted to a school district under this subsection shall not exceed**
63 **seventy percent of the amount necessary for such district to increase minimum teacher's**
64 **salaries as required under this section. The remaining thirty percent of the amount**
65 **necessary for such district to increase minimum teacher's salaries as required under this**
66 **section shall be allocated by such district from local effort moneys received as calculated**
67 **under this chapter.**

68 **(4) No grant shall be made from the teacher baseline salary grant fund after**
69 **June 30, 2027.**

70 **8. Subsections 6 and 7 of this section shall expire on December 31, 2027.**

168.110. 1. As used in this section, the following terms mean:

2 **(1) "Hard-to-staff schools", attendance centers where the percentage of**
3 **certificated positions in the attendance center that were left vacant or were filled with**
4 **a teacher not fully qualified in the prior academic year exceeds five percent as reported**
5 **to the department of elementary and secondary education;**

6 **(2) "Hard-to-staff subject areas", content areas for which positions were left**
7 **vacant or were filled with a teacher not fully qualified in the prior academic year as**
8 **reported to the department of elementary and secondary education.**

9 2. The board of education of a school district may modify an indefinite contract
10 annually on or before the fifteenth day of May in the following particulars:

11 (1) Determination of the date of beginning and length of the next school year;

12 (2) Fixing the amount of annual compensation for the following school year as
13 provided by the salary schedule adopted by the board of education applicable to all teachers.

14 **3. The board of education of a school district may include differentiated**
15 **placement of teachers on the salary schedule to increase compensation in order to**
16 **recruit and retain teachers in hard-to-staff subject areas or hard-to-staff schools. The**
17 **board may annually review its hard-to-staff subject areas and hard-to-staff schools. No**
18 **modifications to the identification of hard-to-staff subject areas or hard-to-staff schools,**
19 **or both, for the purpose of placement on the salary schedule shall result in the demotion**
20 **of a teacher in the salary schedule.**

21 **4. Any salary schedule that includes differentiated placement of teachers on the**
22 **salary schedule under subsection 3 of this section for hard-to-staff subject areas or**
23 **hard-to-staff schools, or both, shall be set prior to approval by such board of education.**

24 5. The modifications shall be effective at the beginning of the next school year. All
25 teachers affected by the modification shall be furnished written copies of the modifications
26 within thirty days after their adoption by the board of education.

27 **6. Each school district that includes differentiated placement of teachers on the**
28 **district salary schedule shall annually provide to the department of elementary and**
29 **secondary education a report containing the following information:**

30 (1) The salary schedule adopted by the district;

31 (2) The number of positions filled by differentiated placement of teachers for
32 hard-to-staff subject areas;

33 (3) The number of positions filled with differentiated placement of teachers for
34 hard-to-staff schools;

35 (4) The number of steps and additional compensation that teachers with
36 differentiated placement received for the school year; and

37 (5) Any other relevant information required by the department.

168.400. 1. Sections 168.400 to 168.415 shall be known and may be cited as the
2 "Missouri Professional Teacher and Administrator Act". This section shall become effective
3 September 1, 1988, and shall establish programs for the following public school personnel:

4 (1) The preservice teacher or student in training;

5 (2) The beginning teacher;

6 (3) The practicing teacher; and

7 (4) The administrator.

8 2. ~~[Preservice teacher programs established under this section shall include, but need~~
9 ~~not be limited to, the following provisions:~~

10 (1) ~~A program of entry level testing of all prospective teacher education students~~
11 ~~shall be established at all colleges and universities offering approved teacher education~~
12 ~~programs and, with the advice of the advisory council as provided in section 168.015, shall be~~
13 ~~administered by the commissioner of education, who shall cause the department of~~
14 ~~elementary and secondary education to develop or select such tests to establish abilities~~
15 ~~necessary to receive a satisfactory rating, and to establish procedures for the administering of~~
16 ~~the test;~~

17 (2) ~~The entry level tests developed under this subsection shall include, but need not~~
18 ~~be limited to, an examination of basic oral and written communication skills and of basic~~
19 ~~mathematics skills, and may include both oral and written examinations;~~

20 (3) ~~Each prospective teacher education student shall be required to obtain a~~
21 ~~satisfactory rating prior to admission into the approved teacher education program;~~

22 (4) The department of elementary and secondary education, with the advice of the
23 advisory council as provided in section 168.015, shall establish and monitor exit requirements
24 from approved teacher education programs which shall be met by all preservice teacher
25 education students seeking certification in Missouri, and specific criteria for a preservice
26 teacher assessment that all candidates for certification shall meet. The preservice teacher
27 assessment established under this ~~[subdivision]~~ **subsection** shall include, but need not be
28 limited to, classroom achievement, practice teaching evaluation and observation, successful
29 participation in assessment centers, interviews, tests and other evaluation measures. The
30 department of elementary and secondary education shall promulgate rules to allow all
31 preservice teacher education students who have been employed for at least two years as
32 teacher assistants to utilize their teacher assistant experience to bypass the practice teaching
33 evaluation and observation process. These rules shall allow the certified teacher working
34 with the teacher assistant to observe and evaluate the teacher assistant's practice teaching. No
35 rule or portion of a rule promulgated pursuant to the authority of this section shall become
36 effective unless it has been promulgated pursuant to chapter 536. The preservice teacher
37 assessment shall be reviewed by the certifying authority prior to issuance of a certificate. An
38 unsatisfactory assessment shall result in the nonissuance of a certificate. Persons who are
39 aggrieved by the nonissuance of a certificate may appeal such nonissuance in the manner
40 provided in section 168.071. Any costs associated with ~~[the entry level tests or]~~ the exit
41 requirements established under this subsection shall be borne by each institution and costs
42 defrayal included in the incidental fees charged to the student.

43 3. Each approved teacher education program shall require the faculty teaching
44 preservice teacher education courses to further their professional development through direct

45 personal involvement in the public schools in grades kindergarten through twelve on a
46 periodic basis. As used in this subsection, the term "faculty" shall include, but need not be
47 limited to, full- and part-time classroom instructors, and supervisors of practice teaching at
48 institutions offering an approved teacher education program.

49 4. Beginning teacher assistance programs established under this section shall include,
50 but need not be limited to, the following provisions:

51 (1) Such programs shall require each school district to provide a plan of professional
52 development for the first two years of teaching for any teacher who does not have prior
53 teaching experience. The professional development plan shall include assistance from a
54 professional development committee, which is hereby established in each school district,
55 which committee shall work with beginning teachers and experienced teachers in identifying
56 instructional concerns and remedies; serve as a confidential consultant upon a teacher's
57 request; assess faculty needs and develop in-service opportunities for school staff; and present
58 to the proper authority faculty suggestions, ideas and recommendations pertaining to
59 classroom instruction within the school district. The members of each professional
60 development committee shall be selected by the teachers employed by the school district in
61 question. The professional development plan may include guidance from a district-
62 designated faculty member employed at a grade level comparable to the instructional grade
63 level of the beginning teacher, and such other forms of assistance which the school district
64 may choose to offer. The professional development committee may apply to the state board
65 of education for a grant, which shall be in addition to any state aid provided to the committee
66 for activities identified in this subdivision. The grant thus awarded shall be used by the
67 committee to provide in-service training to the teachers of the district on teaching children
68 identified as at risk of failing in school as defined in section 167.273. The department of
69 elementary and secondary education shall provide resource materials and assist the committee
70 if such assistance is requested;

71 (2) Such programs shall include assistance from the teacher education program which
72 provided the teacher's training if such training was provided in a Missouri college or
73 university. Such assistance from the college or university may include retraining, internships,
74 counseling, and in-service training.

75 5. The practicing teacher assistance programs established under this section shall
76 include, but need not be limited to, programs of professional development and improvement
77 as provided for experienced teachers by the professional development committee established
78 under subsection 4 of this section, and in-service opportunities as provided by the local school
79 district for all practicing teachers.

80 6. (1) The administrator assistance programs established under this section shall
81 include, but shall not be limited to, programs of professional development and improvement

82 for superintendents, principals, assistant principals, and other school district personnel
83 charged with administrative duties.

84 (2) Establishment of programs by local districts and organizations for the training of
85 school board members are encouraged and recommended.

169.070. 1. The retirement allowance of a member whose age at retirement is sixty
2 years or more and whose creditable service is five years or more, or whose sum of age and
3 creditable service equals eighty years or more, or who has attained age fifty-five and whose
4 creditable service is twenty-five years or more or whose creditable service is thirty years or
5 more regardless of age, may be the sum of the following items, not to exceed one hundred
6 percent of the member's final average salary:

7 (1) Two and five-tenths percent of the member's final average salary for each year of
8 membership service;

9 (2) Six-tenths of the amount payable for a year of membership service for each year
10 of prior service not exceeding thirty years.

11

12 In lieu of the retirement allowance otherwise provided in subdivisions (1) and (2) of this
13 subsection, a member may elect to receive a retirement allowance of:

14 (3) Two and four-tenths percent of the member's final average salary for each year of
15 membership service, if the member's creditable service is twenty-nine years or more but less
16 than thirty years, and the member has not attained age fifty-five;

17 (4) Two and thirty-five-hundredths percent of the member's final average salary for
18 each year of membership service, if the member's creditable service is twenty-eight years or
19 more but less than twenty-nine years, and the member has not attained age fifty-five;

20 (5) Two and three-tenths percent of the member's final average salary for each year of
21 membership service, if the member's creditable service is twenty-seven years or more but less
22 than twenty-eight years, and the member has not attained age fifty-five;

23 (6) Two and twenty-five-hundredths percent of the member's final average salary for
24 each year of membership service, if the member's creditable service is twenty-six years or
25 more but less than twenty-seven years, and the member has not attained age fifty-five;

26 (7) Two and two-tenths percent of the member's final average salary for each year of
27 membership service, if the member's creditable service is twenty-five years or more but less
28 than twenty-six years, and the member has not attained age fifty-five;

29 (8) ~~Between July 1, 2001, and July 1, 2014,~~ Two and fifty-five hundredths percent
30 of the member's final average salary for each year of membership service, if the member's
31 creditable service is ~~thirty-one~~ **thirty-two** years or more regardless of age.

69

Option 5.

70 Upon the death of the member prior to the member having received one hundred
71 twenty monthly payments of the member's reduced allowance, the remainder of the one
72 hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary
73 as the member shall have nominated in the member's election of the option or in a subsequent
74 nomination. If there is no beneficiary so nominated who survives the member for the
75 remainder of the one hundred twenty monthly payments, the total of the remainder of such
76 one hundred twenty monthly payments shall be paid to the surviving spouse, surviving
77 children in equal shares, surviving parents in equal shares, or estate of the last person, in that
78 order of precedence, to receive a monthly allowance in a lump sum payment. If the total of
79 the one hundred twenty payments paid to the retired individual and the beneficiary of the
80 retired individual is less than the total of the member's accumulated contributions, the
81 difference shall be paid to the beneficiary in a lump sum; or

82

Option 6.

83 Upon the death of the member prior to the member having received sixty monthly
84 payments of the member's reduced allowance, the remainder of the sixty monthly payments
85 of the reduced allowance shall be paid to such beneficiary as the member shall have
86 nominated in the member's election of the option or in a subsequent nomination. If there is no
87 beneficiary so nominated who survives the member for the remainder of the sixty monthly
88 payments, the total of the remainder of such sixty monthly payments shall be paid to the
89 surviving spouse, surviving children in equal shares, surviving parents in equal shares, or
90 estate of the last person, in that order of precedence, to receive a monthly allowance in a lump
91 sum payment. If the total of the sixty payments paid to the retired individual and the
92 beneficiary of the retired individual is less than the total of the member's accumulated
93 contributions, the difference shall be paid to the beneficiary in a lump sum.

94

(2) The election of an option may be made only in the application for retirement and
95 such application must be filed prior to the date on which the retirement of the member is to be
96 effective. If either the member or the person nominated to receive the survivorship payments
97 dies before the effective date of retirement, the option shall not be effective, provided that:

98

(a) If the member or a person retired on disability retirement dies after acquiring
99 twenty-five or more years of creditable service or after attaining the age of fifty-five years and
100 acquiring five or more years of creditable service and before retirement, except retirement
101 with disability benefits, and the person named by the member as the member's beneficiary has
102 an insurable interest in the life of the deceased member, the designated beneficiary may elect
103 to receive either survivorship benefits under option 2 or a payment of the accumulated
104 contributions of the member. If survivorship benefits under option 2 are elected and the
105 member at the time of death would have been eligible to receive an actuarial equivalent of the

106 member's retirement allowance, the designated beneficiary may further elect to defer the
107 option 2 payments until the date the member would have been eligible to receive the
108 retirement allowance provided in subsection 1 or 2 of this section;

109 (b) If the member or a person retired on disability retirement dies before attaining age
110 fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and
111 the person named as the member's beneficiary has an insurable interest in the life of the
112 deceased member, the designated beneficiary may elect to receive either a payment of the
113 member's accumulated contributions, or survivorship benefits under option 2 to begin on the
114 date the member would first have been eligible to receive an actuarial equivalent of the
115 member's retirement allowance, or to begin on the date the member would first have been
116 eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.

117 4. If the total of the retirement or disability allowance paid to an individual before the
118 death of the individual is less than the accumulated contributions at the time of retirement, the
119 difference shall be paid to the beneficiary of the individual, or to the surviving spouse,
120 surviving children in equal shares, surviving parents in equal shares, or estate of the
121 individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in
122 subsection 3 of this section had been elected, and the beneficiary dies after receiving the
123 optional benefit, and if the total retirement allowance paid to the retired individual and the
124 beneficiary of the retired individual is less than the total of the contributions, the difference
125 shall be paid to the surviving spouse, surviving children in equal shares, surviving parents in
126 equal shares, or estate of the beneficiary, in that order of precedence, unless the retired
127 individual designates a different recipient with the board at or after retirement.

128 5. If a member dies and his or her financial institution is unable to accept the final
129 payment or payments due to the member, the final payment or payments shall be paid to the
130 beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving
131 children in equal shares, surviving parents in equal shares, or estate of the member, in that
132 order of precedence, unless otherwise stated. If the beneficiary of a deceased member dies
133 and his or her financial institution is unable to accept the final payment or payments, the final
134 payment or payments shall be paid to the surviving spouse, surviving children in equal shares,
135 surviving parents in equal shares, or estate of the member, in that order of precedence, unless
136 otherwise stated.

137 6. If a member dies before receiving a retirement allowance, the member's
138 accumulated contributions at the time of the death of the member shall be paid to the
139 beneficiary of the member or, if there is no beneficiary, to the surviving spouse, surviving
140 children in equal shares, surviving parents in equal shares, or to the estate of the member, in
141 that order of precedence; except that, no such payment shall be made if the beneficiary elects
142 option 2 in subsection 3 of this section, unless the beneficiary dies before having received

143 benefits pursuant to that subsection equal to the accumulated contributions of the member, in
144 which case the amount of accumulated contributions in excess of the total benefits paid
145 pursuant to that subsection shall be paid to the surviving spouse, surviving children in equal
146 shares, surviving parents in equal shares, or estate of the beneficiary, in that order of
147 precedence.

148 7. If a member ceases to be a public school employee as herein defined and certifies
149 to the board of trustees that such cessation is permanent, or if the membership of the person is
150 otherwise terminated, the member shall be paid the member's accumulated contributions with
151 interest.

152 8. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, if a
153 member ceases to be a public school employee after acquiring five or more years of
154 membership service in Missouri, the member may at the option of the member leave the
155 member's contributions with the retirement system and claim a retirement allowance any time
156 after reaching the minimum age for voluntary retirement. When the member's claim is
157 presented to the board, the member shall be granted an allowance as provided in sections
158 169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of
159 the law in effect at the time the member requests the member's retirement to become
160 effective.

161 9. The retirement allowance of a member retired because of disability shall be nine-
162 tenths of the allowance to which the member's creditable service would entitle the member if
163 the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in
164 determining the member's contributions during the last school year for which the member
165 received a year of creditable service immediately prior to the member's disability, whichever
166 is greater, except that no such allowance shall exceed the retirement allowance to which the
167 member would have been entitled upon retirement at age sixty if the member had continued to
168 teach from the date of disability until age sixty at the same salary rate.

169 10. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary,
170 from October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be
171 multiplied by the factor of two-thirds for any member of the system for whom federal Old
172 Age and Survivors Insurance tax is paid from state or local tax funds on account of the
173 member's employment entitling the person to membership in the system. The monetary
174 benefits for a member who elected not to exercise an option to pay into the system a
175 retroactive contribution of four percent on that part of the member's annual salary rate which
176 was in excess of four thousand eight hundred dollars but not in excess of eight thousand four
177 hundred dollars for each year of employment in a position covered by this system between
178 July 1, 1957, and July 1, 1961, as provided in subsection 10 of this section as it appears in
179 RSMo, 1969, shall be the sum of:

180 (1) For years of service prior to July 1, 1946, six-tenths of the full amount payable for
181 years of membership service;

182 (2) For years of membership service after July 1, 1946, in which the full contribution
183 rate was paid, full benefits under the formula in effect at the time of the member's retirement;

184 (3) For years of membership service after July 1, 1957, and prior to July 1, 1961, the
185 benefits provided in this section as it appears in RSMo, 1959; except that if the member has at
186 least thirty years of creditable service at retirement the member shall receive the benefit
187 payable pursuant to that section as though the member's age were sixty-five at retirement;

188 (4) For years of membership service after July 1, 1961, in which the two-thirds
189 contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of
190 the member's retirement.

191 11. The monetary benefits for each other member for whom federal Old Age and
192 Survivors Insurance tax is or was paid at any time from state or local funds on account of the
193 member's employment entitling the member to membership in the system shall be the sum of:

194 (1) For years of service prior to July 1, 1946, six-tenths of the full amount payable for
195 years of membership service;

196 (2) For years of membership service after July 1, 1946, in which the full contribution
197 rate was paid, full benefits under the formula in effect at the time of the member's retirement;

198 (3) For years of membership service after July 1, 1957, in which the two-thirds
199 contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of
200 the member's retirement.

201 12. Any retired member of the system who was retired prior to September 1, 1972, or
202 beneficiary receiving payments under option 1 or option 2 of subsection 3 of this section, as
203 such option existed prior to September 1, 1972, will be eligible to receive an increase in the
204 retirement allowance of the member of two percent for each year, or major fraction of more
205 than one-half of a year, which the retired member has been retired prior to July 1, 1975. This
206 increased amount shall be payable commencing with January, 1976, and shall thereafter be
207 referred to as the member's retirement allowance. The increase provided for in this
208 subsection shall not affect the retired member's eligibility for compensation provided for in
209 section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections be
210 reduced because of any increases provided for in this section.

211 13. If the board of trustees determines that the cost of living, as measured by
212 generally accepted standards, increases two percent or more in the preceding fiscal year, the
213 board shall increase the retirement allowances which the retired members or beneficiaries are
214 receiving by two percent of the amount being received by the retired member or the
215 beneficiary at the time the annual increase is granted by the board with the provision that the
216 increases provided for in this subsection shall not become effective until the fourth January

217 first following the member's retirement or January 1, 1977, whichever later occurs, or in the
218 case of any member retiring on or after July 1, 2000, the increase provided for in this
219 subsection shall not become effective until the third January first following the member's
220 retirement, or in the case of any member retiring on or after July 1, 2001, the increase
221 provided for in this subsection shall not become effective until the second January first
222 following the member's retirement. Commencing with January 1, 1992, if the board of
223 trustees determines that the cost of living has increased five percent or more in the preceding
224 fiscal year, the board shall increase the retirement allowances by five percent. The total of the
225 increases granted to a retired member or the beneficiary after December 31, 1976, may not
226 exceed eighty percent of the retirement allowance established at retirement or as previously
227 adjusted by other subsections. If the cost of living increases less than five percent, the board
228 of trustees may determine the percentage of increase to be made in retirement allowances, but
229 at no time can the increase exceed five percent per year. If the cost of living decreases in a
230 fiscal year, there will be no increase in allowances for retired members on the following
231 January first.

232 14. The board of trustees may reduce the amounts which have been granted as
233 increases to a member pursuant to subsection 13 of this section if the cost of living, as
234 determined by the board and as measured by generally accepted standards, is less than the
235 cost of living was at the time of the first increase granted to the member; except that, the
236 reductions shall not exceed the amount of increases which have been made to the member's
237 allowance after December 31, 1976.

238 15. Any application for retirement shall include a sworn statement by the member
239 certifying that the spouse of the member at the time the application was completed was aware
240 of the application and the plan of retirement elected in the application.

241 16. Notwithstanding any other provision of law, any person retired prior to September
242 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of
243 subsection 3 of this section, as such option existed prior to September 28, 1983, and whose
244 beneficiary nominated to receive continued retirement allowance payments under the elected
245 option dies or has died, shall upon application to the board of trustees have his or her
246 retirement allowance increased to the amount he or she would have been receiving had the
247 option not been elected, actuarially adjusted to recognize any excessive benefits which would
248 have been paid to him or her up to the time of application.

249 17. Benefits paid pursuant to the provisions of the public school retirement system of
250 Missouri shall not exceed the limitations of Section 415 of Title 26 of the United States Code
251 except as provided pursuant to this subsection. Notwithstanding any other law to the
252 contrary, the board of trustees may establish a benefit plan pursuant to Section 415(m) of Title
253 26 of the United States Code. Such plan shall be created solely for the purpose described in

254 Section 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees may
255 promulgate regulations necessary to implement the provisions of this subsection and to create
256 and administer such benefit plan.

257 18. Notwithstanding any other provision of law to the contrary, any person retired
258 before, on, or after May 26, 1994, shall be made, constituted, appointed and employed by the
259 board as a special consultant on the matters of education, retirement and aging, and upon
260 request shall give written or oral opinions to the board in response to such requests. As
261 compensation for such duties the person shall receive an amount based on the person's years
262 of service so that the total amount received pursuant to sections 169.010 to 169.141 shall be at
263 least the minimum amounts specified in subdivisions (1) to (4) of this subsection. In
264 determining the minimum amount to be received, the amounts in subdivisions (3) and (4) of
265 this subsection shall be adjusted in accordance with the actuarial adjustment, if any, that was
266 applied to the person's retirement allowance. In determining the minimum amount to be
267 received, beginning September 1, 1996, the amounts in subdivisions (1) and (2) of this
268 subsection shall be adjusted in accordance with the actuarial adjustment, if any, that was
269 applied to the person's retirement allowance due to election of an optional form of retirement
270 having a continued monthly payment after the person's death. Notwithstanding any other
271 provision of law to the contrary, no person retired before, on, or after May 26, 1994, and no
272 beneficiary of such a person, shall receive a retirement benefit pursuant to sections 169.010 to
273 169.141 based on the person's years of service less than the following amounts:

- 274 (1) Thirty or more years of service, one thousand two hundred dollars;
275 (2) At least twenty-five years but less than thirty years, one thousand dollars;
276 (3) At least twenty years but less than twenty-five years, eight hundred dollars;
277 (4) At least fifteen years but less than twenty years, six hundred dollars.

278 19. Notwithstanding any other provisions of law to the contrary, any person retired
279 prior to May 26, 1994, and any designated beneficiary of such a retired member who was
280 deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the
281 board as a special consultant on the matters of education, retirement or aging and upon
282 request shall give written or oral opinions to the board in response to such requests.
283 Beginning September 1, 1996, as compensation for such service, the member shall have
284 added, pursuant to this subsection, to the member's monthly annuity as provided by this
285 section a dollar amount equal to the lesser of sixty dollars or the product of two dollars
286 multiplied by the member's number of years of creditable service. Beginning September 1,
287 1999, the designated beneficiary of the deceased member shall as compensation for such
288 service have added, pursuant to this subsection, to the monthly annuity as provided by this
289 section a dollar amount equal to the lesser of sixty dollars or the product of two dollars
290 multiplied by the member's number of years of creditable service. The total compensation

291 provided by this section including the compensation provided by this subsection shall be used
292 in calculating any future cost-of-living adjustments provided by subsection 13 of this section.

293 20. Any member who has retired prior to July 1, 1998, and the designated beneficiary
294 of a deceased retired member shall be made, constituted, appointed and employed by the
295 board as a special consultant on the matters of education, retirement and aging, and upon
296 request shall give written or oral opinions to the board in response to such requests. As
297 compensation for such duties the person shall receive a payment equivalent to eight and
298 seven-tenths percent of the previous month's benefit, which shall be added to the member's or
299 beneficiary's monthly annuity and which shall not be subject to the provisions of subsections
300 13 and 14 of this section for the purposes of the limit on the total amount of increases which
301 may be received.

302 21. Any member who has retired shall be made, constituted, appointed and employed
303 by the board as a special consultant on the matters of education, retirement and aging, and
304 upon request shall give written or oral opinions to the board in response to such request. As
305 compensation for such duties, the beneficiary of the retired member, or, if there is no
306 beneficiary, the surviving spouse, surviving children in equal shares, surviving parents in
307 equal shares, or estate of the retired member, in that order of precedence, shall receive as a
308 part of compensation for these duties a death benefit of five thousand dollars.

309 22. Any member who has retired prior to July 1, 1999, and the designated beneficiary
310 of a retired member who was deceased prior to July 1, 1999, shall be made, constituted,
311 appointed and employed by the board as a special consultant on the matters of education,
312 retirement and aging, and upon request shall give written or oral opinions to the board in
313 response to such requests. As compensation for such duties, the person shall have added,
314 pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount
315 equal to five dollars times the member's number of years of creditable service.

316 23. Any member who has retired prior to July 1, 2000, and the designated beneficiary
317 of a deceased retired member shall be made, constituted, appointed and employed by the
318 board as a special consultant on the matters of education, retirement and aging, and upon
319 request shall give written or oral opinions to the board in response to such requests. As
320 compensation for such duties, the person shall receive a payment equivalent to three and five-
321 tenths percent of the previous month's benefit, which shall be added to the member or
322 beneficiary's monthly annuity and which shall not be subject to the provisions of subsections
323 13 and 14 of this section for the purposes of the limit on the total amount of increases which
324 may be received.

325 24. Any member who has retired prior to July 1, 2001, and the designated beneficiary
326 of a deceased retired member shall be made, constituted, appointed and employed by the
327 board as a special consultant on the matters of education, retirement and aging, and upon

328 request shall give written or oral opinions to the board in response to such requests. As
329 compensation for such duties, the person shall receive a dollar amount equal to three dollars
330 times the member's number of years of creditable service, which shall be added to the
331 member's or beneficiary's monthly annuity and which shall not be subject to the provisions of
332 subsections 13 and 14 of this section for the purposes of the limit on the total amount of
333 increases which may be received.

169.560. 1. Any person retired and currently receiving a retirement allowance
2 pursuant to sections 169.010 to 169.141, other than for disability, may be employed in any
3 capacity for an employer included in the retirement system created by those sections on either
4 a part-time or temporary-substitute basis not to exceed a total of five hundred fifty hours in
5 any one school year, and through such employment may earn up to fifty percent of the annual
6 compensation payable under the employer's salary schedule for the position or positions filled
7 by the retiree, given such person's level of experience and education, without a
8 discontinuance of the person's retirement allowance. If the employer does not utilize a
9 salary schedule, or if the position in question is not subject to the employer's salary schedule,
10 a retiree employed in accordance with the provisions of this subsection may earn up to fifty
11 percent of the annual compensation paid to the person or persons who last held such position
12 or positions. If the position or positions did not previously exist, the compensation limit shall
13 be determined in accordance with rules duly adopted by the board of trustees of the retirement
14 system; provided that, it shall not exceed fifty percent of the annual compensation payable for
15 the position by the employer that is most comparable to the position filled by the retiree. In
16 any case where a retiree fills more than one position during the school year, the fifty-percent
17 limit on permitted earning shall be based solely on the annual compensation of the highest
18 paid position occupied by the retiree for at least one-fifth of the total hours worked during the
19 year. Such a person shall not contribute to the retirement system or to the public education
20 employee retirement system established by sections 169.600 to 169.715 because of earnings
21 during such period of employment. If such a person is employed in any capacity by such an
22 employer in excess of the limitations set forth in this subsection, the person shall not be
23 eligible to receive the person's retirement allowance for any month during which the person is
24 so employed. In addition, such person shall contribute to the retirement system if the person
25 satisfies the retirement system's membership eligibility requirements. In addition to the
26 conditions set forth above, this subsection shall apply to any person retired and currently
27 receiving a retirement allowance under sections 169.010 to 169.141, other than for disability,
28 who is employed by a third party or is performing work as an independent contractor, if such
29 person is performing work for an employer included in the retirement system as a temporary
30 or long-term substitute teacher or in any other position that would normally require that
31 person to be duly certificated under the laws governing the certification of teachers in

32 Missouri if such person was employed by the district. The retirement system may require the
33 employer, the third-party employer, the independent contractor, and the retiree subject to this
34 subsection to provide documentation showing compliance with this subsection. If such
35 documentation is not provided, the retirement system may deem the retiree to have exceeded
36 the limitations provided in this subsection.

37 2. Notwithstanding any other provision of this section, any person retired and
38 currently receiving a retirement allowance in accordance with sections 169.010 to 169.141,
39 other than for disability, may be employed by an employer included in the retirement system
40 created by those sections in a position that does not normally require a person employed in
41 that position to be duly certificated under the laws governing the certification of teachers in
42 Missouri, and through such employment may earn, **beginning on August 28, 2023, and**
43 **ending on June 30, 2028**, up to [~~sixty percent of the minimum teacher's salary as set forth in~~
44 ~~section 163.172~~] **one hundred thirty-three percent of the annual earnings exemption**
45 **amount applicable to a Social Security recipient before the calendar year of attainment**
46 **of full retirement age under 20 CFR 404.430, and, after June 30, 2028, up to the annual**
47 **earnings exemption amount applicable to a Social Security recipient before the calendar**
48 **year of attainment of full retirement age under 20 CFR 404.430**, without a discontinuance
49 of the person's retirement allowance **from the retirement system. The Social Security**
50 **annual earnings exemption amount applied shall be the exemption amount in effect for**
51 **the calendar year in which the school year begins.** Such person shall not contribute to the
52 retirement system or to the public education employee retirement system established by
53 sections 169.600 to 169.715 because of earnings during such period of employment, and such
54 person shall not earn membership service for such employment. The employer's contribution
55 rate shall be paid by the hiring employer into the public education employee retirement
56 system established by sections 169.600 to 169.715. If such a person is employed in any
57 capacity by an employer in excess of the limitations set forth in this subsection, the person
58 shall not be eligible to receive the person's retirement allowance for any month during which
59 the person is so employed. In addition, such person shall become a member of and contribute
60 to any retirement system described in this subsection if the person satisfies the retirement
61 system's membership eligibility requirements. The provisions of this subsection shall not
62 apply to any person retired and currently receiving a retirement allowance in accordance with
63 sections 169.010 to 169.141 employed by a public community college **or employer under**
64 **subsection 4 of section 169.130.**

169.596. 1. Notwithstanding any other provision of this chapter to the contrary, a
2 retired certificated teacher receiving a retirement benefit from the retirement system
3 established pursuant to sections 169.010 to 169.141 may, without losing his or her retirement
4 benefit, teach full time for up to [~~two~~] **four** years for a school district covered by such

5 retirement system; provided that the school district has a shortage of certified teachers, as
6 determined by the school district, and provided that no such retired certificated teacher shall
7 be employed as a superintendent. The total number of such retired certificated teachers shall
8 not exceed, at any one time, the ~~[lesser of ten]~~ **greater of one** percent of the total ~~[teacher]~~
9 **certificated teachers and noncertificated** staff for that school district, or five certificated
10 teachers.

11 2. Notwithstanding any other provision of this chapter to the contrary, a person
12 receiving a retirement benefit from the retirement system established pursuant to sections
13 169.600 to 169.715 may, without losing his or her retirement benefit, be employed full time
14 for up to ~~[two]~~ **four** years for a school district covered by such retirement system; provided
15 that the school district has a shortage of noncertificated employees, as determined by the
16 school district. The total number of such retired noncertificated employees shall not exceed,
17 at any one time, the lesser of ten percent of the total noncertificated staff for that school
18 district, or five employees.

19 3. The employer's contribution rate shall be paid by the hiring school district.

20 4. In order to hire teachers and noncertificated employees pursuant to the provisions
21 of this section, the school district shall:

22 (1) Show a good faith effort to fill positions with nonretired certificated teachers or
23 nonretired noncertificated employees;

24 (2) Post the vacancy for at least one month;

25 (3) Have not offered early retirement incentives for either of the previous two years;

26 (4) Solicit applications through the local newspaper, other media, or teacher
27 education programs;

28 (5) Determine there is an insufficient number of eligible applicants for the advertised
29 position; and

30 (6) Declare a critical shortage of certificated teachers or noncertificated employees
31 that is active for one year.

32 5. Any person hired pursuant to this section shall be included in the State Directory of
33 New Hires for purposes of income and eligibility verification pursuant to 42 U.S.C. Section
34 1320b-7.

170.025. 1. Each school district and charter school shall ensure that:

2 (1) **Each elementary school under the control of such school district or charter**
3 **school provides instruction in cursive writing so that students create readable**
4 **documents through legible cursive handwriting by the end of the fifth grade; and**

5 (2) **Each student passes with proficiency a teacher-constructed test**
6 **demonstrating competency in both reading and writing cursive.**

7 **2. The department of elementary and secondary education may promulgate**
8 **rules to implement the provisions of this section. Any rule or portion of a rule, as that**
9 **term is defined in section 536.010, that is created under the authority delegated in this**
10 **section shall become effective only if it complies with and is subject to all of the**
11 **provisions of chapter 536 and, if applicable, section 536.028. This section and chapter**
12 **536 are nonseverable and if any of the powers vested with the general assembly**
13 **pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul**
14 **a rule are subsequently held unconstitutional, then the grant of rulemaking authority**
15 **and any rule proposed or adopted after August 28, 2023, shall be invalid and void.**

170.281. 1. As used in this section, "personal finance" means a course consisting
2 **of financial literacy and up-to-date tools, resources, and discipline necessary to succeed**
3 **in a personal and professional capacity in the current economy.**

4 **2. The department of elementary and secondary education shall convene a work**
5 **group to develop and recommend academic performance standards relating to the one-**
6 **half unit of credit of personal finance required by the state board of education. The**
7 **work group shall include, but not be limited to, educators providing instruction in**
8 **personal finance, a representative from the Missouri Association of Career and**
9 **Technical Education, and representatives from the department of elementary and**
10 **secondary education, banking industry, entrepreneurs, and nonprofit organizations that**
11 **focus on educating young professionals and entrepreneurs.**

12 **3. The state board of education shall adopt and implement academic**
13 **performance standards relating to personal finance for the 2024-25 school year and**
14 **all subsequent school years, except that academic performance standards relating to**
15 **personal finance shall be reviewed every seven years to determine if the performance**
16 **standards need to be updated to reflect trends and best practices in the current**
17 **economy.**

18 **4. (1) For the 2024-25 school year and all subsequent school years, each school**
19 **district shall require that after the completion of grade nine each student satisfactorily**
20 **completes such one-half unit of credit of personal finance before receiving a high school**
21 **diploma or certificate of graduation.**

22 **(2) A school district may elect to waive the requirements of subdivision (1) of this**
23 **subsection for a student who transfers from outside the state to a Missouri high school if**
24 **the student can furnish documentation deemed acceptable by the school district of the**
25 **student's successful completion of a substantially similar course of instruction.**

26 **(3) A school district may allow a student in grade nine to complete such one-half**
27 **unit of credit of personal finance if, on the recommendation of a school counselor,**

28 **completing such one-half unit of credit of personal finance is beneficial and appropriate**
 29 **for such student's personal plan of study or career academic plan.**

30 **5. The requirements of section 160.514 shall not apply to this section.**

173.232. 1. There is hereby established the "~~Urban Flight and Rural Needs~~ **Teacher**
 2 **Recruitment and Retention State** Scholarship Program", which shall be administered by the
 3 department of elementary and secondary education. The program shall, upon appropriation,
 4 provide scholarships, subject to the eligibility criteria enumerated in this section, for eligible
 5 students who enter a teacher education program and make a commitment to teach as a
 6 condition of receiving such scholarship.

7 2. Subject to appropriation, each year the department of elementary and secondary
 8 education shall make available to eligible students ~~up to one hundred four-year urban flight~~
 9 ~~and rural needs~~ **scholarships for up to two years** in an amount that encompasses one
 10 hundred percent of the total cost of eligible students' tuition and fees at a four-year college or
 11 university located in Missouri. Such amount shall be paid by funds appropriated to the
 12 department. **The maximum number of scholarships made available under this section**
 13 **shall be as follows:**

- 14 (1) **For academic years ending before July 1, 2024, one hundred;**
 15 (2) **For the 2024-25 academic year, two hundred;**
 16 (3) **For the 2025-26 academic year, two hundred twenty;**
 17 (4) **For the 2026-27 academic year, two hundred forty;**
 18 (5) **For the 2027-28 academic year, two hundred sixty;**
 19 (6) **For the 2028-29 academic year, two hundred eighty; and**
 20 (7) **For the 2029-30 academic year and all subsequent academic years, three**
 21 **hundred.**

22 3. As used in this section, the ~~term~~ **following terms mean:**

23 (1) "Eligible student" ~~shall mean~~, an individual who:

24 ~~(1)~~ (a) Is a United States citizen and a Missouri resident who attended a Missouri
 25 high school;

26 ~~(2)~~ (b) Enters and makes a commitment to pursue a teacher education program
 27 approved by the department of elementary and secondary education and offered by a four-
 28 year college or university located in Missouri;

29 ~~(3)~~ (c) Signs an agreement with the department of elementary and secondary
 30 education in which the recipient agrees to teach in a Missouri public school~~], the population~~
 31 ~~of which includes a higher than average "at-risk student population", as such term shall be~~
 32 ~~defined by the department of elementary and secondary education,]~~ **that is a hard-to-staff**
 33 **school or to teach at least one hard-to-staff subject area in a Missouri public school that**

34 **offers classes in hard-to-staff subject areas, or both**, for two years for every one year the
35 recipient received the ~~[urban flight and rural needs]~~ scholarship;

36 ~~[(4) Has graduated from high school with a cumulative grade point average of at least~~
37 ~~two and one-half on a four-point scale or equivalent;~~

38 ~~(5)] (d) Maintains a cumulative grade point average of at least two and one-half on a~~
39 ~~four-point scale or equivalent; and~~

40 **(e) For scholarships awarded for any academic year beginning after June 30,**
41 **2024, has made a good faith effort to first secure all available federal sources of grant**
42 **funding that could be applied to the total cost of such student's eligible tuition and fees**
43 **as described in subsection 2 of this section;**

44 **(2) "Hard-to-staff schools", attendance centers where the percentage of**
45 **certificated positions in the attendance center that were left vacant or were filled with**
46 **a teacher not fully qualified in the prior academic year exceeds five percent as reported**
47 **to the department of elementary and secondary education;**

48 **(3) "Hard-to-staff subject areas", content areas for which positions were left**
49 **vacant or were filled with a teacher not fully qualified in the prior academic year as**
50 **reported to the department of elementary and secondary education. Such content areas**
51 **shall be construed to include certificated teaching positions for students who are blind**
52 **or visually impaired and students who are deaf or hearing impaired.**

53 4. If the number of applicants exceeds the number of scholarships or revenues
54 available, the department of elementary and secondary education may consider the financial
55 needs of the applicant.

56 5. The scholarships provided in this section shall be available to ~~[otherwise]~~ eligible
57 students who ~~[either]~~ **meet at least one of the following:**

58 ~~(1) [Are currently enrolled in a community college and make a commitment to pursue~~
59 ~~a teacher education program approved by the department of elementary and secondary~~
60 ~~education and offered by a four year college or university located in Missouri; or]~~ **Have**
61 **successfully completed two years at a community college with a minimum of forty-eight**
62 **credit hours and a grade point average of at least two and one-half on a four-point scale**
63 **or the equivalent;**

64 **(2) Have been awarded an associate degree or the equivalent; or**

65 **(3) Have completed their baccalaureate degree [and agree to enter a teacher education**
66 **program and make a commitment to pursue a teacher education program approved by the**
67 **department of elementary and secondary education and offered by a four year college or**
68 **university located in Missouri].**

69 6. **(1) Every eligible student receiving scholarships under this section shall teach in**
70 **an elementary or secondary public school in Missouri as provided in **paragraph (c) of****

71 subdivision ~~[(3)]~~ **(1)** of subsection 3 of this section. The student shall teach for a period of
72 two years for every one year ~~[he or she]~~ **such student** received ~~[an urban flight and rural~~
73 ~~needs]~~ **a scholarship under this section**; otherwise, the scholarship shall be treated as a loan
74 to the eligible student~~], and interest at the rate of nine and one-half percent per year].~~ **Interest**
75 **shall be charged on the unpaid balance of the amount received from the date the eligible**
76 **student ceases to teach until the amount received is paid back to the state. The interest rate**
77 **shall be adjusted annually and shall be equal to one percentage point over the prevailing**
78 **United States prime rate in effect on January first of such year.**

79 **(2)** In order to provide for the servicing of such loans, the department of elementary
80 and secondary education may sell such loans to the higher education loan authority of the
81 state of Missouri created pursuant to sections 173.350 to 173.445. For each year the student
82 teaches, up to eight years, one-eighth of the amount received pursuant to this section shall be
83 applied against the total amount received and shall not be subject to the repayment
84 requirement of this section; provided that twenty-five percent of such amount, not subject to
85 repayment, shall be repaid by the local school district to the department.

86 **(3)** The department of elementary and secondary education shall have the power to
87 and shall defer interest and principal payments under certain circumstances, which shall
88 include, but need not be limited to, the enrollment in a graduate program or service in any
89 branch of the Armed Forces of the United States.

90 7. There is hereby established in the state treasury a fund to be known as the "~~Urban~~
91 ~~Flight and Rural Needs]~~ **Teacher Recruitment and Retention State** Scholarship Program
92 Fund", which shall consist of all moneys that may be appropriated to it by the general
93 assembly, and in addition may include any gifts, contributions, grants, or bequests received
94 from federal, state, private, or other sources. The fund shall be administered by the
95 department of elementary and secondary education. Notwithstanding the provisions of
96 section 33.080 to the contrary, moneys in the fund shall not be transferred to the credit of the
97 general revenue fund at the end of the biennium. Interest and moneys earned on the fund
98 shall be credited to the fund. Moneys in the fund shall be used solely for the purpose of
99 awarding scholarships under the provisions of this section.

100 **8. An individual who has qualified as an eligible student under this section shall**
101 **continue to qualify as an eligible student for purposes of paragraph (c) of subdivision (1)**
102 **of subsection 3 of this section as long as such individual remains employed by the school**
103 **district in which such individual agrees to teach regardless of whether such individual's**
104 **employing school no longer qualifies as a hard-to-staff school, such class taught by such**
105 **individual no longer qualifies as a hard-to-staff subject area, or such individual's**
106 **position within the school district changes.**

571.030. 1. A person commits the offense of unlawful use of weapons, except as
2 otherwise provided by sections 571.101 to 571.121, if he or she knowingly:

3 (1) Carries concealed upon or about his or her person a knife, a firearm, a blackjack
4 or any other weapon readily capable of lethal use into any area where firearms are restricted
5 under section 571.107; or

6 (2) Sets a spring gun; or

7 (3) Discharges or shoots a firearm into a dwelling house, a railroad train, boat,
8 aircraft, or motor vehicle as defined in section 302.010, or any building or structure used for
9 the assembling of people; or

10 (4) Exhibits, in the presence of one or more persons, any weapon readily capable of
11 lethal use in an angry or threatening manner; or

12 (5) Has a firearm or projectile weapon readily capable of lethal use on his or her
13 person, while he or she is intoxicated, and handles or otherwise uses such firearm or projectile
14 weapon in either a negligent or unlawful manner or discharges such firearm or projectile
15 weapon unless acting in self-defense; or

16 (6) Discharges a firearm within one hundred yards of any occupied schoolhouse,
17 courthouse, or church building; or

18 (7) Discharges or shoots a firearm at a mark, at any object, or at random, on, along or
19 across a public highway or discharges or shoots a firearm into any outbuilding; or

20 (8) Carries a firearm or any other weapon readily capable of lethal use into any
21 church or place where people have assembled for worship, or into any election precinct on
22 any election day, or into any building owned or occupied by any agency of the federal
23 government, state government, or political subdivision thereof; or

24 (9) Discharges or shoots a firearm at or from a motor vehicle, as defined in section
25 301.010, discharges or shoots a firearm at any person, or at any other motor vehicle, or at any
26 building or habitable structure, unless the person was lawfully acting in self-defense; or

27 (10) Carries a firearm, whether loaded or unloaded, or any other weapon readily
28 capable of lethal use into any school, onto any school bus, or onto the premises of any
29 function or activity sponsored or sanctioned by school officials or the district school board; or

30 (11) Possesses a firearm while also knowingly in possession of a controlled substance
31 that is sufficient for a felony violation of section 579.015.

32 2. Subdivisions (1), (8), and (10) of subsection 1 of this section shall not apply to the
33 persons described in this subsection, regardless of whether such uses are reasonably
34 associated with or are necessary to the fulfillment of such person's official duties except as
35 otherwise provided in this subsection. Subdivisions (3), (4), (6), (7), and (9) of subsection 1
36 of this section shall not apply to or affect any of the following persons, when such uses are

37 reasonably associated with or are necessary to the fulfillment of such person's official duties,
38 except as otherwise provided in this subsection:

39 (1) All state, county and municipal peace officers who have completed the training
40 required by the police officer standards and training commission pursuant to sections 590.030
41 to 590.050 and who possess the duty and power of arrest for violation of the general criminal
42 laws of the state or for violation of ordinances of counties or municipalities of the state,
43 whether such officers are on or off duty, and whether such officers are within or outside of the
44 law enforcement agency's jurisdiction, or all qualified retired peace officers, as defined in
45 subsection 12 of this section, and who carry the identification defined in subsection 13 of this
46 section, or any person summoned by such officers to assist in making arrests or preserving the
47 peace while actually engaged in assisting such officer;

48 (2) Wardens, superintendents and keepers of prisons, penitentiaries, jails and other
49 institutions for the detention of persons accused or convicted of crime;

50 (3) Members of the Armed Forces or National Guard while performing their official
51 duty;

52 (4) Those persons vested by Article V, Section 1 of the Constitution of Missouri with
53 the judicial power of the state and those persons vested by Article III of the Constitution of
54 the United States with the judicial power of the United States, the members of the federal
55 judiciary;

56 (5) Any person whose bona fide duty is to execute process, civil or criminal;

57 (6) Any federal probation officer or federal flight deck officer as defined under the
58 federal flight deck officer program, 49 U.S.C. Section 44921, regardless of whether such
59 officers are on duty, or within the law enforcement agency's jurisdiction;

60 (7) Any state probation or parole officer, including supervisors and members of the
61 parole board;

62 (8) Any corporate security advisor meeting the definition and fulfilling the
63 requirements of the regulations established by the department of public safety under section
64 590.750;

65 (9) Any coroner, deputy coroner, medical examiner, or assistant medical examiner;

66 (10) Any municipal or county prosecuting attorney or assistant prosecuting attorney;
67 circuit attorney or assistant circuit attorney; municipal, associate, or circuit judge; or any
68 person appointed by a court to be a special prosecutor who has completed the firearms safety
69 training course required under subsection 2 of section 571.111;

70 (11) Any member of a fire department or fire protection district who is employed on a
71 full-time basis as a fire investigator and who has a valid concealed carry endorsement issued
72 prior to August 28, 2013, or a valid concealed carry permit under section 571.111 when such

73 uses are reasonably associated with or are necessary to the fulfillment of such person's official
74 duties; and

75 (12) Upon the written approval of the governing body of a fire department or fire
76 protection district, any paid fire department or fire protection district member who is
77 employed on a full-time basis and who has a valid concealed carry endorsement issued prior
78 to August 28, 2013, or a valid concealed carry permit, when such uses are reasonably
79 associated with or are necessary to the fulfillment of such person's official duties.

80 3. Subdivisions (1), (5), (8), and (10) of subsection 1 of this section do not apply
81 when the actor is transporting such weapons in a nonfunctioning state or in an unloaded state
82 when ammunition is not readily accessible or when such weapons are not readily accessible.
83 Subdivision (1) of subsection 1 of this section does not apply to any person nineteen years of
84 age or older or eighteen years of age or older and a member of the United States Armed
85 Forces, or honorably discharged from the United States Armed Forces, transporting a
86 concealable firearm in the passenger compartment of a motor vehicle, so long as such
87 concealable firearm is otherwise lawfully possessed, nor when the actor is also in possession
88 of an exposed firearm or projectile weapon for the lawful pursuit of game, or is in his or her
89 dwelling unit or upon premises over which the actor has possession, authority or control, or is
90 traveling in a continuous journey peaceably through this state. Subdivision (10) of subsection
91 1 of this section does not apply if the firearm is otherwise lawfully possessed by a person
92 while traversing school premises for the purposes of transporting a student to or from school,
93 or possessed by an adult for the purposes of facilitation of a school-sanctioned firearm-related
94 event or club event.

95 4. Subdivisions (1), (8), and (10) of subsection 1 of this section shall not apply to any
96 person who has a valid concealed carry permit issued pursuant to sections 571.101 to
97 571.121, a valid concealed carry endorsement issued before August 28, 2013, or a valid
98 permit or endorsement to carry concealed firearms issued by another state or political
99 subdivision of another state.

100 5. Subdivisions (3), (4), (5), (6), (7), (8), (9), and (10) of subsection 1 of this section
101 shall not apply to persons who are engaged in a lawful act of defense pursuant to section
102 563.031.

103 6. Notwithstanding any provision of this section to the contrary, the state shall not
104 prohibit any state employee from having a firearm in the employee's vehicle on the state's
105 property provided that the vehicle is locked and the firearm is not visible. This subsection
106 shall only apply to the state as an employer when the state employee's vehicle is on property
107 owned or leased by the state and the state employee is conducting activities within the scope
108 of his or her employment. For the purposes of this subsection, "state employee" means an

109 employee of the executive, legislative, or judicial branch of the government of the state of
110 Missouri.

111 7. **(1) Subdivision (10) of subsection 1 of this section shall not apply to a person**
112 **who is a school officer commissioned by the district school board under section 162.215**
113 **or who is a school protection officer, as described under section 160.665.**

114 **(2)** Nothing in this section shall make it unlawful for a student to actually participate
115 in school-sanctioned gun safety courses, student military or ROTC courses, or other school-
116 sponsored or club-sponsored firearm-related events, provided the student does not carry a
117 firearm or other weapon readily capable of lethal use into any school, onto any school bus, or
118 onto the premises of any other function or activity sponsored or sanctioned by school officials
119 or the district school board.

120 8. A person who commits the crime of unlawful use of weapons under:

121 (1) Subdivision (2), (3), (4), or (11) of subsection 1 of this section shall be guilty of a
122 class E felony;

123 (2) Subdivision (1), (6), (7), or (8) of subsection 1 of this section shall be guilty of a
124 class B misdemeanor, except when a concealed weapon is carried onto any private property
125 whose owner has posted the premises as being off-limits to concealed firearms by means of
126 one or more signs displayed in a conspicuous place of a minimum size of eleven inches by
127 fourteen inches with the writing thereon in letters of not less than one inch, in which case the
128 penalties of subsection 2 of section 571.107 shall apply;

129 (3) Subdivision (5) or (10) of subsection 1 of this section shall be guilty of a class A
130 misdemeanor if the firearm is unloaded and a class E felony if the firearm is loaded;

131 (4) Subdivision (9) of subsection 1 of this section shall be guilty of a class B felony,
132 except that if the violation of subdivision (9) of subsection 1 of this section results in injury or
133 death to another person, it is a class A felony.

134 9. Violations of subdivision (9) of subsection 1 of this section shall be punished as
135 follows:

136 (1) For the first violation a person shall be sentenced to the maximum authorized term
137 of imprisonment for a class B felony;

138 (2) For any violation by a prior offender as defined in section 558.016, a person shall
139 be sentenced to the maximum authorized term of imprisonment for a class B felony without
140 the possibility of parole, probation or conditional release for a term of ten years;

141 (3) For any violation by a persistent offender as defined in section 558.016, a person
142 shall be sentenced to the maximum authorized term of imprisonment for a class B felony
143 without the possibility of parole, probation, or conditional release;

144 (4) For any violation which results in injury or death to another person, a person shall
145 be sentenced to an authorized disposition for a class A felony.

146 10. Any person knowingly aiding or abetting any other person in the violation of
147 subdivision (9) of subsection 1 of this section shall be subject to the same penalty as that
148 prescribed by this section for violations by other persons.

149 11. Notwithstanding any other provision of law, no person who pleads guilty to or is
150 found guilty of a felony violation of subsection 1 of this section shall receive a suspended
151 imposition of sentence if such person has previously received a suspended imposition of
152 sentence for any other firearms- or weapons-related felony offense.

153 12. As used in this section "qualified retired peace officer" means an individual who:

154 (1) Retired in good standing from service with a public agency as a peace officer,
155 other than for reasons of mental instability;

156 (2) Before such retirement, was authorized by law to engage in or supervise the
157 prevention, detection, investigation, or prosecution of, or the incarceration of any person for,
158 any violation of law, and had statutory powers of arrest;

159 (3) Before such retirement, was regularly employed as a peace officer for an
160 aggregate of fifteen years or more, or retired from service with such agency, after completing
161 any applicable probationary period of such service, due to a service-connected disability, as
162 determined by such agency;

163 (4) Has a nonforfeitable right to benefits under the retirement plan of the agency if
164 such a plan is available;

165 (5) During the most recent twelve-month period, has met, at the expense of the
166 individual, the standards for training and qualification for active peace officers to carry
167 firearms;

168 (6) Is not under the influence of alcohol or another intoxicating or hallucinatory drug
169 or substance; and

170 (7) Is not prohibited by federal law from receiving a firearm.

171 13. The identification required by subdivision (1) of subsection 2 of this section is:

172 (1) A photographic identification issued by the agency from which the individual
173 retired from service as a peace officer that indicates that the individual has, not less recently
174 than one year before the date the individual is carrying the concealed firearm, been tested or
175 otherwise found by the agency to meet the standards established by the agency for training
176 and qualification for active peace officers to carry a firearm of the same type as the concealed
177 firearm; or

178 (2) A photographic identification issued by the agency from which the individual
179 retired from service as a peace officer; and

180 (3) A certification issued by the state in which the individual resides that indicates
181 that the individual has, not less recently than one year before the date the individual is
182 carrying the concealed firearm, been tested or otherwise found by the state to meet the

183 standards established by the state for training and qualification for active peace officers to
184 carry a firearm of the same type as the concealed firearm.

571.107. 1. A concealed carry permit issued pursuant to sections 571.101 to 571.121,
2 a valid concealed carry endorsement issued prior to August 28, 2013, or a concealed carry
3 endorsement or permit issued by another state or political subdivision of another state shall
4 authorize the person in whose name the permit or endorsement is issued to carry concealed
5 firearms on or about ~~his or her~~ **the individual's** person or vehicle throughout the state. No
6 concealed carry permit issued pursuant to sections 571.101 to 571.121, valid concealed carry
7 endorsement issued prior to August 28, 2013, or a concealed carry endorsement or permit
8 issued by another state or political subdivision of another state shall authorize any person to
9 carry concealed firearms into:

10 (1) Any police, sheriff, or highway patrol office or station without the consent of the
11 chief law enforcement officer in charge of that office or station. Possession of a firearm in a
12 vehicle on the premises of the office or station shall not be a criminal offense so long as the
13 firearm is not removed from the vehicle or brandished while the vehicle is on the premises;

14 (2) Within twenty-five feet of any polling place on any election day. Possession of a
15 firearm in a vehicle on the premises of the polling place shall not be a criminal offense so
16 long as the firearm is not removed from the vehicle or brandished while the vehicle is on the
17 premises;

18 (3) The facility of any adult or juvenile detention or correctional institution, prison or
19 jail. Possession of a firearm in a vehicle on the premises of any adult, juvenile detention, or
20 correctional institution, prison or jail shall not be a criminal offense so long as the firearm is
21 not removed from the vehicle or brandished while the vehicle is on the premises;

22 (4) Any courthouse solely occupied by the circuit, appellate or supreme court, or any
23 courtrooms, administrative offices, libraries or other rooms of any such court whether or not
24 such court solely occupies the building in question. This subdivision shall also include, but
25 not be limited to, any juvenile, family, drug, or other court offices, any room or office wherein
26 any of the courts or offices listed in this subdivision are temporarily conducting any business
27 within the jurisdiction of such courts or offices, and such other locations in such manner as
28 may be specified by supreme court rule pursuant to subdivision (6) of this subsection.
29 Nothing in this subdivision shall preclude those persons listed in subdivision (1) of subsection
30 2 of section 571.030 while within their jurisdiction and on duty, those persons listed in
31 subdivisions (2), (4), and (10) of subsection 2 of section 571.030, or such other persons who
32 serve in a law enforcement capacity for a court as may be specified by supreme court rule
33 pursuant to subdivision (6) of this subsection from carrying a concealed firearm within any of
34 the areas described in this subdivision. Possession of a firearm in a vehicle on the premises of

35 any of the areas listed in this subdivision shall not be a criminal offense so long as the firearm
36 is not removed from the vehicle or brandished while the vehicle is on the premises;

37 (5) Any meeting of the governing body of a unit of local government; or any meeting
38 of the general assembly or a committee of the general assembly, except that nothing in this
39 subdivision shall preclude a member of the body holding a valid concealed carry permit or
40 endorsement from carrying a concealed firearm at a meeting of the body ~~of which [he or she]~~
41 **such individual** is a member. Possession of a firearm in a vehicle on the premises shall not
42 be a criminal offense so long as the firearm is not removed from the vehicle or brandished
43 while the vehicle is on the premises. Nothing in this subdivision shall preclude a member of
44 the general assembly, a full-time employee of the general assembly employed under Section
45 17, Article III, Constitution of Missouri, legislative employees of the general assembly as
46 determined under section 21.155, or statewide elected officials and their employees, holding a
47 valid concealed carry permit or endorsement, from carrying a concealed firearm in the state
48 capitol building or at a meeting whether of the full body of a house of the general assembly or
49 a committee thereof, that is held in the state capitol building;

50 (6) The general assembly, supreme court, county or municipality may by rule,
51 administrative regulation, or ordinance prohibit or limit the carrying of concealed firearms by
52 permit or endorsement holders in that portion of a building owned, leased or controlled by
53 that unit of government. Any portion of a building in which the carrying of concealed
54 firearms is prohibited or limited shall be clearly identified by signs posted at the entrance to
55 the restricted area. The statute, rule or ordinance shall exempt any building used for public
56 housing by private persons, highways or rest areas, firing ranges, and private dwellings
57 owned, leased, or controlled by that unit of government from any restriction on the carrying
58 or possession of a firearm. The statute, rule or ordinance shall not specify any criminal
59 penalty for its violation but may specify that persons violating the statute, rule or ordinance
60 may be denied entrance to the building, ordered to leave the building and if employees of the
61 unit of government, be subjected to disciplinary measures for violation of the provisions of
62 the statute, rule or ordinance. The provisions of this subdivision shall not apply to any other
63 unit of government;

64 (7) Any establishment licensed to dispense intoxicating liquor for consumption on the
65 premises, which portion is primarily devoted to that purpose, without the consent of the
66 owner or manager. The provisions of this subdivision shall not apply to the licensee of said
67 establishment. The provisions of this subdivision shall not apply to any bona fide restaurant
68 open to the general public having dining facilities for not less than fifty persons and that
69 receives at least fifty-one percent of its gross annual income from the dining facilities by the
70 sale of food. This subdivision does not prohibit the possession of a firearm in a vehicle on the
71 premises of the establishment and shall not be a criminal offense so long as the firearm is not

72 removed from the vehicle or brandished while the vehicle is on the premises. Nothing in this
73 subdivision authorizes any individual who has been issued a concealed carry permit or
74 endorsement to possess any firearm while intoxicated;

75 (8) Any area of an airport to which access is controlled by the inspection of persons
76 and property. Possession of a firearm in a vehicle on the premises of the airport shall not be a
77 criminal offense so long as the firearm is not removed from the vehicle or brandished while
78 the vehicle is on the premises;

79 (9) Any place where the carrying of a firearm is prohibited by federal law;

80 (10) Any higher education institution or elementary or secondary school facility
81 without the consent of the governing body of the higher education institution or a school
82 official or the district school board, unless the person with the concealed carry endorsement or
83 permit is a teacher ~~[or]~~, administrator, **or other designated school personnel** of an
84 elementary or secondary school who has been designated by ~~[his or her]~~ **such individual's**
85 school district as a school protection officer and is carrying a firearm in a school within that
86 district, in which case no consent is required. Possession of a firearm in a vehicle on the
87 premises of any higher education institution or elementary or secondary school facility shall
88 not be a criminal offense so long as the firearm is not removed from the vehicle or brandished
89 while the vehicle is on the premises;

90 (11) Any portion of a building used as a child care facility without the consent of the
91 manager. Nothing in this subdivision shall prevent the operator of a child care facility in a
92 family home from owning or possessing a firearm or a concealed carry permit or
93 endorsement;

94 (12) Any riverboat gambling operation accessible by the public without the consent
95 of the owner or manager pursuant to rules promulgated by the gaming commission.
96 Possession of a firearm in a vehicle on the premises of a riverboat gambling operation shall
97 not be a criminal offense so long as the firearm is not removed from the vehicle or brandished
98 while the vehicle is on the premises;

99 (13) Any gated area of an amusement park. Possession of a firearm in a vehicle on
100 the premises of the amusement park shall not be a criminal offense so long as the firearm is
101 not removed from the vehicle or brandished while the vehicle is on the premises;

102 (14) Any church or other place of religious worship without the consent of the
103 minister or person or persons representing the religious organization that exercises control
104 over the place of religious worship. Possession of a firearm in a vehicle on the premises shall
105 not be a criminal offense so long as the firearm is not removed from the vehicle or brandished
106 while the vehicle is on the premises;

107 (15) Any private property whose owner has posted the premises as being off-limits to
108 concealed firearms by means of one or more signs displayed in a conspicuous place of a

109 minimum size of eleven inches by fourteen inches with the writing thereon in letters of not
110 less than one inch. The owner, business or commercial lessee, manager of a private business
111 enterprise, or any other organization, entity, or person may prohibit persons holding a
112 concealed carry permit or endorsement from carrying concealed firearms on the premises and
113 may prohibit employees, not authorized by the employer, holding a concealed carry permit or
114 endorsement from carrying concealed firearms on the property of the employer. If the
115 building or the premises are open to the public, the employer of the business enterprise shall
116 post signs on or about the premises if carrying a concealed firearm is prohibited. Possession
117 of a firearm in a vehicle on the premises shall not be a criminal offense so long as the firearm
118 is not removed from the vehicle or brandished while the vehicle is on the premises. An
119 employer may prohibit employees or other persons holding a concealed carry permit or
120 endorsement from carrying a concealed firearm in vehicles owned by the employer;

121 (16) Any sports arena or stadium with a seating capacity of five thousand or more.
122 Possession of a firearm in a vehicle on the premises shall not be a criminal offense so long as
123 the firearm is not removed from the vehicle or brandished while the vehicle is on the
124 premises;

125 (17) Any hospital accessible by the public. Possession of a firearm in a vehicle on the
126 premises of a hospital shall not be a criminal offense so long as the firearm is not removed
127 from the vehicle or brandished while the vehicle is on the premises.

128 2. Carrying of a concealed firearm in a location specified in subdivisions (1) to (17)
129 of subsection 1 of this section by any individual who holds a concealed carry permit issued
130 pursuant to sections 571.101 to 571.121, or a concealed carry endorsement issued prior to
131 August 28, 2013, shall not be a criminal act but may subject the person to denial to the
132 premises or removal from the premises. If such person refuses to leave the premises and a
133 peace officer is summoned, such person may be issued a citation for an amount not to exceed
134 one hundred dollars for the first offense. If a second citation for a similar violation occurs
135 within a six-month period, such person shall be fined an amount not to exceed two hundred
136 dollars and ~~his or her~~ **such individual's** permit, and, if applicable, endorsement to carry
137 concealed firearms shall be suspended for a period of one year. If a third citation for a similar
138 violation is issued within one year of the first citation, such person shall be fined an amount
139 not to exceed five hundred dollars and shall have ~~his or her~~ **such individual's** concealed
140 carry permit, and, if applicable, endorsement revoked and such person shall not be eligible for
141 a concealed carry permit for a period of three years. Upon conviction of charges arising from
142 a citation issued pursuant to this subsection, the court shall notify the sheriff of the county
143 which issued the concealed carry permit, or, if the person is a holder of a concealed carry
144 endorsement issued prior to August 28, 2013, the court shall notify the sheriff of the county
145 which issued the certificate of qualification for a concealed carry endorsement and the

146 department of revenue. The sheriff shall suspend or revoke the concealed carry permit or, if
147 applicable, the certificate of qualification for a concealed carry endorsement. If the person
148 holds an endorsement, the department of revenue shall issue a notice of such suspension or
149 revocation of the concealed carry endorsement and take action to remove the concealed carry
150 endorsement from the individual's driving record. The director of revenue shall notify the
151 licensee that ~~he or she~~ **the licensee** must apply for a new license pursuant to chapter 302
152 which does not contain such endorsement. The notice issued by the department of revenue
153 shall be mailed to the last known address shown on the individual's driving record. The
154 notice is deemed received three days after mailing.

571.215. 1. A Missouri lifetime or extended concealed carry permit issued under
2 sections 571.205 to 571.230 shall authorize the person in whose name the permit is issued to
3 carry concealed firearms on or about ~~his or her~~ **the individual's** person or vehicle
4 throughout the state. No Missouri lifetime or extended concealed carry permit shall authorize
5 any person to carry concealed firearms into:

6 (1) Any police, sheriff, or highway patrol office or station without the consent of the
7 chief law enforcement officer in charge of that office or station. Possession of a firearm in a
8 vehicle on the premises of the office or station shall not be a criminal offense so long as the
9 firearm is not removed from the vehicle or brandished while the vehicle is on the premises;

10 (2) Within twenty-five feet of any polling place on any election day. Possession of a
11 firearm in a vehicle on the premises of the polling place shall not be a criminal offense so
12 long as the firearm is not removed from the vehicle or brandished while the vehicle is on the
13 premises;

14 (3) The facility of any adult or juvenile detention or correctional institution, prison or
15 jail. Possession of a firearm in a vehicle on the premises of any adult, juvenile detention, or
16 correctional institution, prison or jail shall not be a criminal offense so long as the firearm is
17 not removed from the vehicle or brandished while the vehicle is on the premises;

18 (4) Any courthouse solely occupied by the circuit, appellate or supreme court, or any
19 courtrooms, administrative offices, libraries, or other rooms of any such court whether or not
20 such court solely occupies the building in question. This subdivision shall also include, but
21 not be limited to, any juvenile, family, drug, or other court offices, any room or office wherein
22 any of the courts or offices listed in this subdivision are temporarily conducting any business
23 within the jurisdiction of such courts or offices, and such other locations in such manner as
24 may be specified by supreme court rule under subdivision (6) of this subsection. Nothing in
25 this subdivision shall preclude those persons listed in subdivision (1) of subsection 2 of
26 section 571.030 while within their jurisdiction and on duty, those persons listed in
27 subdivisions (2), (4), and (10) of subsection 2 of section 571.030, or such other persons who
28 serve in a law enforcement capacity for a court as may be specified by supreme court rule

29 under subdivision (6) of this subsection from carrying a concealed firearm within any of the
30 areas described in this subdivision. Possession of a firearm in a vehicle on the premises of
31 any of the areas listed in this subdivision shall not be a criminal offense so long as the firearm
32 is not removed from the vehicle or brandished while the vehicle is on the premises;

33 (5) Any meeting of the governing body of a unit of local government, or any meeting
34 of the general assembly or a committee of the general assembly, except that nothing in this
35 subdivision shall preclude a member of the body holding a valid Missouri lifetime or
36 extended concealed carry permit from carrying a concealed firearm at a meeting of the body
37 of which ~~he or she~~ **such individual** is a member. Possession of a firearm in a vehicle on the
38 premises shall not be a criminal offense so long as the firearm is not removed from the vehicle
39 or brandished while the vehicle is on the premises. Nothing in this subdivision shall preclude
40 a member of the general assembly, a full-time employee of the general assembly employed
41 under Section 17, Article III, Constitution of Missouri, legislative employees of the general
42 assembly as determined under section 21.155, or statewide elected officials and their
43 employees, holding a valid Missouri lifetime or extended concealed carry permit, from
44 carrying a concealed firearm in the state capitol building or at a meeting whether of the full
45 body of a house of the general assembly or a committee thereof, that is held in the state
46 capitol building;

47 (6) The general assembly, supreme court, county, or municipality may by rule,
48 administrative regulation, or ordinance prohibit or limit the carrying of concealed firearms by
49 permit holders in that portion of a building owned, leased, or controlled by that unit of
50 government. Any portion of a building in which the carrying of concealed firearms is
51 prohibited or limited shall be clearly identified by signs posted at the entrance to the restricted
52 area. The statute, rule, or ordinance shall exempt any building used for public housing by
53 private persons, highways or rest areas, firing ranges, and private dwellings owned, leased, or
54 controlled by that unit of government from any restriction on the carrying or possession of a
55 firearm. The statute, rule, or ordinance shall not specify any criminal penalty for its violation
56 but may specify that persons violating the statute, rule, or ordinance may be denied entrance
57 to the building, ordered to leave the building and if employees of the unit of government, be
58 subjected to disciplinary measures for violation of the provisions of the statute, rule, or
59 ordinance. The provisions of this subdivision shall not apply to any other unit of government;

60 (7) Any establishment licensed to dispense intoxicating liquor for consumption on the
61 premises, which portion is primarily devoted to that purpose, without the consent of the
62 owner or manager. The provisions of this subdivision shall not apply to the licensee of said
63 establishment. The provisions of this subdivision shall not apply to any bona fide restaurant
64 open to the general public having dining facilities for not less than fifty persons and that
65 receives at least fifty-one percent of its gross annual income from the dining facilities by the

66 sale of food. This subdivision does not prohibit the possession of a firearm in a vehicle on the
67 premises of the establishment and shall not be a criminal offense so long as the firearm is not
68 removed from the vehicle or brandished while the vehicle is on the premises. Nothing in this
69 subdivision authorizes any individual who has been issued a Missouri lifetime or extended
70 concealed carry permit to possess any firearm while intoxicated;

71 (8) Any area of an airport to which access is controlled by the inspection of persons
72 and property. Possession of a firearm in a vehicle on the premises of the airport shall not be a
73 criminal offense so long as the firearm is not removed from the vehicle or brandished while
74 the vehicle is on the premises;

75 (9) Any place where the carrying of a firearm is prohibited by federal law;

76 (10) Any higher education institution or elementary or secondary school facility
77 without the consent of the governing body of the higher education institution or a school
78 official or the district school board, unless the person with the Missouri lifetime or extended
79 concealed carry permit is a teacher ~~[or]~~, administrator, **or other designated school personnel**
80 of an elementary or secondary school who has been designated by ~~[his or her]~~ **such**
81 **individual's** school district as a school protection officer and is carrying a firearm in a school
82 within that district, in which case no consent is required. Possession of a firearm in a vehicle
83 on the premises of any higher education institution or elementary or secondary school facility
84 shall not be a criminal offense so long as the firearm is not removed from the vehicle or
85 brandished while the vehicle is on the premises;

86 (11) Any portion of a building used as a child care facility without the consent of the
87 manager. Nothing in this subdivision shall prevent the operator of a child care facility in a
88 family home from owning or possessing a firearm or a Missouri lifetime or extended
89 concealed carry permit;

90 (12) Any riverboat gambling operation accessible by the public without the consent
91 of the owner or manager under rules promulgated by the gaming commission. Possession of
92 a firearm in a vehicle on the premises of a riverboat gambling operation shall not be a
93 criminal offense so long as the firearm is not removed from the vehicle or brandished while
94 the vehicle is on the premises;

95 (13) Any gated area of an amusement park. Possession of a firearm in a vehicle on
96 the premises of the amusement park shall not be a criminal offense so long as the firearm is
97 not removed from the vehicle or brandished while the vehicle is on the premises;

98 (14) Any church or other place of religious worship without the consent of the
99 minister or person or persons representing the religious organization that exercises control
100 over the place of religious worship. Possession of a firearm in a vehicle on the premises shall
101 not be a criminal offense so long as the firearm is not removed from the vehicle or brandished
102 while the vehicle is on the premises;

103 (15) Any private property whose owner has posted the premises as being off-limits to
104 concealed firearms by means of one or more signs displayed in a conspicuous place of a
105 minimum size of eleven inches by fourteen inches with the writing thereon in letters of not
106 less than one inch. The owner, business or commercial lessee, manager of a private business
107 enterprise, or any other organization, entity, or person may prohibit persons holding a
108 Missouri lifetime or extended concealed carry permit from carrying concealed firearms on the
109 premises and may prohibit employees, not authorized by the employer, holding a Missouri
110 lifetime or extended concealed carry permit from carrying concealed firearms on the property
111 of the employer. If the building or the premises are open to the public, the employer of the
112 business enterprise shall post signs on or about the premises if carrying a concealed firearm is
113 prohibited. Possession of a firearm in a vehicle on the premises shall not be a criminal
114 offense so long as the firearm is not removed from the vehicle or brandished while the vehicle
115 is on the premises. An employer may prohibit employees or other persons holding a Missouri
116 lifetime or extended concealed carry permit from carrying a concealed firearm in vehicles
117 owned by the employer;

118 (16) Any sports arena or stadium with a seating capacity of five thousand or more.
119 Possession of a firearm in a vehicle on the premises shall not be a criminal offense so long as
120 the firearm is not removed from the vehicle or brandished while the vehicle is on the
121 premises;

122 (17) Any hospital accessible by the public. Possession of a firearm in a vehicle on the
123 premises of a hospital shall not be a criminal offense so long as the firearm is not removed
124 from the vehicle or brandished while the vehicle is on the premises.

125 2. Carrying of a concealed firearm in a location specified in subdivisions (1) to (17)
126 of subsection 1 of this section by any individual who holds a Missouri lifetime or extended
127 concealed carry permit shall not be a criminal act but may subject the person to denial to the
128 premises or removal from the premises. If such person refuses to leave the premises and a
129 peace officer is summoned, such person may be issued a citation for an amount not to exceed
130 one hundred dollars for the first offense. If a second citation for a similar violation occurs
131 within a six-month period, such person shall be fined an amount not to exceed two hundred
132 dollars and ~~[his or her]~~ **such individual's** permit to carry concealed firearms shall be
133 suspended for a period of one year. If a third citation for a similar violation is issued within
134 one year of the first citation, such person shall be fined an amount not to exceed five hundred
135 dollars and shall have ~~[his or her]~~ **such individual's** Missouri lifetime or extended concealed
136 carry permit revoked and such person shall not be eligible for a Missouri lifetime or extended
137 concealed carry permit or a concealed carry permit issued under sections 571.101 to 571.121
138 for a period of three years. Upon conviction of charges arising from a citation issued under
139 this subsection, the court shall notify the sheriff of the county which issued the Missouri

140 lifetime or extended concealed carry permit. The sheriff shall suspend or revoke the Missouri
141 lifetime or extended concealed carry permit.

590.010. As used in this chapter, the following terms mean:

2 (1) "Commission", when not obviously referring to the POST commission, means a
3 grant of authority to act as a peace officer;

4 (2) "Director", the director of the Missouri department of public safety or ~~[his or her]~~
5 **the director's** designated agent or representative;

6 (3) "Peace officer", a law enforcement officer of the state or any political subdivision
7 of the state with the power of arrest for a violation of the criminal code or declared or deemed
8 to be a peace officer by state statute;

9 (4) "POST commission", the peace officer standards and training commission;

10 (5) "Reserve peace officer", a peace officer who regularly works less than thirty hours
11 per week;

12 (6) "School protection officer", an elementary or secondary school teacher ~~[or]~~,
13 administrator, **or other designated school personnel** who has been designated as a school
14 protection officer by a school district.

590.205. 1. The POST commission shall establish minimum standards for school
2 protection officer training instructors, training centers, and training programs.

3 2. The director shall develop and maintain a list of approved school protection officer
4 training instructors, training centers, and training programs. The director shall not place any
5 instructor, training center, or training program on its approved list unless such instructor,
6 training center, or training program meets all of the POST commission requirements under
7 this section and section 590.200. The director shall make this approved list available to every
8 school district in the state. The required training to become a school protection officer shall
9 be provided by those firearm instructors, private and public, who have successfully completed
10 a department of public safety POST certified law enforcement firearms instructor school.

11 3. Each person seeking entrance into a school protection officer training center or
12 training program shall submit a fingerprint card and authorization for a criminal history
13 background check to include the records of the Federal Bureau of Investigation to the training
14 center or training program where such person is seeking entrance. The training center or
15 training program shall cause a criminal history background check to be made and shall cause
16 the resulting report to be forwarded to the school district where the elementary **or secondary**
17 school teacher ~~[or]~~, administrator, **or other designated school personnel** is seeking to be
18 designated as a school protection officer.

19 4. No person shall be admitted to a school protection officer training center or
20 training program unless such person submits proof to the training center or training program
21 that ~~[he or she]~~ **such individual** has a valid concealed carry endorsement or permit.

22 5. A certificate of school protection officer training program completion may be
23 issued to any applicant by any approved school protection officer training instructor. On the
24 certificate of program completion the approved school protection officer training instructor
25 shall affirm that the individual receiving instruction has taken and passed a school protection
26 officer training program that meets the requirements of this section and section 590.200 and
27 indicate whether the individual has a valid concealed carry endorsement or permit. The
28 instructor shall also provide a copy of such certificate to the director of the department of
29 public safety.

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