

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for House Bill No. 497, Page 16, Section 168.110, Line 37,
2 by inserting after all of the said section and line the following:

3
4 "168.400. 1. Sections 168.400 to 168.415 shall be known and may be cited as the "Missouri
5 Professional Teacher and Administrator Act". This section shall become effective September 1,
6 1988, and shall establish programs for the following public school personnel:

- 7 (1) The preservice teacher or student in training;
8 (2) The beginning teacher;
9 (3) The practicing teacher; and
10 (4) The administrator.

11 2. ~~Preservice teacher programs established under this section shall include, but need not be~~
12 ~~limited to, the following provisions:~~

13 ~~(1) A program of entry level testing of all prospective teacher education students shall be~~
14 ~~established at all colleges and universities offering approved teacher education programs and, with~~
15 ~~the advice of the advisory council as provided in section 168.015, shall be administered by the~~
16 ~~commissioner of education, who shall cause the department of elementary and secondary education~~
17 ~~to develop or select such tests to establish abilities necessary to receive a satisfactory rating, and to~~
18 ~~establish procedures for the administering of the test;~~

19 ~~(2) The entry level tests developed under this subsection shall include, but need not be~~
20 ~~limited to, an examination of basic oral and written communication skills and of basic mathematics~~
21 ~~skills, and may include both oral and written examinations;~~

22 ~~(3) Each prospective teacher education student shall be required to obtain a satisfactory~~
23 ~~rating prior to admission into the approved teacher education program;~~

24 (4) The department of elementary and secondary education, with the advice of the advisory
25 council as provided in section 168.015, shall establish and monitor exit requirements from approved
26 teacher education programs which shall be met by all preservice teacher education students seeking
27 certification in Missouri, and specific criteria for a preservice teacher assessment that all candidates
28 for certification shall meet. The preservice teacher assessment established under this ~~[subdivision]~~
29 subsection shall include, but need not be limited to, classroom achievement, practice teaching
30 evaluation and observation, successful participation in assessment centers, interviews, tests and

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1 other evaluation measures. The department of elementary and secondary education shall
2 promulgate rules to allow all preservice teacher education students who have been employed for at
3 least two years as teacher assistants to utilize their teacher assistant experience to bypass the practice
4 teaching evaluation and observation process. These rules shall allow the certified teacher working
5 with the teacher assistant to observe and evaluate the teacher assistant's practice teaching. No rule
6 or portion of a rule promulgated pursuant to the authority of this section shall become effective
7 unless it has been promulgated pursuant to chapter 536. The preservice teacher assessment shall be
8 reviewed by the certifying authority prior to issuance of a certificate. An unsatisfactory assessment
9 shall result in the nonissuance of a certificate. Persons who are aggrieved by the nonissuance of a
10 certificate may appeal such nonissuance in the manner provided in section 168.071. Any costs
11 associated with ~~[the entry level tests or]~~ the exit requirements established under this subsection shall
12 be borne by each institution and costs defrayal included in the incidental fees charged to the student.

13 3. Each approved teacher education program shall require the faculty teaching preservice
14 teacher education courses to further their professional development through direct personal
15 involvement in the public schools in grades kindergarten through twelve on a periodic basis. As
16 used in this subsection, the term "faculty" shall include, but need not be limited to, full- and part-
17 time classroom instructors, and supervisors of practice teaching at institutions offering an approved
18 teacher education program.

19 4. Beginning teacher assistance programs established under this section shall include, but
20 need not be limited to, the following provisions:

21 (1) Such programs shall require each school district to provide a plan of professional
22 development for the first two years of teaching for any teacher who does not have prior teaching
23 experience. The professional development plan shall include assistance from a professional
24 development committee, which is hereby established in each school district, which committee shall
25 work with beginning teachers and experienced teachers in identifying instructional concerns and
26 remedies; serve as a confidential consultant upon a teacher's request; assess faculty needs and
27 develop in-service opportunities for school staff; and present to the proper authority faculty
28 suggestions, ideas and recommendations pertaining to classroom instruction within the school
29 district. The members of each professional development committee shall be selected by the teachers
30 employed by the school district in question. The professional development plan may include
31 guidance from a district-designated faculty member employed at a grade level comparable to the
32 instructional grade level of the beginning teacher, and such other forms of assistance which the
33 school district may choose to offer. The professional development committee may apply to the state
34 board of education for a grant, which shall be in addition to any state aid provided to the committee
35 for activities identified in this subdivision. The grant thus awarded shall be used by the committee
36 to provide in-service training to the teachers of the district on teaching children identified as at risk
37 of failing in school as defined in section 167.273. The department of elementary and secondary
38 education shall provide resource materials and assist the committee if such assistance is requested;

1 (2) Such programs shall include assistance from the teacher education program which
2 provided the teacher's training if such training was provided in a Missouri college or university.
3 Such assistance from the college or university may include retraining, internships, counseling, and
4 in-service training.

5 5. The practicing teacher assistance programs established under this section shall include,
6 but need not be limited to, programs of professional development and improvement as provided for
7 experienced teachers by the professional development committee established under subsection 4 of
8 this section, and in-service opportunities as provided by the local school district for all practicing
9 teachers.

10 6. (1) The administrator assistance programs established under this section shall include,
11 but shall not be limited to, programs of professional development and improvement for
12 superintendents, principals, assistant principals, and other school district personnel charged with
13 administrative duties.

14 (2) Establishment of programs by local districts and organizations for the training of school
15 board members are encouraged and recommended."; and

16
17 Further amend said bill by amending the title, enacting clause, and intersectional references
18 accordingly.