

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND House Committee Substitute for House Bill No. 497, Page 15, Section 160.665, Line 71,  
2 by inserting after all of the said section and line the following:

3  
4 "163.172. 1. As used in this section, the following terms mean:

5 (1) "CPI", the Consumer Price Index for All Urban Consumers for the United States as  
6 reported by the Bureau of Labor Statistics, or its successor index;

7 (2) "CPI for the preceding calendar year", the average of the CPI as of the close of the  
8 twelve-month period ending on August thirty-first of such calendar year;

9 (3) "Percentage increase in inflation", the percentage, if any, by which the CPI for the  
10 preceding calendar year exceeds the CPI for the twelve-month period beginning September 1, 2024,  
11 and ending August 31, 2025.

12 2. (1) In school year 1994-95 and thereafter until school year 2006-07, the minimum  
13 teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum  
14 teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum  
15 teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum  
16 teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and [thereafter] in  
17 each subsequent school year through the 2023-24 school year, the minimum teacher's salary shall be  
18 twenty-five thousand dollars.

19 (2) For the 2024-25 school year and in all subsequent school years, the minimum teacher's  
20 salary shall be thirty-eight thousand dollars.

21 (3) Beginning in the school year 1996-97 until school year 2006-07, for any full-time  
22 teacher with a master's degree and at least ten years' teaching experience in a public school or  
23 combination of public schools, the minimum salary shall be twenty-four thousand dollars.  
24 Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an  
25 academic teaching field and at least ten years' teaching experience in a public school or combination  
26 of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year  
27 such minimum salary shall be thirty-one thousand dollars; in the 2008-09 school year such  
28 minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school year and in each  
29 subsequent school year through the 2023-24 school year, such minimum salary shall be thirty-three  
30 thousand dollars.

Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1           (4) For the 2024-25 school year and in all subsequent school years, the minimum teacher's  
 2 salary for any full-time teacher with a master's degree in an academic teaching field directly related  
 3 to the teacher's assignment and at least ten years' teaching experience in a public school or  
 4 combination of public schools shall be as follows:

5           (a) In the 2024-25 school year, forty-four thousand dollars;

6           (b) In the 2025-26 school year, forty-five thousand dollars;

7           (c) In the 2026-27 school year, forty-six thousand dollars;

8           (d) In the 2027-28 school year, forty-seven thousand dollars; and

9           (e) For the 2028-29 school year and in all subsequent school years, forty-eight thousand  
 10 dollars.

11           3. (1) In the 2025-26 school year and in all subsequent school years, the minimum salary  
 12 identified in subdivision (2) of subsection 2 of this section shall be adjusted annually by the  
 13 percentage increase in inflation.

14           (2) In the 2029-30 school year and all subsequent school years, the minimum salary  
 15 identified in paragraph (e) of subdivision (4) of subsection 2 of this section shall be adjusted  
 16 annually by the percentage increase in inflation.

17           (3) The state board of education shall publish such minimum salaries annually beginning on  
 18 or after January 1, 2025. Modifications to the minimum shall take effect on July first of each  
 19 calendar year.

20           ~~[2. Beginning with the budget requests for fiscal year 1991,]~~ 4. The commissioner of  
 21 education shall present to the appropriate committees of the general assembly information on the  
 22 average Missouri teacher's salary, regional average salary data, and national average salary data.

23           ~~[3.]~~ 5. All school salary information shall be public information.

24           ~~[4.]~~ 6. As used in this section, the term "salary" shall be defined as the salary figure which  
 25 appears on the teacher's contract and as determined by the local school district's basic salary  
 26 schedule and does not include supplements for extra duties.

27           ~~[5.]~~ 7. The minimum salary for any fully certificated teacher employed on a less than full-  
 28 time basis by a school district, state school for the severely handicapped, the Missouri School for the  
 29 Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts provided in  
 30 subsection [4] 2 of this section.

31           8. (1) There is hereby created in the state treasury the "Teacher Baseline Salary Grant  
 32 Fund", which shall consist of moneys appropriated under subsection 9 of this section. The state  
 33 treasurer shall be custodian of the fund. In accordance with sections 30.170 and 30.180, the state  
 34 treasurer may approve disbursements. The fund shall be a dedicated fund and, upon appropriation,  
 35 moneys in this fund shall be used solely to increase minimum teacher's salaries as provided in this  
 36 section.

37           (2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys remaining  
 38 in the fund at the end of the biennium shall not revert to the credit of the general revenue fund.

1           (3) The state treasurer shall invest moneys in the fund in the same manner as other funds are  
2 invested. Any interest and moneys earned on such investments shall be credited to the fund.

3           9. (1) There is hereby created the "Teacher Baseline Salary Grant" program. The general  
4 assembly may appropriate amounts to the teacher baseline salary grant fund created in subsection 8  
5 of this section. The total amount appropriated to such fund shall not exceed the amount necessary to  
6 assist each school district in increasing minimum teacher's salaries to the minimum amount as  
7 required under this section.

8           (2) For the 2024-25, 2025-26, and 2026-27 school years and subject to the appropriation of  
9 moneys to the teacher baseline salary grant fund, each school district may apply to the department of  
10 elementary and secondary education for a grant of moneys from the teacher baseline salary grant  
11 fund to assist such district in increasing minimum teacher's salaries as required under this section.

12           (3) Moneys granted to a school district under this subsection shall not exceed seventy  
13 percent of the amount necessary for such district to increase minimum teacher's salaries as required  
14 under this section. The remaining thirty percent of the amount necessary for such district to increase  
15 minimum teacher's salaries as required under this section shall be allocated by such district from  
16 local effort moneys received as calculated under this chapter.

17           (4) No grant shall be made from the teacher baseline salary grant fund after June 30, 2027.

18           10. Subsections 8 and 9 of this section shall expire on December 31, 2027."; and  
19

20 Further amend said bill by amending the title, enacting clause, and intersectional references  
21 accordingly.