

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for House Bill No. 497, Page 15, Section 160.665, Line 71, by
2 inserting after all of the said section and line the following:
3

4 "163.172. 1. (1) In school year 1994-95 and thereafter until school year 2006-07, the minimum
5 teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum teacher's
6 salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be
7 twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four
8 thousand dollars; in school year 2009-10 and ~~[thereafter]~~ in each subsequent school year through the 2023-24
9 school year, the minimum teacher's salary shall be twenty-five thousand dollars.

10 (2) For the 2024-25 school year and in all subsequent school years, the minimum teacher's salary
11 shall be thirty-eight thousand dollars.

12 (3) Beginning in the school year 1996-97 until school year 2006-07, for any full-time teacher with a
13 master's degree and at least ten years' teaching experience in a public school or combination of public
14 schools, the minimum salary shall be twenty-four thousand dollars. Beginning in the school year 2006-07,
15 for any full-time teacher with a master's degree in an academic teaching field and at least ten years' teaching
16 experience in a public school or combination of public schools, the minimum salary shall be thirty thousand
17 dollars; in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-09
18 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school year and in
19 each subsequent school year through the 2023-24 school year, such minimum salary shall be thirty-three
20 thousand dollars.

21 (4) For the 2024-25 school year and in all subsequent school years, the minimum teacher's salary for
22 any full-time teacher with a master's degree in an academic teaching field directly related to the teacher's
23 assignment and at least ten years' teaching experience in a public school or combination of public schools
24 shall be as follows:

25 (a) In the 2024-25 school year, forty-four thousand dollars;

26 (b) In the 2025-26 school year, forty-five thousand dollars; and

27 (c) In the 2026-27 school year and in all subsequent school years, forty-six thousand dollars.

28 2. Beginning with the budget requests for fiscal year 1991, the commissioner of education shall
29 present to the appropriate committees of the general assembly information on the average Missouri teacher's
30 salary, regional average salary data, and national average salary data.

Action Taken _____ Date _____

1 3. All school salary information shall be public information.

2 4. As used in this section, the term "salary" shall be defined as the salary figure which appears on the
3 teacher's contract and as determined by the local school district's basic salary schedule and does not include
4 supplements for extra duties.

5 5. The minimum salary for any fully certificated teacher employed on a less than full-time basis by a
6 school district, state school for the severely handicapped, the Missouri School for the Deaf, or the Missouri
7 School for the Blind shall be prorated to reflect the amounts provided in subsection 1 of this section.

8 6. (1) There is hereby created in the state treasury the "Teacher Baseline Salary Grant Fund", which
9 shall consist of moneys appropriated under subsection 7 of this section. The state treasurer shall be custodian
10 of the fund. In accordance with sections 30.170 and 30.180, the state treasurer may approve disbursements.
11 The fund shall be a dedicated fund and, upon appropriation, moneys in this fund shall be used solely to
12 increase minimum teacher's salaries as provided in this section.

13 (2) Notwithstanding the provisions of section 33.080 to the contrary, any moneys remaining in the
14 fund at the end of the biennium shall not revert to the credit of the general revenue fund.

15 (3) The state treasurer shall invest moneys in the fund in the same manner as other funds are
16 invested. Any interest and moneys earned on such investments shall be credited to the fund.

17 7. (1) There is hereby created the "Teacher Baseline Salary Grant" program. The general assembly
18 may appropriate amounts to the teacher baseline salary grant fund created in subsection 6 of this section. The
19 total amount appropriated to such fund shall not exceed the amount necessary to assist each school district in
20 increasing minimum teacher's salaries to the minimum amount as required under this section.

21 (2) For the 2024-25, 2025-26, and 2026-27 school years and subject to the appropriation of moneys
22 to the teacher baseline salary grant fund, each school district may apply to the department of elementary and
23 secondary education for a grant of moneys from the teacher baseline salary grant fund to assist such district in
24 increasing minimum teacher's salaries as required under this section.

25 (3) Moneys granted to a school district under this subsection shall not exceed seventy percent of the
26 amount necessary for such district to increase minimum teacher's salaries as required under this section. The
27 remaining thirty percent of the amount necessary for such district to increase minimum teacher's salaries as
28 required under this section shall be allocated by such district from local effort moneys received as calculated
29 under this chapter.

30 (4) No grant shall be made from the teacher baseline salary grant fund after June 30, 2027.

31 8. Subsections 6 and 7 of this section shall expire on December 31, 2027."; and

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33 Further amend said bill by amending the title, enacting clause, and intersectional references accordingly.