

Assembly Bill No. 489–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. State Office of Energy:	
Director, Office of Energy.....	\$106,904
Deputy Director, Office of Energy.....	81,584
2. High Level Nuclear Waste:	
Executive Director, Nuclear Projects Office.....	\$115,285
Executive Assistant.....	56,265
Technical Division Administrator.....	104,946
Planner/Researcher.....	83,197
3. Office of the Governor:	
Director, Governor’s Finance Office.....	\$127,721
Deputy Director, Governor’s Finance Office.....	117,030
Chief Assistant Budget Administrator.....	88,952
Executive Assistant.....	56,265
Division Administrator, Internal Audits.....	107,465
Manager, Internal Controls.....	91,399
4. Office of the Lieutenant Governor:	
Chief of Staff.....	\$74,367
Assistant to the Lieutenant Governor (each).....	70,826
Administrative Secretary.....	47,807
5. Office of the Secretary of State:	
Chief Deputy.....	\$117,030



Title or Position	Annual Salary
Deputy Secretary of State, Commercial Recordings.....	\$97,901
Deputy Secretary of State, Southern Nevada .....	97,901
Deputy Secretary of State, Elections .....	107,465
Deputy Secretary of State, Operations .....	97,901
Securities Administrator .....	102,242
Chief, Enforcement .....	97,590
Executive Assistant .....	56,265
Public Information Officer .....	70,894
Business Portal Administrator.....	97,901
6. Office of the State Treasurer:	
Chief Deputy State Treasurer .....	\$117,030
Senior Deputy State Treasurer (each).....	107,465
Chief of Staff.....	117,030
Deputy State Treasurer, Debt Service .....	97,901
Deputy State Treasurer, Investments.....	117,030
Deputy State Treasurer, Cash Management .....	97,901
Executive Director, Millennium Scholarship .....	97,901
Executive Assistant .....	56,265
Deputy State Treasurer, Unclaimed Property.....	97,901
7. Office of Controller:	
Chief Deputy Controller .....	\$107,465
Assistant Controller.....	87,773
Executive Assistant .....	56,265
8. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General .....	\$140,662
Attorney General Counsel for Prosecuting Attorneys.....	107,465
Ombudsman for Victims of Domestic Violence .....	59,634
Bureau Chief (each) .....	127,721
Chief Deputy Attorney General (each) .....	118,156
Chief of Staff.....	140,662
General Counsel.....	132,600
Solicitor General .....	132,600
Special Counsel (each) .....	132,600
Special Assistant Attorney General, Military.....	107,465
Special Assistant Attorney General, Neighborhood .....	107,465
Senior Deputy Attorney General (each).....	106,904



Title or Position	Annual Salary
Deputy Attorney General (each) .....	\$95,650
Public Information Officer .....	70,894
Chief Investigator.....	87,773
Investigator (each).....	65,951
Chief Personnel Manager .....	87,773
Information Technology Chief.....	95,650
Financial Analyst .....	81,584
Executive Assistant.....	56,265
Chief Financial Officer.....	102,242
Legal Researcher (each).....	56,265
Supervising Legal Researcher (each).....	59,078
Construction Law Counsel.....	132,600
Program Specialist, Technological Crimes .....	56,265
(b) Bureau of Consumer Protection:	
Senior Economist .....	\$102,260
Senior Engineer.....	91,320
Supervising Legal Researcher .....	59,078
Legal Researcher.....	56,265
Senior Regulatory Analyst.....	85,337
Chief Deputy Attorney General (each) .....	118,156
Regulatory Manager.....	91,399
Technical Staff Manager .....	91,399
Deputy Attorney General .....	95,650
Engineer .....	82,339
Administrative Services Officer.....	74,091
Senior Deputy Attorney General (each).....	106,904
9. Commission on Ethics:	
Executive Director.....	\$97,901
Counsel, Ethics Commission (each).....	95,650
Executive Assistant .....	56,265
Investigator.....	65,951
Senior Legal Researcher.....	54,332
10. Supreme Court:	
Supervisory Staff Attorney (each).....	\$106,904
Reporter of Judicial Decisions.....	118,156
Legal Counsel, Criminal.....	129,409
Legal Counsel, Civil.....	129,409
Chief Assistant Clerk.....	118,156
Chief Clerk .....	140,662
Chief Deputy Clerk .....	72,581
Court Administrator .....	123,783



Title or Position	Annual Salary
Deputy Court Administrator (each).....	\$106,904
Staff Attorney (each).....	95,650
Law Librarian.....	101,276
Senior Law Clerk (each).....	62,186
11. Commission on Judicial Discipline:	
General Counsel.....	\$140,662
12. Department of Administration:	
Director.....	\$127,721
Deputy Director.....	117,030
Executive Assistant.....	56,265
Public Information Officer.....	56,265
Information Systems Specialist.....	59,221
Senior Appeals Officer.....	118,156
Appeals Officer, Hearings (each).....	106,904
Hearing Officer (each).....	70,894
Division Administrator, Fleet Services Division.....	81,584
Division Administrator, Administrative Services.....	97,901
Division Administrator, Risk Management.....	87,773
Division Administrator, Purchasing.....	97,901
Administrator, Public Works Division.....	123,783
Deputy Administrator, Professional Services, Public Works Division.....	117,030
Deputy Administrator, Code Compliance and Enforcement, Public Works Division.....	117,030
Deputy Administrator, Buildings and Grounds, Public Works Division.....	107,465
Public Works Division, Project Manager III (each).....	106,904
Public Works Division, Project Manager II (each).....	97,901
Chief, Office of Grants Procurement.....	81,139
Executive Grants Analyst (each).....	61,951
Senior Executive Grants Analyst.....	74,082
Division Administrator, Human Resource Management.....	107,465
Division Deputy Administrator, Human Resource Management (each).....	87,773
Administrator, Equal Employment Opportunity.....	81,584
Division Administrator, State Library, Archives and Public Records.....	97,901



Title or Position	Annual Salary
Division Administrator, Enterprise Information Technology Services .....	\$117,030
Deputy Administrator, Enterprise Information Technology Services .....	107,465
Chief Assistant, Planning .....	81,567
Chief, Planning, Research and Grant Management .....	88,952
Special Advisor, Enterprise Information Technology Services .....	97,901
13. Deferred Compensation:	
Deferred Compensation Executive Officer .....	\$97,901
14. Department of Taxation:	
Director .....	\$127,721
Chief Deputy Director, Taxation .....	117,030
Deputy Director (each) .....	107,465
Executive Assistant .....	56,265
Administrative Law Judge (licensed attorney) .....	106,904
Chief Administrative Law Judge (licensed attorney) .....	118,156
State Demographer, Taxation .....	95,650
15. Department of Education:	
Superintendent of Public Instruction .....	\$127,721
Director, Safe and Respectful Learning Office .....	87,773
Deputy Superintendent of Instructional, Research and Evaluative Services (each) .....	107,465
Deputy Superintendent for Administrative and Fiscal Services .....	107,465
Executive Assistant .....	56,265
16. State Public Charter School Authority:	
Director, State Public Charter School Authority .....	\$97,901
Deputy Director, State Public Charter School Authority .....	87,773
17. Western Interstate Commission for Higher Education:	
Director .....	\$72,198
18. Department of Employment, Training and Rehabilitation:	
Director, Employment, Training and Rehabilitation .....	\$127,721
Chief, Disability Employment Policy .....	81,584
Division Administrator, Rehabilitation .....	107,465



Title or Position	Annual Salary
Chief Auditor.....	\$90,023
Deputy Director.....	117,030
Executive Assistant .....	56,265
Division Administrator, Employment Security .....	117,030
Division Administrator, Equal Rights Commission.....	87,773
Division Administrator, Information Development and Processing .....	107,465
Hearing Officer (each).....	70,894
Senior Attorney .....	106,904
Assistant to the Director .....	88,949
19. Department of Health and Human Services:	
Director.....	\$127,721
Deputy Director, Programs.....	107,465
Deputy Director, Fiscal Services.....	107,465
Deputy Director, Administrative Services .....	97,901
Governor's Consumer Health Advocate .....	97,901
Ombudsman for Consumer Health Assistance (each).....	78,070
Executive Assistant (each) .....	56,265
Division Administrator, Health Care Financing and Policy.....	117,030
Deputy Division Administrator, Health Care Financing and Policy.....	107,465
Deputy Division Administrator, Public and Behavioral Health (each).....	107,465
Chief Biostatistician .....	97,901
State Epidemiologist.....	97,901
State Dental Health Officer .....	155,624
State Public Health Dental Hygienist.....	97,901
Medical Epidemiologist .....	155,624
Agency Manager (each) .....	106,904
Hospital Administrator.....	106,904
Statewide Suicide Prevention Coordinator.....	70,894
Statewide Suicide Prevention Trainer/Networking Facilitator (each) .....	67,518
Statewide Psychiatric Medical Director .....	207,000
Medical Program Coordinator, Mental Health Program.....	189,601
Chief Medical Officer .....	215,809



Title or Position	Annual Salary
Division Administrator, Public and Behavioral Health.....	\$123,783
Division Administrator, Welfare and Supportive Services.....	117,030
Division Administrator, Child and Family Services.....	117,030
Deputy Division Administrator, Child and Family Services (each).....	107,465
Deputy Division Administrator, Welfare and Supportive Services (each).....	107,465
Superintendent, Nevada Youth Training Center .....	97,901
Superintendent, Caliente Youth Center.....	97,901
Superintendent, Summit View Youth Correctional Center .....	102,796
Bureau Chief, Youth Parole Bureau.....	97,901
Division Administrator, Aging and Disability Services.....	117,030
Deputy Division Administrator, Aging and Disability Services (each).....	107,465
Chief, Elder Rights .....	87,773
20. Silver State Health Insurance Exchange:	
Executive Director, Silver State Health Exchange.....	\$117,030
Operations Manager, Silver State Health Exchange.....	105,216
Grants and Projects Analyst .....	55,894
Executive Assistant .....	56,265
Finance and Research Officer .....	81,142
Information Technology Analyst .....	66,366
Administrative Assistant (each) .....	47,606
Communications Officer .....	74,075
Information Systems Manager .....	93,178
Benefit Manager.....	60,713
Quality Assurance Officer.....	83,221
Training Specialist.....	63,046
21. Office of the State Public Defender:	
State Public Defender.....	\$118,156
Supervising Public Defender (office).....	106,904
Supervising Public Defender (trial) (each).....	106,904
Supervising Public Defender (appeals) .....	106,904
Deputy Public Defender (each) .....	95,650



Title or Position	Annual Salary
Deputy Public Defender, Appellate.....	\$95,650
Investigator (each).....	65,951
22. Department of Business and Industry:	
Director.....	\$127,721
Deputy Director, Administration.....	97,901
Deputy Director, Programs.....	107,465
Executive Assistant.....	56,265
Administrative Law Judge.....	106,904
Division Administrator, Financial Institutions.....	97,901
Deputy Division Administrator, Financial Institutions.....	81,584
Certified Public Accountant, Financial Institutions.....	67,704
Division Administrator, Manufactured Housing.....	87,773
Division Administrator, Real Estate.....	97,901
Deputy Division Administrator, Real Estate.....	81,584
Ombudsman, Real Estate.....	70,894
Division Administrator, Housing.....	97,901
Deputy Division Administrator, Housing.....	81,584
Chief Assistant, Housing.....	67,518
Chief Financial Officer, Housing.....	95,650
Division Administrator, Insurance.....	117,030
Deputy Division Administrator, Insurance (each).....	97,901
Deputy Division Administrator, Insurance, Captive Insurers.....	95,650
Lead Actuary, Insurance (each).....	126,081
Lead Insurance Counsel/Hearing Officer.....	106,904
Insurance Counsel/Hearing Officer (each).....	97,901
Division Administrator, Taxicab Authority.....	114,249
Deputy Administrator, Taxicab Authority.....	87,773
Attorney, Taxicab Authority.....	95,650
Division Administrator, Transportation Authority.....	114,249
Chief Transportation Inspector.....	93,187
Commissioner, Transportation Authority (each).....	107,127
Financial Analyst (each).....	81,680
Manager, Transportation.....	95,650
Deputy Division Administrator, Transportation Authority.....	88,498
Attorney, Transportation Authority.....	95,650
Division Administrator, Mortgage Lending.....	97,901



Title or Position	Annual Salary
Deputy Division Administrator, Mortgage Lending .....	\$81,584
Certified Public Accountant, Mortgage Lending .....	67,704
Division Administrator, Industrial Relations.....	107,465
Deputy Division Administrator, Industrial Relations (each).....	87,773
Attorney, Industrial Relations (each) .....	95,650
Senior Attorney, Industrial Relations .....	106,904
Chief Investigator .....	81,584
Deputy Division Administrator, Mechanical Unit.....	81,584
Deputy Division Administrator, Safety Consultation .....	81,584
Deputy Division Administrator, Mine Safety.....	81,584
Division Administrator, Attorney for Injured Workers .....	118,156
Deputy Attorney for Injured Workers (each).....	95,650
Senior Deputy Attorney for Injured Workers (each).....	106,904
Division Administrator, Employee-Management Relations Board.....	87,773
Executive Assistant, Employee-Management Relations Board.....	56,265
Division Administrator, Office of Labor Commissioner .....	97,901
Deputy Division Administrator, Office of Labor Commissioner .....	81,584
Chief Assistant, Office of Labor Commissioner .....	52,504
Division Administrator, Athletic Commission.....	97,901
Ombudsman of Consumer Affairs for Minorities .....	74,367
23. State Department of Agriculture:	
Director, Agriculture .....	\$117,030
Executive Assistant .....	56,265
Deputy Director, Agriculture.....	107,465
State Veterinarian .....	109,680
Division Administrator, Food and Nutrition .....	97,901
Deputy Division Administrator, Food and Nutrition .....	87,773
Division Administrator, Animal Industry.....	87,773
Veterinary Diagnostician.....	89,884
Supervisor, Animal Disease Laboratory.....	97,013



Title or Position	Annual Salary
Division Administrator, Consumer Equitability.....	\$97,901
Division Administrator, Plant Industry .....	97,901
Deputy Division Administrator, Plant Industry.....	87,773
Fiscal Administrator .....	87,773
24. Commission on Mineral Resources:	
Administrator, Minerals .....	\$104,957
Deputy Administrator, Minerals.....	83,964
Chief for Dangerous Mines .....	68,112
Chief for Mine Regulation.....	75,518
Field Specialist, Minerals (each) .....	58,221
Program Manager, Oil, Gas and Geothermal .....	96,642
25. Department of Tourism and Cultural Affairs:	
Director, Tourism and Cultural Affairs .....	\$117,030
Chief Deputy, Administration .....	97,901
Executive Assistant .....	56,265
Public Information Officer .....	79,975
Deputy Director, Sales and Industry Partners .....	77,600
Deputy Director, Marketing and Advertising.....	77,600
Development Specialist II, Tourism (each).....	77,600
Development Specialist, Tourism (each) .....	72,860
Project Analyst II (each).....	65,172
Project Analyst .....	55,894
Development Specialist, Nevada Magazine (each).....	64,543
Editor Publisher, Nevada Magazine .....	88,165
Managing Editor, Publications .....	67,772
Production Manager .....	54,630
Art Director (each) .....	57,723
Advertising Sales Representative .....	59,212
Operations and Finance Manager .....	84,870
Public Relations Specialist .....	72,861
Division Administrator, Museums and History.....	97,901
Executive Director, Nevada Indian Commission .....	70,894
26. State Gaming Control Board:	
Chair, Gaming Control Board .....	\$149,729
Member, Gaming Control Board (each).....	139,222
Executive Assistant .....	59,022
Chief, Investigation .....	106,875
Chief, Enforcement .....	106,875
Chief, Audit.....	106,875
Chief, Tax and License.....	106,875



Title or Position	Annual Salary
Chief, Administration.....	\$106,875
Chief Deputy, Administration.....	97,159
Executive Secretary, Gaming Control Board.....	97,159
Manager, Electronics Lab.....	104,371
Chief, Technology.....	114,161
Senior Lab Engineer (each).....	99,400
Electronic Lab Engineer (each).....	94,667
Coordinator, Applicant Services.....	94,511
Chief Deputy, Enforcement (each).....	97,159
Information Service Manager.....	99,400
Senior Network Specialist.....	85,269
Network Specialist II (each).....	78,576
Network Specialist I (each).....	71,163
Data Management Analyst.....	84,089
System Manager.....	93,558
Programming Manager.....	93,558
Programming Supervisor.....	88,126
Chief Deputy, Audit (each).....	97,159
Chief Deputy, Investigations (each).....	97,159
Chief Deputy, Tax and License.....	97,159
Hearings Officer (each).....	93,592
Administrative Coordinator.....	84,089
Financial Officer.....	84,089
Supervisor, Investigations (each).....	88,326
Supervisor, Enforcement (each).....	88,326
Supervisor, Audit (each).....	88,326
Supervisor, Tax and License (each).....	88,326
Supervisor (each).....	88,326
Human Resources Manager.....	94,511
Senior Agent, Technology (each).....	76,474
Senior Agent, Investigations (each).....	76,474
Senior Agent, Audit (each).....	76,474
Senior Agent, Tax and License (each).....	76,474
Senior Research Specialist (each).....	93,558
Senior Agent, Enforcement (each).....	76,474
Agent, Audit (each).....	69,523
Agent, Investigations (each).....	69,523
Agent, Enforcement (each).....	69,523
Agent, Tax and License (each).....	69,523
Electronics Technician (each).....	61,953
Senior Program Analyst (each).....	79,220



Title or Position	Annual Salary
Special Agent (each) .....	\$80,297
Special Agent, Audit (each) .....	80,297
27. Public Utilities Commission of Nevada:	
Executive Director .....	\$117,030
Chair .....	123,783
Public Utilities Commissioner (each) .....	117,030
Executive Assistant (each) .....	56,265
Senior Financial Analyst .....	85,764
Financial Analyst (each) .....	81,680
Chief Attorney (each) .....	118,156
Senior Attorney (each) .....	106,904
Supervisor, Consumer Complaint Resolution .....	81,584
Manager, Safety and Quality Assurance .....	97,901
Manager, Systems Operation .....	87,773
Public Education and Statistical Analysis Officer (each) .....	67,518
Administrative Attorney (each) .....	70,894
Manager, Resource and Market Analysis .....	97,901
Engineer, Water .....	93,187
Engineer, Electric (each) .....	91,320
Senior Gas Pipeline Engineer .....	93,187
Engineer, Gas Pipeline (each) .....	84,981
Senior Engineering Analyst .....	84,981
Manager, Policy Analysis .....	97,901
Director, Regulatory Operations .....	117,030
Manager, Consumer Complaint Resolution .....	97,901
Senior Analyst .....	73,194
Rural Consumer Representative .....	66,039
Manager, Tariffs and Compliance .....	97,901
Commission Secretary .....	97,901
Assistant Commission Secretary .....	87,773
Senior Regulatory Economist .....	92,050
Regulatory Economist (each) .....	87,667
Commission Policy Advisory (each) .....	93,187
Senior Utility Analyst (each) .....	73,194
Resource Planning Engineer .....	84,981
Legal Case Manager .....	70,894
28. Department of Motor Vehicles:	
Director .....	\$127,721
Deputy Director, Motor Vehicles .....	123,783
Executive Assistant .....	56,265



Title or Position	Annual Salary
Division Administrator, DMV Motor Carrier .....	\$97,901
Deputy Administrator, DMV Motor Carrier .....	87,773
Division Administrator, DMV Management Services .....	97,901
Division Administrator, DMV Automation .....	107,465
Division Administrator, DMV Field Services .....	107,465
Deputy Administrator, DMV Field Services .....	97,901
Division Administrator, DMV Compliance Enforcement .....	107,465
Deputy Administrator, Compliance Enforcement (each) .....	97,901
Division Administrator, DMV Central Services .....	97,901
Division Administrator, DMV Administrative Services .....	97,901
Chief Administrative Law Judge, DMV (licensed attorney) .....	118,156
Chief Administrative Law Judge, DMV (other than licensed attorney) .....	106,904
DMV Administrative Law Judge (licensed attorney) (each) .....	106,904
DMV Administrative Law Judge (other than licensed attorney) (each) .....	95,650
29. Department of Public Safety:	
Director .....	\$127,721
Deputy Director, Public Safety .....	123,783
Executive Assistant .....	56,265
Division Administrator, Parole and Probation .....	123,783
Chair, State Board of Parole Commissioners .....	107,465
Parole Board Member (each) .....	87,773
Executive Assistant, Parole Board .....	56,265
Division Administrator, General Services .....	112,276
Division Administrator, State Fire Marshal .....	107,465
Division Administrator, Capitol Police .....	97,901
Division Administrator, Investigations .....	117,030
Division Administrator, Highway Safety Planning and Administration .....	81,584
Chief, Nevada Highway Patrol .....	123,783
Lieutenant Colonel, Nevada Highway Patrol .....	123,783
Division Administrator, Homeland Security .....	117,030
Analyst Supervisor / NAIC Manager .....	74,093
30. Department of Corrections:	



Title or Position	Annual Salary
Director.....	\$127,721
Executive Assistant .....	56,265
Medical Director.....	191,379
Deputy Director, Operations, Northern Region.....	117,030
Deputy Director, Industrial Programs .....	117,030
Deputy Director, Operations, Southern Region.....	117,030
Deputy Director, Support Services.....	117,030
Division Administrator, EEO and Training.....	87,773
31. Peace Officers' Standards and Training Commission:	
Director.....	\$97,901
Deputy Director .....	87,773
Executive Assistant .....	56,265
Bureau Chief (each).....	77,272
Training Specialist (each).....	70,533
32. State Department of Conservation and Natural Resources:	
Director.....	\$127,721
Deputy Director (each).....	107,465
Executive Assistant .....	56,265
Division Administrator, Environmental Protection .....	123,783
Division Administrator, Water Resources.....	123,783
Division Administrator, Forestry.....	107,465
Division Administrator, State Parks .....	107,465
Division Administrator, State Lands .....	97,901
District Supervisor, Water Commissioner, Water Resources .....	70,894
Administrator, Natural Heritage.....	81,584
Administrator, Historic Preservation.....	97,901
33. Department of Wildlife:	
Director.....	\$117,030
Deputy Director (each).....	107,465
Executive Assistant .....	56,265
Chief Game Warden.....	97,901
Division Administrator, Conservation Education .....	87,773
Division Administrator, Fisheries Management.....	87,773
Division Administrator, Game Management.....	87,773
Division Administrator, Habitat .....	87,773
Division Administrator, Wildlife Administration .....	87,773
Division Administrator, Wildlife Diversity.....	87,773
34. Department of Transportation:	
Director.....	\$127,721



Title or Position	Annual Salary
Deputy Director (each).....	\$124,908
Executive Assistant .....	56,265
Assistant Director, Administrative Services.....	107,465
Assistant Director, Planning and Program Development .....	107,465
Assistant Director, Engineering.....	123,783
Assistant Director, Operations.....	123,783
Hearings Officer .....	70,894
Communications Director .....	87,773
Administrator of External Civil Rights .....	97,901
35. Colorado River Commission of Nevada:	
Director.....	\$131,826
Deputy Director .....	125,340
Energy Services Manager.....	125,340
Division Head, Water .....	119,445
Administrative Services Officer .....	119,445
Office Manager.....	65,654
Senior Energy Accountant (each).....	89,528
Natural Resource Specialist (each).....	103,853
Environmental Program Manager .....	107,434
Network Administrator (each).....	77,591
Power Supply Manager .....	110,188
Assistant Director Engineering and Operations .....	119,372
Assistant Director Energy Information Systems .....	107,434
Power Facilities Manager .....	107,434
Power Facilities Communication Technician (each).....	83,560
Senior Power Facilities Electrician (each).....	83,560
Senior Power Facilities Engineer .....	103,302
Power Facilities Electrician .....	77,591
Hydropower Program Manager .....	113,404
Assistant Hydropower Program Manager .....	101,466
Manager, Power Planner .....	106,904
Power Supply Planner .....	107,465
Assistant Power Supply Planner.....	93,186
Manager, Power Accounting .....	106,904
Energy Accountant (each) .....	78,771
36. Public Employees' Benefits Program:	
Executive Officer .....	\$123,783
Executive Assistant .....	56,265
Quality Control Officer .....	95,650



Title or Position	Annual Salary
Operations Officer.....	\$105,216
Chief Financial Officer.....	95,650
Chief Information Officer.....	95,650
Financial Analyst.....	80,459
37. Department of Veterans Services:	
Director, Veterans Services.....	\$95,650
Deputy Director, Veterans Services (each).....	81,584
Administrator, Veterans Home.....	107,465
38. Office of the Military:	
Adjutant General.....	\$117,030
39. Medical and Related Positions:	
Senior Physician (Range C) (each).....	\$155,624
Senior Psychiatrist (Range C) (each).....	176,902
Senior Institutional Dentist (Range B) (each).....	138,455
Pharmacist 3 (each).....	120,470
Pharmacist 2.....	109,518
Pharmacist 1 (each).....	99,563

➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

**Sec. 2.** 1. If any unclassified position is omitted from this act for Fiscal Year 2015-2016 or Fiscal Year 2016-2017, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 78th Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service that is moved into the unclassified service pursuant to this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee



chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2015, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2015. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016 .....	\$1,054,304
For the Fiscal Year 2016-2017 .....	\$3,176,910

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016 .....	\$41,018
For the Fiscal Year 2016-2017 .....	\$123,802



3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

**Sec. 5.** 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$3,216,448 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$9,968,836, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Branch of Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 6.** 1. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State Highway Fund to



the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$850,707 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$2,604,111, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 7.** 1. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$1,472,320 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$4,506,683 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.



2. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$3,289,368 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$9,916,445, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 78th Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 78th Session of the Nevada Legislature, to become effective on July 1, 2015.

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section, such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 8.** To effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$195,157 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$593,759, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2015.

**Sec. 9.** The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and of



up to \$100 for a specified period on a weekend day for unclassified employees, who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

**Sec. 10.** The State Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

**Sec. 11.** Any remaining balance of an appropriation made by sections 4 to 8, inclusive, of this act must not be committed for expenditure after June 30, 2017, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2017, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 15, 2017.

**Sec. 12.** 1. Money in subsection 1 of section 4 of this act and section 5 of this act can be transferred between those sections to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

2. Money in subsection 2 of section 4 of this act and section 6 of this act can be transferred between those sections each section to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

3. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act the State Board of Examiners must not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations



established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 13.** NRS 242.101 is hereby amended to read as follows:

242.101 1. The Administrator shall:

(a) ~~Appoint the heads of the Enterprise Application Services Unit and the Communication and Computing Unit of the Division in the unclassified service of the State;~~

~~(b)~~ Appoint the Chief of the Office of Information Security who is in the classified service of the State;

~~(c)~~ (b) Administer the provisions of this chapter and other provisions of law relating to the duties of the Division; and

~~(d)~~ (c) Carry out other duties and exercise other powers specified by law.

2. The Administrator may form committees to establish standards and determine criteria for evaluation of policies relating to informational services.

**Sec. 14.** This act becomes effective on July 1, 2015.





