

ASSEMBLY BILL NO. 489—COMMITTEE ON WAYS AND MEANS

MAY 30, 2015

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees. (BDR S-1290)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: Contains Appropriation not included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The following state officers, employees, and
2 medical and related positions in the unclassified service of the State
3 of Nevada are entitled to receive approximate annual salaries of not
4 more than the maximum amounts set forth following their specified
5 titles or positions:

	Title or Position	Annual Salary
9	1. State Office of Energy:	
10	Director, Office of Energy.....	\$106,904
11	Deputy Director, Office of Energy.....	81,584
12	2. High Level Nuclear Waste:	
13	Executive Director, Nuclear Projects Office.....	\$115,285
14	Executive Assistant.....	56,265
15	Technical Division Administrator.....	104,946



	Annual
Title or Position	Salary
Planner/Researcher	\$83,197
3. Office of the Governor:	
Director, Governor's Finance Office	\$127,721
Deputy Director, Governor's Finance Office	117,030
Chief Assistant Budget Administrator	88,952
Executive Assistant	56,265
Division Administrator, Internal Audits	107,465
Manager, Internal Controls	91,399
4. Office of the Lieutenant Governor:	
Chief of Staff	\$74,367
Assistant to the Lieutenant Governor (each)	70,826
Administrative Secretary	47,807
5. Office of the Secretary of State:	
Chief Deputy	\$117,030
Deputy Secretary of State, Commercial Recordings	97,901
Deputy Secretary of State, Southern Nevada	97,901
Deputy Secretary of State, Elections	107,465
Deputy Secretary of State, Operations	97,901
Securities Administrator	102,242
Chief, Enforcement	97,590
Executive Assistant	56,265
Public Information Officer	70,894
Business Portal Administrator	97,901
6. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$117,030
Senior Deputy State Treasurer (each)	107,465
Chief of Staff	117,030
Deputy State Treasurer, Debt Service	97,901
Deputy State Treasurer, Investments	117,030
Deputy State Treasurer, Cash Management	97,901
Executive Director, Millennium Scholarship	97,901
Executive Assistant	56,265
Deputy State Treasurer, Unclaimed Property	97,901
7. Office of Controller:	
Chief Deputy Controller	\$107,465
Assistant Controller	87,773
Executive Assistant	56,265
8. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General	\$140,662
Attorney General Counsel for Prosecuting Attorneys	107,465



1		Annual
2	Title or Position	Salary
3	Ombudsman for Victims of Domestic	
4	Violence	\$59,634
5	Bureau Chief (each)	127,721
6	Chief Deputy Attorney General (each)	118,156
7	Chief of Staff	140,662
8	General Counsel	132,600
9	Solicitor General	132,600
10	Special Counsel (each)	132,600
11	Special Assistant Attorney General, Military	107,465
12	Special Assistant Attorney General,	
13	Neighborhood	107,465
14	Senior Deputy Attorney General (each)	106,904
15	Deputy Attorney General (each)	95,650
16	Public Information Officer	70,894
17	Chief Investigator	87,773
18	Investigator (each)	65,951
19	Chief Personnel Manager	87,773
20	Information Technology Chief	95,650
21	Financial Analyst	81,584
22	Executive Assistant	56,265
23	Chief Financial Officer	102,242
24	Legal Researcher (each)	56,265
25	Supervising Legal Researcher (each)	59,078
26	Construction Law Counsel	132,600
27	Program Specialist, Technological Crimes	56,265
28	(b) Bureau of Consumer Protection:	
29	Senior Economist	\$102,260
30	Senior Engineer	91,320
31	Supervising Legal Researcher	59,078
32	Legal Researcher	56,265
33	Senior Regulatory Analyst	85,337
34	Chief Deputy Attorney General (each)	118,156
35	Regulatory Manager	91,399
36	Technical Staff Manager	91,399
37	Deputy Attorney General	95,650
38	Engineer	82,339
39	Administrative Services Officer	74,091
40	Senior Deputy Attorney General (each)	106,904
41	9. Commission on Ethics:	
42	Executive Director	\$97,901
43	Counsel, Ethics Commission (each)	95,650
44	Executive Assistant	56,265
45	Investigator	65,951



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	Annual
Title or Position	Salary
Senior Legal Researcher.....	\$54,332
10. Supreme Court:	
Supervisory Staff Attorney (each).....	\$106,904
Reporter of Judicial Decisions.....	118,156
Legal Counsel, Criminal.....	129,409
Legal Counsel, Civil.....	129,409
Chief Assistant Clerk.....	118,156
Chief Clerk.....	140,662
Chief Deputy Clerk.....	72,581
Court Administrator.....	123,783
Deputy Court Administrator (each).....	106,904
Staff Attorney (each).....	95,650
Law Librarian.....	101,276
Senior Law Clerk (each).....	62,186
11. Commission on Judicial Discipline:	
General Counsel.....	\$140,662
12. Department of Administration:	
Director.....	\$127,721
Deputy Director.....	117,030
Executive Assistant.....	56,265
Public Information Officer.....	56,265
Information Systems Specialist.....	59,221
Senior Appeals Officer.....	118,156
Appeals Officer, Hearings (each).....	106,904
Hearing Officer (each).....	70,894
Division Administrator, Fleet Services Division.....	81,584
Division Administrator, Administrative Services.....	97,901
Division Administrator, Risk Management.....	87,773
Division Administrator, Purchasing.....	97,901
Administrator, Public Works Division.....	123,783
Deputy Administrator, Professional Services, Public Works Division.....	117,030
Deputy Administrator, Code Compliance and Enforcement, Public Works Division.....	117,030
Deputy Administrator, Buildings and Grounds, Public Works Division.....	107,465
Public Works Division, Project Manager III (each).....	106,904
Public Works Division, Project Manager II (each).....	97,901
Chief, Office of Grants Procurement.....	81,139
Executive Grants Analyst (each).....	61,951
Senior Executive Grants Analyst.....	74,082



1		Annual
2	Title or Position	Salary
3	Division Administrator, Human Resource	
4	Management.....	\$107,465
5	Division Deputy Administrator, Human	
6	Resource Management (each)	87,773
7	Administrator, Equal Employment Opportunity	81,584
8	Division Administrator, State Library, Archives	
9	and Public Records.....	97,901
10	Division Administrator, Enterprise Information	
11	Technology Services	117,030
12	Deputy Administrator, Enterprise Information	
13	Technology Services	107,465
14	Chief Assistant, Planning	81,567
15	Chief, Planning, Research and Grant	
16	Management.....	88,952
17	Special Advisor, Enterprise Information	
18	Technology Services	97,901
19	13. Deferred Compensation:	
20	Deferred Compensation Executive Officer	\$97,901
21	14. Department of Taxation:	
22	Director.....	\$127,721
23	Chief Deputy Director, Taxation.....	117,030
24	Deputy Director (each).....	107,465
25	Executive Assistant	56,265
26	Administrative Law Judge (licensed attorney).....	106,904
27	Chief Administrative Law Judge (licensed	
28	attorney)	118,156
29	State Demographer, Taxation.....	95,650
30	15. Department of Education:	
31	Superintendent of Public Instruction.....	\$127,721
32	Director, Safe and Respectful Learning Office	87,773
33	Deputy Superintendent of Instructional,	
34	Research and Evaluative Services (each).....	107,465
35	Deputy Superintendent for Administrative and	
36	Fiscal Services.....	107,465
37	Executive Assistant	56,265
38	16. State Public Charter School Authority:	
39	Director, State Public Charter School Authority	\$97,901
40	Deputy Director, State Public Charter School	
41	Authority	87,773
42	17. Western Interstate Commission for Higher	
43	Education:	
44	Director.....	\$72,198



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	Annual Salary
1 Title or Position	
2	
3 18. Department of Employment, Training and	
4 Rehabilitation:	
5 Director, Employment, Training and	
6 Rehabilitation.....	\$127,721
7 Chief, Disability Employment Policy.....	81,584
8 Division Administrator, Rehabilitation.....	107,465
9 Chief Auditor.....	90,023
10 Deputy Director.....	117,030
11 Executive Assistant.....	56,265
12 Division Administrator, Employment Security.....	117,030
13 Division Administrator, Equal Rights	
14 Commission.....	87,773
15 Division Administrator, Information	
16 Development and Processing.....	107,465
17 Hearing Officer (each).....	70,894
18 Senior Attorney.....	106,904
19 Assistant to the Director.....	88,949
20 19. Department of Health and Human Services:	
21 Director.....	\$127,721
22 Deputy Director, Programs.....	107,465
23 Deputy Director, Fiscal Services.....	107,465
24 Deputy Director, Administrative Services.....	97,901
25 Governor's Consumer Health Advocate.....	97,901
26 Ombudsman for Consumer Health Assistance	
27 (each).....	78,070
28 Executive Assistant (each).....	56,265
29 Division Administrator, Health Care Financing	
30 and Policy.....	117,030
31 Deputy Division Administrator, Health Care	
32 Financing and Policy.....	107,465
33 Deputy Division Administrator, Public and	
34 Behavioral Health (each).....	107,465
35 Chief Biostatistician.....	97,901
36 State Epidemiologist.....	97,901
37 State Dental Health Officer.....	155,624
38 State Public Health Dental Hygienist.....	97,901
39 Medical Epidemiologist.....	155,624
40 Agency Manager (each).....	106,904
41 Hospital Administrator.....	106,904
42 Statewide Suicide Prevention Coordinator.....	70,894
43 Statewide Suicide Prevention	
44 Trainer/Networking Facilitator (each).....	67,518
45 Statewide Psychiatric Medical Director.....	207,000



	Annual Salary
1 Title or Position	
2	
3 Medical Program Coordinator, Mental Health	
4 Program.....	\$189,601
5 Chief Medical Officer	215,809
6 Division Administrator, Public and Behavioral	
7 Health	123,783
8 Division Administrator, Welfare and Supportive	
9 Services	117,030
10 Division Administrator, Child and Family	
11 Services	117,030
12 Deputy Division Administrator, Child and	
13 Family Services (each).....	107,465
14 Deputy Division Administrator, Welfare and	
15 Supportive Services (each).....	107,465
16 Superintendent, Nevada Youth Training Center	97,901
17 Superintendent, Caliente Youth Center.....	97,901
18 Superintendent, Summit View Youth	
19 Correctional Center	102,796
20 Bureau Chief, Youth Parole Bureau.....	97,901
21 Division Administrator, Aging and Disability	
22 Services	117,030
23 Deputy Division Administrator, Aging and	
24 Disability Services (each).....	107,465
25 Chief, Elder Rights	87,773
26 20. Silver State Health Insurance Exchange:	
27 Executive Director, Silver State Health	
28 Exchange.....	\$117,030
29 Operations Manager, Silver State Health	
30 Exchange.....	105,216
31 Grants and Projects Analyst	55,894
32 Executive Assistant	56,265
33 Finance and Research Officer	81,142
34 Information Technology Analyst	66,366
35 Administrative Assistant (each)	47,606
36 Communications Officer	74,075
37 Information Systems Manager	93,178
38 Benefit Manager	60,713
39 Quality Assurance Officer	83,221
40 Training Specialist.....	63,046
41 21. Office of the State Public Defender:	
42 State Public Defender.....	\$118,156
43 Supervising Public Defender (office).....	106,904
44 Supervising Public Defender (trial) (each).....	106,904
45 Supervising Public Defender (appeals)	106,904



1		Annual
2	Title or Position	Salary
3	Deputy Public Defender (each)	\$95,650
4	Deputy Public Defender, Appellate.....	95,650
5	Investigator (each).....	65,951
6	22. Department of Business and Industry:	
7	Director.....	\$127,721
8	Deputy Director, Administration.....	97,901
9	Deputy Director, Programs.....	107,465
10	Executive Assistant	56,265
11	Administrative Law Judge.....	106,904
12	Division Administrator, Financial Institutions	97,901
13	Deputy Division Administrator, Financial	
14	Institutions.....	81,584
15	Certified Public Accountant, Financial	
16	Institutions.....	67,704
17	Division Administrator, Manufactured Housing	87,773
18	Division Administrator, Real Estate	97,901
19	Deputy Division Administrator, Real Estate	81,584
20	Ombudsman, Real Estate	70,894
21	Division Administrator, Housing	97,901
22	Deputy Division Administrator, Housing.....	81,584
23	Chief Assistant, Housing.....	67,518
24	Chief Financial Officer, Housing	95,650
25	Division Administrator, Insurance	117,030
26	Deputy Division Administrator, Insurance (each).....	97,901
27	Deputy Division Administrator, Insurance,	
28	Captive Insurers	95,650
29	Lead Actuary, Insurance (each).....	126,081
30	Lead Insurance Counsel/Hearing Officer	106,904
31	Insurance Counsel/Hearing Officer (each)	97,901
32	Division Administrator, Taxicab Authority	114,249
33	Deputy Administrator, Taxicab Authority	87,773
34	Attorney, Taxicab Authority	95,650
35	Division Administrator, Transportation	
36	Authority	114,249
37	Chief Transportation Inspector.....	93,187
38	Commissioner, Transportation Authority (each).....	107,127
39	Financial Analyst (each).....	81,680
40	Manager, Transportation	95,650
41	Deputy Division Administrator, Transportation	
42	Authority	88,498
43	Attorney, Transportation Authority.....	95,650
44	Division Administrator, Mortgage Lending	97,901



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1		Annual
2	Title or Position	Salary
3	Deputy Division Administrator, Mortgage	
4	Lending	\$81,584
5	Certified Public Accountant, Mortgage Lending	67,704
6	Division Administrator, Industrial Relations.....	107,465
7	Deputy Division Administrator, Industrial	
8	Relations (each).....	87,773
9	Attorney, Industrial Relations (each)	95,650
10	Senior Attorney, Industrial Relations	106,904
11	Chief Investigator	81,584
12	Deputy Division Administrator, Mechanical	
13	Unit.....	81,584
14	Deputy Division Administrator, Safety	
15	Consultation	81,584
16	Deputy Division Administrator, Mine Safety.....	81,584
17	Division Administrator, Attorney for Injured	
18	Workers	118,156
19	Deputy Attorney for Injured Workers (each).....	95,650
20	Senior Deputy Attorney for Injured Workers	
21	(each).....	106,904
22	Division Administrator, Employee-Management	
23	Relations Board.....	87,773
24	Executive Assistant, Employee-Management	
25	Relations Board.....	56,265
26	Division Administrator, Office of Labor	
27	Commissioner	97,901
28	Deputy Division Administrator, Office of Labor	
29	Commissioner	81,584
30	Chief Assistant, Office of Labor Commissioner	52,504
31	Division Administrator, Athletic Commission.....	97,901
32	Ombudsman of Consumer Affairs for Minorities	74,367
33	23. State Department of Agriculture:	
34	Director, Agriculture	\$117,030
35	Executive Assistant	56,265
36	Deputy Director, Agriculture.....	107,465
37	State Veterinarian	109,680
38	Division Administrator, Food and Nutrition	97,901
39	Deputy Division Administrator, Food and	
40	Nutrition	87,773
41	Division Administrator, Animal Industry.....	87,773
42	Veterinary Diagnostician.....	89,884
43	Supervisor, Animal Disease Laboratory.....	97,013
44	Division Administrator, Consumer Equitability.....	97,901
45	Division Administrator, Plant Industry	97,901



1		Annual
2	Title or Position	Salary
3	Deputy Division Administrator, Plant Industry.....	\$87,773
4	Fiscal Administrator.....	87,773
5	24. Commission on Mineral Resources:	
6	Administrator, Minerals.....	\$104,957
7	Deputy Administrator, Minerals.....	83,964
8	Chief for Dangerous Mines.....	68,112
9	Chief for Mine Regulation.....	75,518
10	Field Specialist, Minerals (each).....	58,221
11	Program Manager, Oil, Gas and Geothermal.....	96,642
12	25. Department of Tourism and Cultural Affairs:	
13	Director, Tourism and Cultural Affairs.....	\$117,030
14	Chief Deputy, Administration.....	97,901
15	Executive Assistant.....	56,265
16	Public Information Officer.....	79,975
17	Deputy Director, Sales and Industry Partners.....	77,600
18	Deputy Director, Marketing and Advertising.....	77,600
19	Development Specialist II, Tourism (each).....	77,600
20	Development Specialist, Tourism (each).....	72,860
21	Project Analyst II (each).....	65,172
22	Project Analyst.....	55,894
23	Development Specialist, Nevada Magazine	
24	(each).....	64,543
25	Editor Publisher, Nevada Magazine.....	88,165
26	Managing Editor, Publications.....	67,772
27	Production Manager.....	54,630
28	Art Director (each).....	57,723
29	Advertising Sales Representative.....	59,212
30	Operations and Finance Manager.....	84,870
31	Public Relations Specialist.....	72,861
32	Division Administrator, Museums and History.....	97,901
33	Executive Director, Nevada Indian Commission.....	70,894
34	26. State Gaming Control Board:	
35	Chair, Gaming Control Board.....	\$149,729
36	Member, Gaming Control Board (each).....	139,222
37	Executive Assistant.....	59,022
38	Chief, Investigation.....	106,875
39	Chief, Enforcement.....	106,875
40	Chief, Audit.....	106,875
41	Chief, Tax and License.....	106,875
42	Chief, Administration.....	106,875
43	Chief Deputy, Administration.....	97,159
44	Executive Secretary, Gaming Control Board.....	97,159
45	Manager, Electronics Lab.....	104,371



1		Annual
2	Title or Position	Salary
3	Chief, Technology	\$114,161
4	Senior Lab Engineer (each)	99,400
5	Electronic Lab Engineer (each)	94,667
6	Coordinator, Applicant Services	94,511
7	Chief Deputy, Enforcement (each)	97,159
8	Information Service Manager	99,400
9	Senior Network Specialist	85,269
10	Network Specialist II (each)	78,576
11	Network Specialist I (each)	71,163
12	Data Management Analyst	84,089
13	System Manager	93,558
14	Programming Manager	93,558
15	Programming Supervisor	88,126
16	Chief Deputy, Audit (each)	97,159
17	Chief Deputy, Investigations (each)	97,159
18	Chief Deputy, Tax and License	97,159
19	Hearings Officer (each)	93,592
20	Administrative Coordinator	84,089
21	Financial Officer	84,089
22	Supervisor, Investigations (each)	88,326
23	Supervisor, Enforcement (each)	88,326
24	Supervisor, Audit (each)	88,326
25	Supervisor, Tax and License (each)	88,326
26	Supervisor (each)	88,326
27	Human Resources Manager	94,511
28	Senior Agent, Technology (each)	76,474
29	Senior Agent, Investigations (each)	76,474
30	Senior Agent, Audit (each)	76,474
31	Senior Agent, Tax and License (each)	76,474
32	Senior Research Specialist (each)	93,558
33	Senior Agent, Enforcement (each)	76,474
34	Agent, Audit (each)	69,523
35	Agent, Investigations (each)	69,523
36	Agent, Enforcement (each)	69,523
37	Agent, Tax and License (each)	69,523
38	Electronics Technician (each)	61,953
39	Senior Program Analyst (each)	79,220
40	Special Agent (each)	80,297
41	Special Agent, Audit (each)	80,297
42	27. Public Utilities Commission of Nevada:	
43	Executive Director	\$117,030
44	Chair	123,783
45	Public Utilities Commissioner (each)	117,030



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1		Annual
2	Title or Position	Salary
3	Executive Assistant (each)	\$56,265
4	Senior Financial Analyst	85,764
5	Financial Analyst (each).....	81,680
6	Chief Attorney (each).....	118,156
7	Senior Attorney (each)	106,904
8	Supervisor, Consumer Complaint Resolution	81,584
9	Manager, Safety and Quality Assurance	97,901
10	Manager, Systems Operation.....	87,773
11	Public Education and Statistical Analysis Officer	
12	(each).....	67,518
13	Administrative Attorney (each).....	70,894
14	Manager, Resource and Market Analysis.....	97,901
15	Engineer, Water.....	93,187
16	Engineer, Electric (each)	91,320
17	Senior Gas Pipeline Engineer	93,187
18	Engineer, Gas Pipeline (each)	84,981
19	Senior Engineering Analyst.....	84,981
20	Manager, Policy Analysis.....	97,901
21	Director, Regulatory Operations	117,030
22	Manager, Consumer Complaint Resolution	97,901
23	Senior Analyst	73,194
24	Rural Consumer Representative	66,039
25	Manager, Tariffs and Compliance	97,901
26	Commission Secretary.....	97,901
27	Assistant Commission Secretary	87,773
28	Senior Regulatory Economist.....	92,050
29	Regulatory Economist (each)	87,667
30	Commission Policy Advisory (each).....	93,187
31	Senior Utility Analyst (each).....	73,194
32	Resource Planning Engineer.....	84,981
33	Legal Case Manager	70,894
34	28. Department of Motor Vehicles:	
35	Director.....	\$127,721
36	Deputy Director, Motor Vehicles	123,783
37	Executive Assistant	56,265
38	Division Administrator, DMV Motor Carrier	97,901
39	Deputy Administrator, DMV Motor Carrier	87,773
40	Division Administrator, DMV Management	
41	Services	97,901
42	Division Administrator, DMV Automation	107,465
43	Division Administrator, DMV Field Services.....	107,465
44	Deputy Administrator, DMV Field Services.....	97,901



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1		Annual
2	Title or Position	Salary
3	Division Administrator, DMV Compliance	
4	Enforcement	\$107,465
5	Deputy Administrator, Compliance Enforcement	
6	(each)	97,901
7	Division Administrator, DMV Central Services	97,901
8	Division Administrator, DMV Administrative	
9	Services	97,901
10	Chief Administrative Law Judge, DMV	
11	(licensed attorney)	118,156
12	Chief Administrative Law Judge, DMV (other	
13	than licensed attorney)	106,904
14	DMV Administrative Law Judge (licensed	
15	attorney) (each)	106,904
16	DMV Administrative Law Judge (other than	
17	licensed attorney) (each)	95,650
18	29. Department of Public Safety:	
19	Director	\$127,721
20	Deputy Director, Public Safety	123,783
21	Executive Assistant	56,265
22	Division Administrator, Parole and Probation	123,783
23	Chair, State Board of Parole Commissioners	107,465
24	Parole Board Member (each)	87,773
25	Executive Assistant, Parole Board	56,265
26	Division Administrator, General Services	112,276
27	Division Administrator, State Fire Marshal	107,465
28	Division Administrator, Capitol Police	97,901
29	Division Administrator, Investigations	117,030
30	Division Administrator, Highway Safety	
31	Planning and Administration	81,584
32	Chief, Nevada Highway Patrol	123,783
33	Lieutenant Colonel, Nevada Highway Patrol	123,783
34	Division Administrator, Homeland Security	117,030
35	Analyst Supervisor / NAIC Manager	74,093
36	30. Department of Corrections:	
37	Director	\$127,721
38	Executive Assistant	56,265
39	Medical Director	191,379
40	Deputy Director, Operations, Northern Region	117,030
41	Deputy Director, Industrial Programs	117,030
42	Deputy Director, Operations, Southern Region	117,030
43	Deputy Director, Support Services	117,030
44	Division Administrator, EEO and Training	87,773



	Annual Salary
1 Title or Position	
2	
3 31. Peace Officers' Standards and Training Commission:	
4 Director.....	\$97,901
5 Deputy Director.....	87,773
6 Executive Assistant.....	56,265
7 Bureau Chief (each).....	77,272
8 Training Specialist (each).....	70,533
9 32. State Department of Conservation and Natural Resources:	
10 Director.....	\$127,721
11 Deputy Director (each).....	107,465
12 Executive Assistant.....	56,265
13 Division Administrator, Environmental	
14 Protection.....	123,783
15 Division Administrator, Water Resources.....	123,783
16 Division Administrator, Forestry.....	107,465
17 Division Administrator, State Parks.....	107,465
18 Division Administrator, State Lands.....	97,901
19 District Supervisor, Water Commissioner, Water	
20 Resources.....	70,894
21 Administrator, Natural Heritage.....	81,584
22 Administrator, Historic Preservation.....	97,901
23 33. Department of Wildlife:	
24 Director.....	\$117,030
25 Deputy Director (each).....	107,465
26 Executive Assistant.....	56,265
27 Chief Game Warden.....	97,901
28 Division Administrator, Conservation Education.....	87,773
29 Division Administrator, Fisheries Management.....	87,773
30 Division Administrator, Game Management.....	87,773
31 Division Administrator, Habitat.....	87,773
32 Division Administrator, Wildlife Administration.....	87,773
33 Division Administrator, Wildlife Diversity.....	87,773
34 34. Department of Transportation:	
35 Director.....	\$127,721
36 Deputy Director (each).....	124,908
37 Executive Assistant.....	56,265
38 Assistant Director, Administrative Services.....	107,465
39 Assistant Director, Planning and Program	
40 Development.....	107,465
41 Assistant Director, Engineering.....	123,783
42 Assistant Director, Operations.....	123,783
43 Hearings Officer.....	70,894
44 Communications Director.....	87,773
45 Administrator of External Civil Rights.....	97,901



1		Annual
2	Title or Position	Salary
3	35. Colorado River Commission of Nevada:	
4	Director.....	\$131,826
5	Deputy Director.....	125,340
6	Energy Services Manager.....	125,340
7	Division Head, Water.....	119,445
8	Administrative Services Officer.....	119,445
9	Office Manager.....	65,654
10	Senior Energy Accountant (each).....	89,528
11	Natural Resource Specialist (each).....	103,853
12	Environmental Program Manager.....	107,434
13	Network Administrator (each).....	77,591
14	Power Supply Manager.....	110,188
15	Assistant Director Engineering and Operations.....	119,372
16	Assistant Director Energy Information Systems.....	107,434
17	Power Facilities Manager.....	107,434
18	Power Facilities Communication Technician	
19	(each).....	83,560
20	Senior Power Facilities Electrician (each).....	83,560
21	Senior Power Facilities Engineer.....	103,302
22	Power Facilities Electrician.....	77,591
23	Hydropower Program Manager.....	113,404
24	Assistant Hydropower Program Manager.....	101,466
25	Manager, Power Planner.....	106,904
26	Power Supply Planner.....	107,465
27	Assistant Power Supply Planner.....	93,186
28	Manager, Power Accounting.....	106,904
29	Energy Accountant (each).....	78,771
30	36. Public Employees' Benefits Program:	
31	Executive Officer.....	123,783
32	Executive Assistant.....	56,265
33	Quality Control Officer.....	95,650
34	Operations Officer.....	105,216
35	Chief Financial Officer.....	95,650
36	Chief Information Officer.....	95,650
37	Financial Analyst.....	80,459
38	37. Department of Veterans Services:	
39	Director, Veterans Services.....	\$95,650
40	Deputy Director, Veterans Services (each).....	81,584
41	Administrator, Veterans Home.....	107,465
42	38. Office of the Military:	
43	Adjutant General.....	\$117,030
44	39. Medical and Related Positions:	
45	Senior Physician (Range C) (each).....	\$155,624



* A B 4 8 9 *

1	2 Title or Position	Annual
		Salary
3	Senior Psychiatrist (Range C) (each)	\$176,902
4	Senior Institutional Dentist (Range B) (each)	138,455
5	Pharmacist 3 (each)	120,470
6	Pharmacist 2	109,518
7	Pharmacist 1 (each)	99,563

8 ➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the
9 American Board of Psychiatry and Neurology, Inc.

10 **Sec. 2.** 1. If any unclassified position is omitted from this act
11 for Fiscal Year 2015-2016 or Fiscal Year 2016-2017, the Division
12 of Human Resource Management of the Department of
13 Administration shall examine the duties and responsibilities of the
14 position and submit to the Interim Finance Committee a list of those
15 duties and responsibilities and a recommended salary for the
16 position. The Interim Finance Committee shall review the duties and
17 responsibilities of the position and establish the salary for the
18 position.

19 2. If the Fiscal Analysis Division of the Legislative Counsel
20 Bureau determines that the title or maximum salary for a position set
21 forth in section 1 of this act contains a typographical or other error
22 that misrepresents the maximum salary intended to be set forth in
23 section 1 of this act, the Interim Finance Committee may review the
24 duties and responsibilities of the position and establish the
25 appropriate title and maximum salary for the position pursuant to
26 the intent of the 78th Session of the Nevada Legislature.

27 3. An employee occupying a position that is currently in the
28 classified service that is moved into the unclassified service
29 pursuant to this act has the option to remain in the classified service
30 at his or her current grade, with all rights afforded classified
31 employees, or move into the unclassified service. If the employee
32 chooses to move into the unclassified service, the employee cannot
33 at a later date choose to return to the classified service while
34 occupying this position.

35 4. Once an employee vacates the position moved into the
36 unclassified service pursuant to this act, the employee who is the
37 replacement in the position will be in the unclassified service.

38 5. If the salary for a position that is currently in the classified
39 service or nonclassified service and that is moved into the
40 unclassified service is reduced pursuant to this act, the salary for the
41 employee currently serving in the position will be retained at its
42 current level. Once the employee serving in the position vacates the
43 position, the unclassified salary is established at the level in section
44 1 of this act.



6. If the salary for an employee occupying a position in the unclassified service on June 30, 2015, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2015. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016	\$1,054,304
For the Fiscal Year 2016-2017	\$3,176,910

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016	\$41,018
For the Fiscal Year 2016-2017	\$123,802

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending



1 on June 30, 2016, the sum of \$3,216,448 and for the fiscal year
2 beginning on July 1, 2016, and ending on June 30, 2017, the sum of
3 \$9,968,836, for the purpose of meeting any deficiencies which may
4 be created between the appropriated money of the respective
5 departments, commissions and agencies of the State of Nevada, as
6 fixed by the 78th Session of the Nevada Legislature and the
7 requirements for salaries of the classified and nonclassified
8 personnel of those departments, commissions and agencies,
9 including the Judicial Branch of Government, necessary under an
10 adjusted pay plan, except those employees whose salaries have been
11 retained, to become effective on July 1, 2015.

12 2. The State Board of Examiners, upon the recommendation of
13 the Director of the Office of Finance in the Office of the Governor,
14 may allocate and disburse to various departments, commissions and
15 agencies of the State of Nevada, out of the money appropriated by
16 this section such sums of money as may from time to time be
17 required, which when added to the money otherwise appropriated or
18 available equal the amount of money required to pay the salaries of
19 the classified and nonclassified employees of the respective
20 departments, commissions and agencies under the adjusted pay plan.
21 The sums appropriated by this section may not be allocated and
22 disbursed to address a deficiency between the appropriated money
23 as fixed by the 78th Session of the Nevada Legislature and the
24 requirements for salaries resulting from any circumstance other than
25 the increases in salaries described in this section.

26 **Sec. 6.** 1. To effect increases in salaries of approximately 1
27 percent effective on July 1, 2015, and 2 percent effective on July 1,
28 2016, there is hereby appropriated from the State Highway Fund to
29 the State Board of Examiners for the fiscal year beginning on July 1,
30 2015, and ending on June 30, 2016, the sum of \$850,707 and for the
31 fiscal year beginning on July 1, 2016, and ending on June 30, 2017,
32 the sum of \$2,604,111, for the purpose of meeting any deficiencies
33 which may exist between the appropriated money of the Department
34 of Motor Vehicles, Department of Public Safety and Nevada
35 Transportation Authority as fixed by the 78th Session of the Nevada
36 Legislature and the requirements for salaries of classified personnel
37 of the Department of Motor Vehicles, Department of Public Safety
38 and Nevada Transportation Authority necessary under an adjusted
39 pay plan, except those employees whose salaries have been retained,
40 to become effective on July 1, 2015.

41 2. The State Board of Examiners, upon the recommendation of
42 the Director of the Office of Finance in the Office of the Governor,
43 may allocate and disburse to the Department of Motor Vehicles, the
44 Department of Public Safety and the Nevada Transportation
45 Authority out of the money appropriated by this section such sums



1 of money as may from time to time be required, which when added
2 to the money otherwise appropriated or available equal the amount
3 of money required to meet and pay the salaries of the classified
4 employees of the Department of Motor Vehicles, Department of
5 Public Safety and Nevada Transportation Authority under the
6 adjusted pay plan. The sums appropriated by this section may not be
7 allocated and disbursed to address a deficiency between the
8 appropriated money as fixed by the 78th Session of the Nevada
9 Legislature and the requirements for salaries resulting from any
10 circumstance other than the increases in salaries described in this
11 section.

12 **Sec. 7.** 1. To effect increases in salaries of approximately 1
13 percent effective on July 1, 2015, and 2 percent effective on July 1,
14 2016, there is hereby appropriated from the State General Fund to
15 the State Board of Examiners for the fiscal year beginning on July 1,
16 2015, and ending on June 30, 2016, the sum of \$1,472,320 and for
17 the fiscal year beginning on July 1, 2016, and ending on June 30,
18 2017, the sum of \$4,506,683 for the purpose of meeting any
19 deficiencies which may be created between the appropriated money
20 of the Nevada System of Higher Education as fixed by the 78th
21 Session of the Nevada Legislature and the requirements for salaries
22 of the classified personnel of the Nevada System of Higher
23 Education necessary under the adjusted pay plan, except those
24 employees whose salaries have been retained, to become effective
25 on July 1, 2015.

26 2. To effect increases in salaries of approximately 1 percent
27 effective on July 1, 2015, and 2 percent effective on July 1, 2016,
28 there is hereby appropriated from the State General Fund to the
29 State Board of Examiners for the fiscal year beginning on July 1,
30 2015, and ending on June 30, 2016, the sum of \$3,289,368 and for
31 the fiscal year beginning on July 1, 2016, and ending on June 30,
32 2017, the sum of \$9,916,445, for the purpose of meeting any
33 deficiencies which may be created between the appropriated money
34 of the Nevada System of Higher Education as fixed by the 78th
35 Session of the Nevada Legislature and the requirements for
36 increasing the salaries of those professional employees of the
37 Nevada System of Higher Education whose positions are included in
38 the Executive Budget as approved by the 78th Session of the
39 Nevada Legislature, to become effective on July 1, 2015.

40 3. The State Board of Examiners, upon the recommendation of
41 the Director of the Office of Finance in the Office of the Governor,
42 may allocate and disburse to the Nevada System of Higher
43 Education out of the money appropriated by this section, such sums
44 of money as may from time to time be required, which when added
45 to the money otherwise appropriated are limits and equal the amount



1 of money available to pay the salaries of the classified and
2 professional employees of the Nevada System of Higher Education
3 under the adjusted pay plan. The sums appropriated by this section
4 may not be allocated and disbursed to address a deficiency between
5 the appropriated money as fixed by the 78th Session of the Nevada
6 Legislature and the requirements for salaries resulting from any
7 circumstance other than the increases in salaries described in this
8 section.

9 **Sec. 8.** To effect increases in salaries of approximately 1
10 percent, effective on July 1, 2015, and 2 percent effective on July 1,
11 2016, there is hereby appropriated from the State General Fund to
12 the Legislative Fund for the fiscal year beginning on July 1, 2015,
13 and ending on June 30, 2016, the sum of \$195,157 and for the fiscal
14 year beginning on July 1, 2016, and ending on June 30, 2017, the
15 sum of \$593,759, for the purpose of meeting any deficiencies which
16 may be created between the money appropriated to the Legislative
17 Fund as fixed by the 78th Session of the Nevada Legislature and the
18 requirements for salaries of the personnel of the Legislative Counsel
19 Bureau necessary under an adjusted pay plan to become effective on
20 July 1, 2015.

21 **Sec. 9.** The Department of Health and Human Services and the
22 Department of Corrections may adopt a plan to authorize additional
23 payments of up to \$60 for a specified period on a weeknight and of
24 up to \$100 for a specified period on a weekend day for unclassified
25 employees, who are Senior Psychiatrists, Senior Physicians or
26 Pharmacists to perform on-call responsibilities to ensure 24-hour
27 coverage in psychiatric treatment facilities and correctional facilities
28 and institutions. On-call responsibilities for Senior Psychiatrists and
29 Senior Physicians include, without limitation, attending to clinical
30 emergencies, evaluation of patients subject to seclusion and restraint
31 and completing rounds during weekends. On-call responsibilities for
32 Pharmacists include, without limitation, consultation with medical
33 personnel and first dosage reviews.

34 **Sec. 10.** The State Gaming Control Board may adopt a plan to
35 authorize additional payments of up to \$5,000 annually for
36 unclassified employees who possess a current Nevada certified
37 public accountant certificate, a license to practice law in the State of
38 Nevada or any other state, or are in a qualifying position as an
39 electronic laboratory engineer and possess a bachelor of science or
40 higher degree in engineering, electronic engineering or computer
41 science and utilize, in the opinion of the Board, the skills evidenced
42 by these qualifications to further enhance the performance of their
43 job duties and responsibilities.

44 **Sec. 11.** Any remaining balance of an appropriation made by
45 sections 4 to 8, inclusive, of this act must not be committed for



1 expenditure after June 30, 2017, by the entity to which the
2 appropriation is made or any entity to which money from the
3 appropriation is granted or otherwise transferred in any manner, and
4 any portion of the appropriated money remaining must not be spent
5 for any purpose after September 15, 2017, by either the entity to
6 which the money was appropriated or the entity to which the money
7 was subsequently granted or transferred, and must be reverted to the
8 fund from which it was appropriated on or before September 15,
9 2017.

10 **Sec. 12.** 1. Money in subsection 1 of section 4 of this act and
11 section 5 of this act can be transferred between those sections to
12 finance the 1 percent salary increase authorized on July 1, 2015, and
13 the 2 percent salary increase authorized on July 1, 2016.

14 2. Money in subsection 2 of section 4 of this act and section 6
15 of this act can be transferred between those sections each section to
16 finance the 1 percent salary increase authorized on July 1, 2015, and
17 the 2 percent salary increase authorized on July 1, 2016.

18 3. When determining the allocations of the money appropriated
19 in sections 4 to 7, inclusive, of this act the State Board of Examiners
20 must not distribute money to an account beyond the maximum
21 salary need amount determined for the account. Appropriations
22 established for an account within a department, agency or
23 commission must not be distributed to another account within the
24 department, agency or commission if that action results in the
25 distribution of money beyond the maximum salary need amount
26 determined for the account.

27 **Sec. 13.** NRS 242.101 is hereby amended to read as follows:

28 242.101 1. The Administrator shall:

29 ~~(a) Appoint the heads of the Enterprise Application Services~~
30 ~~Unit and the Communication and Computing Unit of the Division in~~
31 ~~the unclassified service of the State;~~

32 ~~(b)~~ Appoint the Chief of the Office of Information Security
33 who is in the classified service of the State;

34 ~~(e)~~ (b) Administer the provisions of this chapter and other
35 provisions of law relating to the duties of the Division; and

36 ~~(d)~~ (c) Carry out other duties and exercise other powers
37 specified by law.

38 2. The Administrator may form committees to establish
39 standards and determine criteria for evaluation of policies relating to
40 informational services.

41 **Sec. 14.** This act becomes effective on July 1, 2015.



