

1 ENGROSSED SENATE AMENDMENT
TO
2 ENGROSSED HOUSE
BILL NO. 1384

By: Bush, Condit and Dollens of
the House

and

Rader of the Senate

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8 An Act relating to state government; amending Section
1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016,
9 Section 840-2.10a), which relates to the Oklahoma
Personnel Act; requiring state agencies to provide
10 certain counseling services; authorizing Director of
the Office of Management Enterprise Services to
11 promulgate rules; and providing an effective date.

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14 AMENDMENT NO. 1. Page 1, strike the stricken title, stricken
enacting clause and entire bill and insert

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16 "An Act relating to state government; amending
Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp.
17 2016, Section 840-2.10a), which relates to the
Oklahoma Personnel Act; requiring state agencies to
18 provide certain counseling services; authorizing
certain use of leave; authorizing Director of the
19 Office of Management and Enterprise Services to
promulgate rules; defining term; and providing an
20 effective date.

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22 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
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1 SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.
2 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
3 follows:

4 Section 840-2.10a. A. ~~The following state~~ State agencies shall
5 provide or contract to provide, through the State Employee
6 Assistance Program, debriefing and counseling services for state
7 employees who are ~~affected by violent or~~ involved in, witness or are
8 otherwise exposed to traumatic events ~~that occur~~ in the workplace:

9 1. ~~The Department of Human Services;~~

10 2. ~~The Department of Mental Health and Substance Abuse~~
11 ~~Services;~~

12 3. ~~The Department of Corrections;~~

13 4. ~~The Department of Transportation; and~~

14 5. ~~The Office of Juvenile Affairs.~~

15 B. State employees who are affected by ~~violent or~~ such
16 ~~traumatic events that occur in the workplace~~ events shall be
17 encouraged to participate in debriefing or counseling services, and
18 paid administrative leave shall be provided for attendance at such
19 debriefings and counseling sessions; however, employees shall have
20 the option to refuse the ~~debriefing and counseling~~ services offered
21 ~~pursuant to subsection A of this section.~~

22 C. The Director of the Office of ~~State Finance~~ Management and
23 Enterprise Services shall promulgate rules to implement the
24 provisions of this section which, at a minimum, shall ~~specify~~

1 provide the types of events which shall procedure to qualify state
2 employees for debriefing and counseling services.

3 D. For purposes of this section, "traumatic events" shall mean
4 an event that results in severe bodily injury, maiming, death,
5 natural disaster, catastrophic event resulting in significant
6 property damage or exposure to a person brandishing a firearm or
7 other deadly weapon that is not part of a person's work duties or
8 scope of employment.

9 SECTION 2. This act shall become effective November 1, 2017."

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11 Passed the Senate the 19th day of April, 2017.

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Presiding Officer of the Senate

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15 Passed the House of Representatives the ____ day of _____,
16 2017.

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Presiding Officer of the House
of Representatives

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7 An Act relating to state government; amending Section
8 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016,
9 Section 840-2.10a), which relates to the Oklahoma
10 Personnel Act; requiring state agencies to provide
11 certain counseling services; authorizing Director of
12 the Office of Management Enterprise Services to
13 promulgate rules; and providing an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 3. AMENDATORY Section 1, Chapter 185, O.S.L.
16 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
17 follows:

18 Section 840-2.10a A. ~~The following state~~ State agencies shall
19 provide or contract to provide, through the State Employee
20 Assistance Program, debriefing and counseling services for state
21 employees who are ~~affected by violent or~~ involved in, witness or are
22 otherwise exposed to traumatic events ~~that occur~~ in the workplace;

23 1. ~~The Department of Human Services;~~

24 2. ~~The Department of Mental Health and Substance Abuse~~

~~Services;~~

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