

SENATE BILL 168

By Bowling

AN ACT to amend Tennessee Code Annotated, Section 39-17-1313, relative to adverse employment actions against employees who lawfully transport and store a firearm in a motor vehicle.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 39-17-1313(b), is amended by designating the existing language as subdivision (b)(1) and adding the following as new subdivisions:

(2) A business entity, public or private employer, or the owner, manager, or legal possessor of the property that discharges, disciplines, demotes, or otherwise punishes an employee because the employee was lawfully exercising a right guaranteed by this section and who is engaging in conduct in compliance with this section shall be liable for civil damages. An employee in compliance with this section may seek an injunction or civil damages or both against an employer who violates this section.

(3) If the court finds by a preponderance of evidence that a violation of this section has occurred, it shall grant an injunction prohibiting the employer from violating this section.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.