

[BUDGET(s) AFFECTED]

Section Under Consideration:

**Section 300s. ADDITION TO 300 SECTIONS**

\* \* \* \* \*

1 Page 140-after line 25 Insert the following new section and  
2 renumber as necessary:  
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4 "[K-12 SCHOOL DISTRICT EMPLOYEE RECRUITING AND RETENTION  
5 BONUSES]  
6

7 (a) For the period commencing July 1, 2022, and ending June  
8 30, 2023, there is appropriated twenty-three million one hundred  
9 thousand dollars (\$23,100,000.00) from the school foundation  
10 program account for the purpose of a recruitment and retention  
11 bonus for school year 2022-2023. This appropriation shall be  
12 limited to school district staff allocated within the education  
13 resource block grant model, excluding principals, assistant  
14 principals, superintendents, assistant superintendents, business  
15 managers and directors. This appropriation shall also be used to  
16 provide a recruitment and retention bonus for special education  
17 and transportation staff, excluding directors, reimbursed under  
18 W.S. 21-13-320 and 21-13-321. This appropriation shall not be  
19 transferred or expended for any other purpose.  
20

21 (b) Not later than August 1, 2022, each school district shall  
22 submit the total district payroll, including employer paid  
23 variable benefit expenses and excluding retirement benefits,  
24 funded by nonfederal funds for school year 2021-2022 and any  
25 employer paid health insurance premiums, together with any  
26 additional information required by the department of education for  
27 school district staff identified in subsection (a) of this section.  
28 Amounts reported under this subsection shall exclude bonuses or  
29 extra compensation paid in excess of the staff's annual contract  
30 or regular salary amount.  
31

32 (c) The department of education shall determine payments  
33 authorized under this section for each school district by  
34 multiplying the amount reported under subsection (b) of this  
35 section by three percent (3%). Payments to school districts under  
36 this subsection shall be made by the department of education on or  
37 before November 15, 2022. Payments to school districts computed

1 under this section shall be made by the department of education  
2 from amounts within the school foundation program account as  
3 appropriated by the legislature under subsection (a) of this  
4 section and shall be in addition to the school year 2022-2023  
5 foundation program amount computed for each district under W.S.  
6 21-13-309(p). If there is an insufficient amount within the  
7 appropriation under subsection (a) of this section, the department  
8 of education shall make a pro rata reduction in school district  
9 payments.

10  
11 (d) The amounts distributed under subsection (c) of this  
12 section shall not be included in the calculation of highest average  
13 salary by Wyoming retirement system in accordance with rules on  
14 cash remuneration and shall include all benefits attributable to  
15 the respective staff receiving the bonus payment. Any amount  
16 distributed under subsection (c) of this section shall not be  
17 included in the transportation and special education adjustments  
18 to the education resource block grant model under W.S. 21-13-320  
19 and 21-13-321 for school year 2022-2023 and reported for  
20 reimbursement in the subsequent school year.

21  
22 (e) Not later than February 1, 2023, the board of trustees  
23 of each recipient school district under this section shall certify  
24 to the department of education that the distribution was expended  
25 only for a recruitment and retention bonus for school district  
26 staff identified in subsection (a) of this section for school year  
27 2022-2023."

28  
29 To the extent required by this amendment: adjust totals; and  
30 renumber as necessary. WASSERBURGER